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BUREAU OF STATISTICS
CHARLES F. GETTEMY, Director

Aug. 17. 1915

LABOR BULLETIN No. 107
(Being Part IV of the Annual Report on the Statistics of Labor for 1915)

FIFTH ANNUAL REPORT

ON

UNION SCALE OF WAGES AND HOURS OF LABOR IN MASSACHUSETTS

1914

MAY 1, 1915

BOSTON
WRIGHT & POTTER PRINTING COMPANY
STATE PRINTERS
1915

ORGANIZATION AND FUNCTIONS OF THE MASSACHUSETTS BUREAU OF STATISTICS

Rooms 250-258 State House, Boston

The Bureau is organized into five permanent divisions: 1. The *Administration Division*, charged with supervisory duties in relation to the several divisions; 2. The *Labor Division*, engaged in the collection and tabulation of statistical and other information relating to matters affecting labor and the condition of the working people, as well as questions of general economic and social interest; 3. The *Manufactures Division*, which collects and tabulates Statistics of Manufactures; 4. The *Municipal Division*, which collects and tabulates Statistics of Municipal Finances, audits municipal accounts and installs accounting systems in cities and towns, and supervises the issuance of town notes; 5. The *Free Employment Offices Division*, embracing the administration of the State Free Employment Offices, of which there are four, located respectively at 8 Kneeland Street, Boston; 47 Water Street, Springfield; 41 North Main Street, Fall River; and 48–52 Green Street, Worcester. During the period of taking and compiling the Census a sixth division, the *Census Division*, is organized.

The functions of the Bureau and the duties of the Director are summarized in Section 1 of Chapter 371 of the Acts of 1909, entitled "An Act to Provide for a Bureau of Statistics," as follows:

SECTION 1. There shall be a Bureau of Statistics, the duties of which shall be to collect, assort, arrange, and publish statistical information relative to the commercial, industrial, social, educational, and sanitary condition of the people, the productive industries of the Commonwealth, and the financial affairs of the cities and towns; to establish and maintain free employment offices . . . ; and to take the Decennial Census of the Commonwealth required by the Constitution and present the results thereof in such manner as the General Court may determine.

APPROVED BY THE STATE BOARD OF PUBLICATION.

The Commonwealth of Massachusetts

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Union Scale of Wages and Hours of Labor in Massachusetts, 1914.

INTRODUCTION.

The material presented in this report is the result of a special inquiry relative to the time-rates of wages and hours of labor prevailing in the principal organized trades in Massachusetts in 1914. It constitutes the fifth annual presentation of data of similar nature.[1] The data shown herein were obtained principally in July, 1914, at which time schedules of inquiry were sent, with few exceptions, to all of the local trade unions in the Commonwealth whose members were known to be working under a time-rate system. In certain trades there existed piece-rate scales with relation to which, owing to their complicated nature and because of the many factors involved, it was not deemed practical to undertake a study at that time. Industries in which the organizations of employees had not established a scale of wages and hours were not considered; and such industries as the boot and shoe industry, clothing trades, and textile manufacturing, in which only a very small proportion of the workers were on time work, were not included. In many cases, especially among the strongly organized industries like the building trades, a standard scale of wages and hours dominates the trade, although it may never have been formally accepted by the employers. For example, house carpenters in this State seldom work under written agreements with employers, yet they are able, particularly in the larger municipalities, to establish a standard schedule of wages and hours which is virtually in effect in these municipalities. Such scales of wages and hours have been included in this report since they are practically as effective as those in which the

[1] Previous reports of this Bureau dealing with the union scale of wages and hours of labor were issued as follows:

(1) Prevailing Time-rates of Wages and Hours of Labor, 1910, issued as Part I of the Annual Report on the Statistics of Labor for 1910;

(2) Time-rates of Wages and Hours of Labor in Certain Occupations, 1911, issued as Labor Bulletin No. 91;

(3) Union Scale of Wages and Hours of Labor, 1912, published in the Fifth Annual Report on Labor Organizations for 1912, also issued as Labor Bulletin No. 96;

(4) Union Scale of Wages and Hours of Labor, 1913, issued as Labor Bulletin No. 97.

employees are working under agreements which have been duly presented to and signed by employers.

The authority for the rates of wages and hours of labor embodied herein is in most cases derived from information furnished by organizations of employees. Exceptions appear, however, in the cases of employees in telephone, railroad, and federal service, in which instances the necessary information was obtained from printed wage scales furnished for the most part by the employers. The information thus derived was verified by reference to representatives of the employees in order to determine whether or not the scales were actually in effect.

By "*time-rate of wages*", as used in this report, is meant the sum agreed upon in return for services for a specified period, *e. g.*, an hour, day, week, etc., and should not be confounded with *actual earnings*, since the earnings of employees depend both upon the *rates* of wages paid them and upon the *continuity* of their employment. Thus, in the building trades the actual earnings of an employee are determined not only by the rate of wages but also by the amount of building being done, the condition of the weather, the amount of material on hand, etc. The rates of wages per hour, or per day, serve chiefly to show, by comparison with rates published in earlier reports, the upward or downward trend of wages. Although the rate of wages may increase during a specified period, a scarcity of work may effect even a reduction in the actual earnings during that period, while, on the other hand, an abundance of work, reducing the idle period, may have a favorable effect upon the actual earnings even though the rate of wages may have remained unchanged. Again, in the case of employees receiving a daily rate, the working hours per day may be reduced, thereby increasing the rate per hour but leaving the actual daily wages unchanged. Likewise, the granting of a weekly half-holiday, without loss of wages, effects an increase in the hourly rate of wages while the actual weekly earnings remain the same.

The union scale fixes the limit in one direction only. It establishes a minimum rate of wages, less than which union members are not supposed to accept, and a maximum number of hours, in excess of which they may not work at the regular rate of pay; in most cases members are liable to definite penalties for violations of such union rules. In some localities and in certain trades workmen receive more than the prescribed minimum rate and in some instances employees work less than the prescribed maximum number of hours, such variations being generally the result of individual negotiations which are determined by special qualifications of the

individual employee. This report has reference only to the minimum rates of wages and maximum number of hours which have been established in the various organized trades, and does not purport to show the extent to which there may be individual variations from the established scales.

Time-rates are calculated in various ways, but generally by the hour, day, or week. Thus, in the building trades, the wages are generally calculated by the hour, while in most mills and factories a weekly rate prevails. In this report the rate or unit shown is that reported by the union to this Bureau. In some cases the organizations have returned a rate per hour, day, and week, as well as an overtime and a Sunday rate, thus indicating that each rate has been established among their members. In other cases a rate for only one period has been returned, *i.e.*, for an hour or for a day, and in such cases only the rate returned has been entered in this report, for the reason that the daily or weekly rates may not, in many instances, be computed accurately on the basis of the hourly rates. Frequently the agreements between employers and labor organizations contain clauses to the effect that workmen after commencing work shall be paid for at least one-half day even though the hours actually worked may amount to less than one-half day.

The preparation of this report has involved much correspondence with the officers of the various labor organizations in this Commonwealth and also a considerable amount of field work on the part of representatives of this Bureau. To some extent, also, it has been necessary to confer with employers in order to supplement or confirm the data obtained from trade union officials. A spirit of hearty co-operation has been generally manifested by those whom it has been necessary to consult and the Bureau wishes, hereby, to express its appreciation of the assistance so cheerfully rendered.

A. GENERAL GROUP OF TRADES.

TABLE 1. BUILDING TRADES.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bricklayers.									
Athol,	$0.60	–	–	1½ T.	2 T.	8	8	48	–
Attleborough,	.60	$4.80	$26.40	1½ T.	2 T.	8	4	44	12
Beverly,	.60	–	–	–	–	8	4	44	12
Boston,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Boston (foremen),	–	–	35.00	2 T.	2 T.	8	4	44	12
Brockton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Cambridge,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Clinton,	.65	–	–	1½ T.	2 T.	8	4	44	12
Dedham,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Fall River,	.60	4.80	28.80	1½ T.	1½ T.	8	8	48	–
Fitchburg,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	4
Fitchburg (sewer work),	–	5.30	–	1½ T.	2 T.	8	8	48	4
Framingham,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Gardner,	.60	–	–	1½ T.	2 T.	8	8	48	–
Gloucester,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	8
Great Barrington,	.56¼	4.50	27.00	2 T.	2 T.	8	8	48	–
Greenfield,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Haverhill,	.65	5.20	28.60	[2] –	2 T.	8	4	44	12
Holyoke,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Lawrence,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Lawrence (sewer work),	.70	5.60	33.60	1½ T.	2 T.	8	8	48	–
Lenox,	.62½	5.00	27.50	1½ T.	2 T.	8	4	44	12
Leominster,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	4
Lowell,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Lynn,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Marlborough,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
New Bedford,	.60	–	–	1½ T.	2 T.	8	4	44	12
Newburyport,	.55	–	–	1½ T.	2 T.	8	4	44	12
Newton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
North Adams,	.62½	5.00	30.00	2 T.	2 T.	8	8	48	–
Northampton,	.62½	5.00	30.00	2 T.	2 T.	8	8	48	–
Pittsfield,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Plymouth,	.60	–	–	1½ T.	2 T.	8	8	48	6
Quincy,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Salem,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Salem (sewer work),	.70	5.60	30.80	2 T.	2 T.	8	4	44	12
Southbridge,	.55	–	–	1½ T.	2 T.	8	4	44	12
Springfield,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Taunton,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Waltham,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Waltham (sewer work),	.75	6.00	33.00	2 T.	2 T.	8	4	44	12
Westfield,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Woburn,	.65	–	–	2 T.	2 T.	8	4	44	12
Worcester,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Building Laborers and Hod Carriers.									
Boston,	.35	2.80	15.40	1½ T.	2 T.	8	4	44	12
Boston (plasterers' tenders),	.41½	–	–	[3] –	2 T.	8	4	44	12
Brockton,	.40	–	–	2 T.	2 T.	8	4	44	12
Brookline (hod carriers),	.35	–	–	–	–	8	4	44	12
Brookline (laborers),	.30	–	–	–	–	8	4	44	12
Cambridge,	.35	–	–	1½ T.	1½ T.	8	4	44	12
Easthampton,	.37½	3.00	18.00	2 T.	2 T.	8	8	48	–

[1] The symbols used throughout this presentation in the columns headed "Overtime" signify as follows: Reg. = Regular Time; 1¼ T. = Time and one-fourth; 1½ T. = Time and one-half; 2 T. = Double Time; 3 T. = Triple Time.

[2] Repairing old boilers, double time; other work, time and one-half.

[3] Saturday from 1 P.M. to 5 P.M., time and one-half; other overtime, double time.

TABLE 1. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Building Laborers and Hod Carriers — Con.									
Holyoke:									
Brick carriers,	–	$3.40	–	2 T.	2 T.	8	4	44	12
Mortar carriers,	–	3.50	–	2 T.	2 T.	8	4	44	12
Mortar mixers,	–	3.75	–	2 T.	2 T.	8	4	44	12
Staging builders,	–	4.00	–	2 T.	2 T.	8	4	44	12
Lawrence (brick work),[1]	–	2.75	$15.13	2 T.	2 T.	8	4	44	12
Lawrence (hod carriers),	$0.28⅛	2.25	12.37	1½ T.	1½ T.	8	4	44	12
Lawrence (plasterers' tenders),[1]	–	3.00	16.50	2 T.	2 T.	8	4	44	12
Lowell,	.33	2.64	14.52	1½ T.	2 T.	8	4	44	12
Lynn,	.40	–	–	1½ T.	2 T.	8	4	44	12
Lynn (brick carriers),	.37½	–	–	1½ T.	2 T.	8	4	44	12
Lynn (mortar carriers and mixers),	.40	–	–	1½ T.	2 T.	8	4	44	12
Newton,	.40	3.20	17.60	[2] –	2 T.	8	4	44	12
Northampton,	.37½	–	–	1½ T.	2 T.	8	8	48	–
Pittsfield,	.35	–	–	2 T.	2 T.	8	4	44	12
Quincy,	.44	3.52	19.36	1½ T.	2 T.	8	4	44	12
Salem,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Springfield,	.37½	3.00	16.50	2 T.	2 T.	8	4	44	12
Waltham,	.35	2.80	16.80	[2] –	2 T.	8	8	48	–
Worcester,	.35	2.80	15.40	1½ T.	2 T.	8	4	44	12
Carpenters.									
Floorlayers.									
Boston,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
House Carpenters.									
Adams,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Andover,	.47½	–	–	1½ T.	2 T.	8	4	44	12
Arlington,	.50	–	–	1½ T.	2 T.	8	4	44	12
Athol,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Attleborough,	.38½	–	–	1½ T.	2 T.	8	4	44	12
Beverly,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Boston,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Braintree,	.50	4.00	22.00	2 T.	2.00	8	4	44	12
Braintree (foremen),	.60	4.80	26.40	–	–	8	4	44	12
Bridgewater,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Brockton,	.55	4.40	24.20	[3] –	2 T.	8	4	44	12
Brockton (foremen),	–	4.90	–	[3] –	2 T.	8	4	44	12
Brookline,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Cambridge,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Canton,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Chelsea,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Chicopee,[4]	.50	–	–	1½ T.	2 T.	8	4	44	12
Clinton,	.47¾	–	–	1½ T.	2 T.	8	4	44	12
Cohasset,	.60	–	–	1½ T.	2 T.	8	4	44	12
Concord,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Danvers,	.50	–	–	2 T.	[5] –	8	8	48	6
Dedham,	.50	–	–	–	2 T.	8	4	44	12
Dedham (foremen),	–	–	25.00	–	2 T.	8	4	44	12
Easthampton,	–	–	19.50	1½ T.	2 T.	8	4	44	12
Easton,	.50	–	22.00	–	–	8	4	44	12
Easton (foremen),	–	–	24.50	–	–	8	4	44	12
Everett,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Fall River,	.44	3.52	21.12	1½ T.	2 T.	8	8	48	4
Fall River (foremen),	.55	4.40	26.40	1½ T.	2 T.	8	8	48	4

[1] If working out of the city, employees receive $3 a week for carfares and dinners.

[2] Before 10 P.M., time and one-half; after 10 P.M., double time.

[3] After 10 P.M. and on Saturday afternoons, double time; other overtime, time and one-half.

[4] Another scale for apprentices.

[5] On Sundays and Labor Day, triple time; on other holidays, double time.

TABLE 1. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Carpenters — Con.									
House Carpenters — Con.									
Fitchburg,	$0.43¾	$3.50	$21.00	1½ T.	2 T.	8	8	48	–
Framingham,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Franklin,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Gardner,	.41	3.28	19.70	1½ T.	2 T.	8	8	48	–
Gloucester,	.50	4.00	22.00	2 T.	[1] –	8	4	44	12
Great Barrington,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Great Barrington (foremen),	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Greenfield,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Greenfield (foremen),	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Hamilton,	.50	4.00	22.00	2 T.	3 T.	8	4	44	12
Hamilton (foremen),	.57½	4.60	25.30	2 T.	3 T.	8	4	44	12
Haverhill,	–	–	21.00	1½ T.	2 T.	8	8	48	–
Hingham,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Hingham (foremen),	–	–	25.00	–	–	8	4	44	12
Holyoke,	.47½	3.80	20.90	2 T.	2 T.	8	4	44	12
Holyoke (foremen),	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Hudson,	–	2.50–3.00	–	1½ T.	2 T.	8	8	48	–
Hull,	.50	–	–	2 T.	2 T.	8	4	44	12
Hull (foremen),	.85	–	–	2 T.	2 T.	8	4	44	12
Ipswich,	.43¾	3.50	19.25	2 T.	3 T.	8	4	44	12
Lawrence,	.47¾	3.82	21.01	1½ T.	2 T.	8	4	44	12
Lawrence (foremen),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Lee,	–	3.50	–	–	–	8	8	48	–
Lee (foremen),	–	4.00	–	–	–	8	8	48	–
Leominster,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Leominster (foremen),	.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Lowell,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Lowell (foremen),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Lynn,	.50	4.00	22.00	[2] –	[3] –	8	4	44	12
Lynn (foremen),	.60	–	–	[2] –	[3] –	8	4	44	12
Manchester,	.50	–	–	1½ T.	2 T.	8	4	44	12
Mansfield,	–	3.28	–	1½ T.	2 T.	8	4	44	12
Marblehead,	.50	4.00	22.00	2 T.	3 T.	8	4	44	12
Marion,	.45	3.60	21.60	1½ T.	2 T.	8	8	48	5
Marlborough,	.47½	3.80	20.90	[4] –	2 T.	8	4	44	12
Maynard,	–	3.00	–	1½ T.	1½ T.	8	8	48	–
Medford,	.55	4.40	24.20	2 T.	–	8	4	44	12
Melrose,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Melrose (foremen),	.55	–	–	–	–	8	4	44	12
Methuen,	.47¾	3.82	21.01	1½ T.	2 T.	8	4	44	12
Middleborough,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Middleborough (foremen),	.51⅞	4.15	22.82½	1½ T.	2 T.	8	4	44	12
Milford,	.47¾	–	–	1½ T.	2 T.	8	4	44	12
Milton,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Nahant,	.50	–	–	–	–	8	4	44	12
Nahant (foremen),	.60	–	–	–	–	8	4	44	12
Natick,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Needham,	.55	–	–	1½ T.	2 T.	8	4	44	12
New Bedford,	.45	–	–	1½ T.	2 T.	8	4	44	12
Newburyport,	.40	3.20	17.60	1½ T.	2 T.	8	4	44	12
Newton,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Newton (foremen),	.60	–	–	2 T.	2 T.	8	4	44	12
North Adams,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Northampton,	.40⅝	3.25	19.50	1½ T.	2 T.	8	8	48	–
Northampton (foremen),	.40⅝	3.25	19.50	1½ T.	2 T.	8	8	48	–
North Attleborough,	.41	–	–	–	–	8	4	44	12
Norwood,	.47¾	3.82	–	–	–	8	4	44	12

[1] Sundays and Labor Day $1.50 per hour.

[2] Before 10 P.M., time and one-half; after 10 P.M., double time.

[3] Labor Day, triple time; other holidays and Sundays, double time.

[4] Before 9 P.M., time and one-half; after 9 P.M., double time.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Carpenters — Con.									
House Carpenters — Con.									
Norwood (foremen),	$0.60	–	–	–	–	8	4	44	12
Palmer,	.41	–	$18.00	[1] –	2 T.	8	4	44	12
Pittsfield,	.44⅛	$3.55	19.50	1½ T.	2 T.	8	4	44	12
Plymouth.	.47¾	3.82	21.01	1½ T.	1½ T.	8	4	44	12
Plymouth (foremen),	–	–	24.00	1½ T.	1½ T.	8	4	44	12
Quincy,	.50	4.00	22.00	1½ T. 2 T.	2 T.	8	4	44	12
Quincy (foremen),	–	4.50	–	-	–	8	4	44	12
Reading,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Reading (foremen),	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Revere,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Revere (foremen),	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Rockland,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Rockland (foremen),	.75	6.00	33.00	–	–	8	4	44	12
Rockport,	.45½	3.64	20.02	2 T.	3 T.	8	4	44	12
Rockport (foremen),	.52½	–	–	–	–	8	4	44	12
Salem,	.50	4.00	[2] 22.00	2 T.	[3] –	8	4	44	12
Salem (foremen),	.57½	–	–	2 T.	[3] –	8	4	44	12
Saugus,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Sharon,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Somerville,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Southbridge,	.41	3.28	19.68	1½ T.	2 T.	8	8	48	–
Southbridge (foremen),	.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Springfield,	.50	–	–	1½ T.	2 T.	8	4	44	12
Stoneham,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Stoughton,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Taunton,	.41	3.28	18.04	2 T.	–	8	4	44	12
Taunton (foremen),	.50	–	22.00	2 T.	–	8	4	44	12
Wakefield,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Walpole,	.47¾	–	–	2 T.	2 T.	8	4	44	12
Waltham,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Ware,	.37½	–	–	–	–	8	8	48	–
Westborough,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Westfield,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Whitman,	.55	–	–	[4] –	2 T.	8	4	44	12
Whitman (foremen),	–	4.90	–	[4] –	2 T.	8	4	44	12
Williamstown,	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Williamstown (foremen),	.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Winchester,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Winchester (foremen),	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Winthrop,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Woburn,	.50	–	–	1½ T.	2 T.	8	4	44	12
Worcester,	.47¾	3.82	21.01	[1] –	2 T.	8	4	44	12
Worcester (foremen),	.62½	5.00	27.50	1½ T.	2 T.	8	4	44	12
Stairbuilders.									
Boston,	.55	–	–	2 T.	2 T.	8	4	44	12
Wharf and Bridge Carpenters.									
Boston:									
Bridge, scow, or lighter work,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Foremen,	–	4.50	–	2 T.	2 T.	8	4	44	12
Land machine or pile driver work,	.41	–	–	2 T.	2 T.	8	4	44	12
Superstructure work on wharves or bridges,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12

[1] Before 9 P.M., time and one-half; after 9 P.M., double time.

[2] Scale for apprentices: First year, $9; second year, $12; third year, $15.

[3] Sundays and Labor Day, triple time; other holidays, double time.

[4] After 10 P.M. and on Saturday afternoons, double time; other overtime, time and one-half.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Cement and Artificial Stone Workers.									
Apprentices.									
Boston,	$0.45	$3.60	$19.80	2 T.	2 T.	8	4	44	12
Lynn,	.45	3.60	21.60	1½ T.	2 T.	[1] 8 9	[1] 8 4	48 49	[1] 6
Finishers.									
Boston,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Lowell,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Lynn,	.60	4.80	28.80	1½ T.	2 T.	[1] 8 9	[1] 8 4	48 49	[1] 6
Laborers.									
Lynn,	.30	2.40	14.40	1½ T.	2 T.	[1] 8 9	[1] 8 4	48 49	[1] 6
Electrical Workers (Inside-men).									
Apprentices, First Year.									
Haverhill,	–	.75	4.50	1½ T.	2 T.	8	8	48	4
Holyoke,	–	–	9.00	1½ T.	2 T.	8	4	44	12
Quincy,	.16	1.28	7.04	[2] –	[3] –	8	4	44	12
Apprentices, Second Year.									
Boston,	.30	2.40	13.20	2 T.	2 T.	8	4	44	12
Haverhill,	–	1.50	9.00	1½ T.	2 T.	8	8	48	4
Holyoke,	–	–	10.50	1½ T.	2 T.	8	4	44	12
Quincy,	.25	2.00	11.00	[2] –	[3] –	8	4	44	12
Worcester,	–	–	7.50	[4] –	2 T.	8	4	44	12
Apprentices, Third Year.									
Haverhill,	–	2.00	12.00	1½ T.	2 T.	8	8	48	4
Quincy,	.35	2.80	15.40	[2] –	[3] –	8	4	44	12
Fixture Hangers.									
Boston (fitters and hangers),	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Springfield,	.50	–	–	[5] –	2 T.	8	4	44	12
Fixture Hangers' Helpers.									
Springfield (first class),	.31	–	–	[5] –	2 T.	8	4	44	12
Springfield (second class),	.28⅛	–	–	[5] –	2 T.	8	4	44	12
Wiremen.									
Beverly,	.46	3.68	20.24	1½ T.	2 T.	8	4	44	12
Boston,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Brockton,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Fall River,	.37½	–	–	2 T.	2 T.	8	8	48	–
Haverhill,	–	3.00	–	1½ T.	2 T.	8	8	48	4
Holyoke,	–	3.50	–	1½ T.	2 T.	8	4	44	12
Lowell,	.37½	3.00	16.50	1½ T.	2 T.	8	4	44	12
Lynn,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
New Bedford,	.43¾	–	–	2 T.	2 T.	8	4	44	12
Quincy,	.50	–	–	[2] –	[3] –	8	4	44	12
Springfield,	.50	–	–	[5] –	2 T.	8	4	44	12
Worcester,	.45	–	–	[4] –	2 T.	8	4	44	12

[1] Saturday half-holiday for six months; 9 hours on 5 days and 4 hours on Saturday.
[2] Time and one-half before midnight; double time from midnight to 8 A.M.
[3] No work on Labor Day; double time on other holidays and Sundays.
[4] Time and one-half before 7 P.M.; double time after 7 P.M. and also on Saturday afternoon.
[5] Time and one-half before 9 P.M.; double time after 9 P.M. and also on Saturday afternoon.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Electrical Workers (Inside-men) — Con.									
Wiremen's Helpers.									
Fall River,	$0.25	–	–	2 T	2 T.	8	8	48	–
Haverhill,	–	$2.50	$15.00	1½ T.	2 T.	8	8	48	4
Holyoke,	–	2.25	–	1½ T.	2 T.	8	4	44	12
Lowell,	.20	1.60	8.80	1½ T.	2 T.	8	4	44	12
Lynn (two years' service or more),	.31¼	2.50	–	1½ T.	2 T.	8	4	44	12
New Bedford:									
First year,	–	1.50	–	2 T.	2 T.	8	4	44	12
Second year,	–	1.80	–	2 T.	2 T.	8	4	44	12
Third year.	–	2.28	–	2 T.	2 T.	8	4	44	12
Springfield (first class),	.31	–	–	[1] –	2 T.	8	4	44	12
Springfield (second class),	.28⅛	–	–	[1] –	2 T.	8	4	44	12
Worcester,	.28⅛	2.25	–	[2] –	2 T.	8	4	44	12
Elevator Constructors.									
Apprentices.									
Boston,	–	1.50	8.25	2 T.	2 T.	8	4	44	12
Helpers.									
Boston,	.40½	3.24	17.82	2 T.	2 T.	8	4	44	12
Springfield,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	6
Mechanics.									
Boston,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Springfield,	.50	4.00	24.00	1½ T.	2 T.	8	8	48	6
Hod Carriers.									
(See *Building Laborers and Hod Carriers.*)									
Hoisting and Portable Engineers.									
Boston:									
Coal hoisting engineers:									
One-man tower,	–	–	24.00	$0.70	$0.70	9	[3] 8	[3] 53	[3] 8
Two-man tower,	–	–	21.00	.70	.70	9	[3] 8	[3] 53	[3] 8
Supervisors,	–	–	22.00	.70	.70	9	9	54	–
Transient men, one-man tower, day,	–	7.00	–	–	–	9	[3] 8	[3] 53	[3] 8
Transient men, one-man tower, night,	–	8.00	–	–	–	9	[3] 8	[3] 53	[3] 8
Transient men, two-man tower, day,	–	6.00	–	–	–	9	[3] 8	[3] 53	[3] 8
Transient men, two-man tower, night,	–	7.00	–	–	–	9	[3] 8	[3] 53	[3] 8
Trolleymen,	–	–	19.50	.70	.70	9	[3] 8	[3] 53	[3] 8
Hoisting and portable engineers,	[4] .62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Hoisting and portable engineers, three shifts,	–	–	32.00	2 T.	2 T.	8	8	56	–
Brockton,	–	–	24.00	1½ T.	–	8	4	44	12
Holyoke,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Lawrence,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
New Bedford,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Rockport,	.26	2.08	12.48	1½ T.	1½ T.	8	8	48	–

[1] Time and one-half before 9 P.M.; double time after 9 P.M., and also on Saturday afternoon.

[2] Time and one-half before 7 P.M.; double time after 7 P.M., and also on Saturday afternoon.

[3] Five hours on Saturday, 50 hours a week, during 8 months.

[4] Broken time, 75 cents an hour.

TABLE 1. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Hoisting and Portable Engineers — Con.									
Salem,	[1] –	$4.00	–	1½ T.	2 T.	9	[2] 9	[2] 54	[2] 6
Springfield,	–	–	$24.00	1½ T.	2 T.	8	8	48	–
Worcester,	$0.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Steam Drill Engineers.									
Salem,	–	3.50	–	1½ T.	2 T.	9	[2] 9	[2] 54	[2] 6
Insulators and Asbestos Workers.									
Boston,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Boston (improvers),[3]	.40	3.20	17.60	2 T.	2 T.	8	4	44	12
Iron Workers, Bridge and Structural.									
Boston,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Boston (apprentices),	.42	3.36	18.48	2 T.	2 T.	8	4	44	12
Boston (helpers),	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Worcester,	.62½	–	–	1½ T.	1½ T.	8	4	44	12
Worcester (helpers),	.37½	–	–	1½ T.	1½ T.	8	4	44	12
Lathers, Wood, Wire and Metal.[4]									
Beverly (*see Salem*).									
Boston,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Boston (apprentices):									
First year,	–	1.50	8.25	2 T.	2 T.	8	4	44	12
Second year,	–	2.50	13.75	2 T.	2 T.	8	4	44	12
Third year,	–	3.50	19.25	2 T.	2 T.	8	4	44	12
Brockton,	.55	–	–	Reg.	Reg.	8	4	44	12
Danvers (*see Salem*).									
Essex (*see Salem*).									
Gloucester (*see Salem*).									
Hamilton (*see Salem*).									
Holyoke:									
Metal lathers, first class,	.60	–	–	1½ T.	2 T.	8	4	44	12
Metal lathers, second class,	.50	–	–	1½ T.	2 T.	8	4	44	12
Wood lathers, first class,	.50	–	–	1½ T.	2 T.	8	4	44	12
Wood lathers, second class,	.40	–	–	1½ T.	2 T.	8	4	44	12
Ipswich (*see Salem*).									
Lowell,	.50	4.00	24.00	1½ T.	2 T.	8	8	[5] 48	[5] 3
Manchester (*see Salem*).									
Marblehead (*see Salem*).									
Peabody (*see Salem*).									
Rockport (*see Salem*).									
Salem [6] (metal, first class),	–	4.40	–	1½ T.	2 T.	8	4	44	12
Salem [6] (metal, second class),	–	3.90	–	1½ T.	2 T.	8	4	44	12
Springfield,	.40	3.20	17.60	2 T.	2 T.	8	4	44	12
Springfield (metal),	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Topsfield (*see Salem*).									
Waltham,	.60	4.80	26.40	[7] –	[7] –	8	4	44	12
Wenham (*see Salem*).									
Worcester,	–	4.50	–	2 T.	2 T.	8	4	44	12

[1] Broken time, 60 cents an hour.

[2] Work 5 hours on Saturday, 50 hours a week, during 6 months.

[3] Rate for third year of service: first year, 25 cents an hour; second year, 31¼ cents an hour.

[4] Does not include piece work; minimum day rates only are shown.

[5] During 3 months, 40 hours a week.

[6] Same rates apply in Marblehead, Peabody, Danvers, Manchester, Topsfield, Hamilton, Wenham, Ipswich, Essex, Rockport, Beverly, and Gloucester.

[7] No overtime permitted.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Painters, Decorators, and Paperhangers.									
Decorators.									
Athol,	–	$2.75	$16.50	1½ T.	2 T.	8	8	48	–
Boston,	$0.60	–	–	2 T.	2 T.	8	4	44	12
Boston (Hyde Park),	.45½	–	–	1½ T.	2 T.	8	4	44	12
Brockton,	.50	4.00	22.00	[1] –	[1] –	8	4	44	12
Brookline,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Concord,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Fall River,	.44½	–	–	1½ T.	2 T.	8	4	44	12
Fitchburg,	.35	2.80	16.80	1½ T.	2 T.	8	8	48	–
Gloucester,	.41	3.28	18.04	[2] –	[3] –	8	4	44	12
Great Barrington,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Hingham,	.50	–	–	1½ T.	2 T.	8	4	44	12
Holyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Hudson,	–	2.50	–	Reg.	2 T.	8	8	48	–
Lawrence,	.41	–	–	[2] –	[3] –	8	4	44	12
Lowell,	.37½	3.00	16.50	1½ T.	2 T.	8	4	44	12
Lynn,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Malden,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Marblehead,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Marlborough,	.41	3.28	18.04	[4] –	2 T.	8	4	44	12
Milford,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Natick,	.45½	3.64	20.02	1½ T.	[3] 2 T.	8	4	44	12
New Bedford,	.37½	3.00	18.00	$0.45	2 T.	8	8	48	–
Northampton,	.43¾	–	–	1½ T.	[5] 2 T.	8	4	44	12
Norwood,	.55	–	–	1½ T.	2 T.	8	4	44	12
Pittsfield,	.44½	3.56	19.58	2 T.	2 T.	8	4	44	12
Rockland,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
Salem,	–	3.28	18.04	1½ T.	2 T.	8	4	44	12
Springfield,	.45½	–	–	2 T.	2 T.	8	4	44	12
Taunton,	.41¼	3.30	18.15	1½ T.	2 T.	8	4	44	12
Webster,	–	2.75	–	1½ T.	1½ T.	[6] 8	[6] 8	48	[6] 4
Westborough,	.37½	3.00	18.00	1½ T.	[3] –	8	8	48	–
Westfield,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Williamstown,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Worcester,	.50	4.00	22.00	1½ T.	[3] –	8	4	44	12
Grainers.									
Athol,	–	2.75	16.50	1½ T.	2 T.	8	8	48	–
Boston,	.60	–	–	2 T.	2 T.	8	4	44	12
Boston (Hyde Park),	.45½	–	–	1½ T.	2 T.	8	4	44	12
Brockton,	.70	5.60	30.80	[1] 2 T.	[1] 2 T.	8	4	44	12
Concord,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Fall River,	.40	3.20	17.60	1½ T.	2 T.	8	4	44	12
Fitchburg,	.35	2.80	16.80	1½ T.	2 T.	8	8	48	–
Gloucester,	.41	3.28	18.04	[2] –	[3] –	8	4	44	12
Great Barrington,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Holyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Lowell,	.37½	3.00	16.50	1½ T.	2 T.	8	4	44	12
Marlborough,	.41	3.28	18.04	[4] –	2 T.	8	4	44	12
Milford,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
New Bedford,	.37½	3.00	18.00	.45	2 T.	8	8	48	–
North Adams,	–	3.00	–	1½ T.	2 T.	8	8	48	–
Northampton,	.43¾	–	–	1½ T.	[5] 2 T.	8	4	44	12
Norwood,	.50	–	–	1½ T.	2 T.	8	4	44	12

[1] No work on Labor Day, or on Saturday between noon and 5 P.M.; other overtime, double time.
[2] No work on Saturday between noon and 5 P.M.; other overtime, time and one-half.
[3] No work on Labor Day; on other holidays and Sundays, double time.
[4] Time and one-half before midnight; double time after midnight.
[5] No work on Labor Day; double time on Sundays; time and one-half on holidays.
[6] During 4 months, 9 hours on 5 days and 3 hours on Saturday.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Painters, Decorators, and Paperhangers — Con.									
Grainers — Con.									
Rockland,	$0.34⅜	$2.75	$16.50	1½ T.	2 T.	8	8	48	–
Taunton,	.41¼	3.30	18.15	1½ T.	2 T.	8	4	44	12
Ware,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Webster,	–	2.60	–	1½ T.	1½ T.	[1] 8	[1] 8	48	[1] 4
Hardwood Finishers.									
Boston,	.40	–	18.80	2 T.	2 T.	8½	4½	47	12
Painters.									
Athol,	–	2.75	16.50	1½ T.	2 T.	8	8	48	–
Attleborough,	.37½	–	–	1½ T.	2 T.	8	4	44	12
Beverly,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Boston,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Boston (Hebrew Union),	–	–	20.00	–	–	8	4	44	12
Boston (Hyde Park),	.45½	–	–	1½ T.	2 T.	8	4	44	12
Brockton,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Brookline,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Chelsea,	.50	–	–	–	–	8	4	44	12
Chicopee,	.45½	3.64	20.02	–	–	8	4	44	12
Clinton,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Concord,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Easton,	.38	3.04	16.72	2 T.	2 T.	8	4	44	12
Fall River,	.37½	3.00	16.50	1½ T.	2 T.	8	4	44	12
Fitchburg,	.35	2.80	16.80	1½ T.	2 T.	8	8	48	–
Framingham,	.45½	3.64	20.02	$0.64	2 T.	8	8	48	8
Gloucester,	.41	3.28	18.04	[2] –	[3] –	8	4	44	12
Great Barrington,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Greenfield,	–	3.00	–	1½ T.	1½ T.	8	8	48	–
Haverhill,	–	3.00	18.00	1½ T.	2 T.	[4] 8	[4] 8	48	[4] 3
Hingham,	.41	–	–	1½ T.	2 T.	8	4	44	12
Holyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Hudson,	–	2.50	–	Reg.	2 T.	8	8	48	–
Lawrence,	.41	–	–	[2] –	[3] –	8	4	44	12
Lenox,	.47	3.76	20.68	1½ T.	2 T.	8	4	44	12
Lowell,	.37½	3.00	16.50	1½ T.	2 T.	8	4	44	12
Lynn,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Malden,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Manchester,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Marblehead,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Marlborough,	.41	3.28	18.04	[5] –	2 T.	8	4	44	12
Medford,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Milford,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Natick,	.45½	3.64	20.02	1½ T.	[3] 2 T.	8	4	44	12
New Bedford,	.37½	3.00	18.00	$0.45	2 T.	8	8	48	–
Newburyport,	.36	2.88	17.28	2 T.	2 T.	8	8	48	–
Newton,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
North Adams,	–	3.00	–	1½ T.	2 T.	8	8	48	–
Northampton,	.43¾	–	–	1½ T.	[6] –	8	4	44	12
Norwood,	.50	–	–	1½ T.	2 T.	8	4	44	12
Quincy,	.45½	–	20.00	1½ T.	2 T.	8	4	44	12
Rockland,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
Salem,	–	3.28	18.04	1½ T.	2 T.	8	4	44	12
Somerville,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Springfield,	.45½	–	–	2 T.	2 T.	8	4	44	12
Taunton,	–	–	16.80	1½ T.	2 T.	8	4	44	12
Waltham,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Ware,	.31¼	2.50	15.00	1½ T.	2 T.	8	8	48	–
Webster,	–	2.50	–	1½ T.	1½ T.	[1] 8	[1] 8	48	[1] 4

[1] During 4 months, 9 hours on 5 days and 3 hours on Saturday.

[2] No work on Saturday between noon and 5 P.M.; other overtime, time and one-half.

[3] No work on Labor Day; double time on other holidays and Sundays.

[4] Work 8¾ hours on 5 days during 3 months to compensate for Saturday half-holiday.

[5] Time and one-half before midnight; double time after midnight.

[6] No work on Labor Day; double time on Sundays; time and one-half on holidays.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Painters, Decorators, and Paperhangers — Con.									
Painters — Con.									
Wellesley,	$0.45½	$3.64	$20.02	1½ T.	2 T.	8	4	44	12
Westborough,	.37½	3.00	18.00	1½ T.	[1] –	8	8	48	–
Westfield,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Williamstown,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Winchester,	.41	–	–	1½ T.	2 T.	8	4	44	12
Winchester (apprentices),	–	1.50	–	1½ T.	2 T.	8	4	44	12
Winthrop,	.41	3.28	18.04	2 T.	2 T.	8	4	44	12
Worcester,	.45½	3.64	20.02	1½ T.	[1] –	8	4	44	12
Paperhangers.									
Athol,	–	2.75	16.50	1½ T.	2 T.	8	8	48	–
Attleborough,	.41	–	–	1½ T.	2 T.	8	4	44	12
Beverly,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Boston,[2]	.62½	–	–	1½ T.	2 T.	8	4	44	12
Boston (Hyde Park),	.45½	–	–	1½ T.	2 T.	8	4	44	12
Concord,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Easton,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Gloucester,	.41	3.28	18.04	[3] –	[1] –	8	4	44	12
Great Barrington,	.45	3.60	19.80	2 T.	2 T.	8	4	44	12
Haverhill,	–	3.00	18.00	1½ T.	2 T.	[4] 8	[4] 8	48	[4] 3
Holyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Lawrence,	.43½	–	–	[3] –	[1] –	8	4	44	12
Lowell,	.37½	3.00	16.50	1½ T.	2 T.	8	4	44	12
Lynn,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Manchester,	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Marblehead,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Milford,	.41	3.28	18.04	1½ T.	2 T.	8	4	44	12
Natick,	.45½	3.64	20.02	1½ T.	[1] –	8	4	44	12
New Bedford,	.37½	3.00	18.00	$0.45	2 T.	8	8	48	–
Newburyport,	.37½	3.00	18.00	2 T.	2 T.	8	8	48	–
North Adams,	–	3.00	–	1½ T.	2 T.	8	8	48	–
Northampton,	.43¾	–	–	1½ T.	[5] –	8	4	44	12
Pittsfield,	.44½	3.56	19.58	2 T.	2 T.	8	4	44	12
Quincy,	.45½	–	20.00	1½ T.	2 T.	8	4	44	12
Rockland,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
Salem,	–	3.28	18.04	1½ T.	2 T.	8	4	44	12
Taunton,	.41¼	3.30	18.15	1½ T.	2 T.	8	4	44	12
Ware,	.34⅜	2.75	16.50	1½ T.	2 T.	8	8	48	–
Webster,	–	2.50	–	1½ T.	1½ T.	[6] 8	[6] 8	48	[6] 4
Wellesley,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Westborough,	.37½	3.00	18.00	1½ T.	[1] –	8	8	48	–
Westfield,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Sign Writers.									
Boston:									
Helpers,	.37½	–	–	2 T.	2 T.	8	4	44	12
Helpers (experienced),	.43¾	–	–	2 T.	2 T.	8	4	44	12
Pictorial painters,	1.00	–	–	2 T.	2 T.	8	4	44	12
Sign writers,	.75	–	–	2 T.	2 T.	8	4	44	12
Holyoke,	.45½	3.64	20.02	1½ T.	2 T.	8	4	44	12
Plasterers.									
Athol,	.60	–	–	1½ T.	2 T.	8	8	48	–
Attleborough,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Beverly,	.60	–	–	–	–	8	4	44	12

[1] No work on Labor Day; double time on other holidays and on Sundays.
[2] Piece rates also; rate stated is for day work.
[3] No work on Saturday between noon and 5 P.M.; other overtime, time and one-half.
[4] Work 8¾ hours on 5 days during 3 months to compensate for Saturday half-holiday.
[5] No work on Labor Day; double time on Sundays; time and one-half on holidays.
[6] During 4 months, 9 hours on 5 days and 3 hours on Saturday.

TABLE 1. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Plasterers — Con.									
Boston,	$0.65	–	–	2 T.	2 T.	8	4	44	12
Brockton,	.65	$5.20	$28.60	2 T.	2 T.	8	4	44	12
Cambridge,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Clinton,	.65	–	–	1½ T.	2 T.	8	4	44	12
Dedham,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Fall River,	.60	4.80	28.80	1½ T.	1½ T.	8	8	48	–
Fitchburg,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	4
Framingham,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Gardner,	.60	–	–	1½ T.	2 T.	8	8	48	–
Gloucester,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	8
Great Barrington,	.56¼	4.50	27.00	2 T.	2 T.	8	8	48	–
Greenfield,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Holyoke,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Lawrence,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Leominster,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	4
Lynn,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Marlborough,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
New Bedford,	.60	–	–	1½ T.	2 T.	8	4	44	12
Newburyport,	.55	4.40	–	1½ T.	2 T.	8	4	44	12
Newton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
North Adams,	.62½	5.00	30.00	2 T.	2 T.	8	8	48	–
Northampton,	.62½	5.00	30.00	2 T.	2 T.	8	8	48	–
Pittsfield,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Plymouth,	.60	–	–	1½ T.	2 T.	8	8	48	6
Quincy,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Salem,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Somerville,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Southbridge,	.55	–	–	1½ T.	2 T.	8	4	44	12
Springfield,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Taunton,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Waltham,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Westfield,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Woburn,	.65	–	–	2 T.	2 T.	8	4	44	12
Worcester,	.65	5.20	28.60	1½ T.	2 T.	8	4	44	12
Plumbers and Pipe Fitters.									
Ammonia Fitters.									
Lynn,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Gas Fitters.									
Boston,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Brockton,	.55	–	–	2 T.	2 T.	8	4	44	12
Gloucester,	–	3.25	19.50	2 T.	2 T.	8	8	48	3
Haverhill,	–	3.82½	21.04	2 T.	2 T.	8	4	44	12
Holyoke,	–	–	22.50	[1] –	2 T.	8	4	44	12
Lynn,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Milford,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Northampton,	–	3.50	[2] 21.00	1½ T.	[3] –	8	8	48	3
Salem,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Springfield,	–	–	24.00	2 T.	2 T.	8	4	44	12
Waltham,	.55	4.40	24.20	2 T.	[4] –	8	4	44	12
Westfield,	.47 8/11	–	–	[5] –	2 T.	8	4	44	12
Worcester,	–	–	18.00	[6] –	2 T.	8	4	44	12
Gas Fitters' Helpers.									
Haverhill,	–	–	12.00	2 T.	2 T.	8	4	44	12
Worcester,	–	–	12.00	[6] –	2 T.	8	4	44	12

[1] Double time, except on Saturday afternoon, when regular rate is paid for emergency work.

[2] During 3 months no payment is made for half-holiday.

[3] Time and one-half on holidays; double time on Sundays.

[4] Double time; no work on Labor Day.

[5] Regular rate from 8 A.M. to 6 P.M. and on Saturday afternoon; time and one-half from 6 P.M. to 12 P.M.; double time from 12 P.M. to 8 A.M.

[6] Double time, except that regular rate is paid for work on Saturday afternoon until 5 P.M.

TABLE 1. BUILDING TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Plumbers and Pipe Fitters — Con.									
Pipe Coverers.									
Lynn,	$0.60	$4.80	$26.40	2 T.	2 T.	8	4	44	12
Milford,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Worcester,	–	–	18.00	[1] –	2 T.	8	4	44	12
Plumbers.									
Attleborough,	–	3.50	–	1½ T.	2 T.	8	4	44	12
Boston,	.65	5.20	28.60	[1] –	2 T.	8	4	44	12
Brockton,	.57½	4.60	25.30	2 T.	2 T.	8	4	44	12
Everett (*see Malden*).									
Fall River,	–	3.50	–	2 T.	2 T.	8	8	48	–
Fitchburg,	.44	3.50	21.00	2 T.	2 T.	8	8	48	–
Gloucester,	–	3.25	19.50	2 T.	2 T.	8	8	48	3
Haverhill,	–	3.82½	21.04	2 T.	2 T.	8	4	44	12
Holyoke,	–	–	22.50	[2] –	2 T.	8	4	44	12
Lawrence,	–	–	21.00	2 T.	2 T.	8	4	44	12
Lenox,	.47½	–	–	1½ T.	2 T.	8	4	44	12
Lowell,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Lynn,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Malden,[3]	–	4.25	23.38	1½ T.	2 T.	8	4	44	12
Marlborough,	–	4.00	–	2 T.	2 T.	8	8	48	4
Medford (*see Malden*).									
Milford,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Natick,	.56¼	4.50	24.75	[4] –	2 T.	8	4	44	12
New Bedford,	.50	4.00	22.00	[2] –	2 T.	8	4	44	12
Newton,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Northampton,	–	3.50	[5] 21.00	1½ T.	[6] –	8	8	48	3
Pittsfield,	–	–	21.00	2 T.	2 T.	8	4	44	12
Quincy,	.60	–	–	–	–	8	4	44	12
Salem,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Springfield,	–	–	24.00	2 T.	2 T.	8	4	44	12
Taunton,	.37½	3.00	18.00	2 T.	2 T.	8	8	48	–
Wakefield,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Waltham,	.55	4.40	24.20	2 T.	[7] –	8	4	44	12
Westfield,	.47 8/11	–	–	[8] –	2 T.	8	4	44	12
Woburn,	.53	4.24	23.32	1½ T.	2 T.	8	4	44	12
Worcester,	.56¼	4.50	24.75	2 T.	2 T.	8	4	44	12
Plumbers' Apprentices.									
Brockton:									
First year,	–	–	6.00	–	–	8	4	44	12
Second year,	–	–	7.50	–	–	8	4	44	12
Third year,	–	–	9.00	–	–	8	4	44	12
Fourth year,	–	–	12.00	–	–	8	4	44	12
Milford,	–	–	7.50	2 T.	2 T.	8	4	44	12
Waltham,	–	1.00	6.00	2 T.	[7] –	8	4	44	12
Worcester:									
First year,	–	–	4.00	2 T.	2 T.	8	4	44	12
Second year,	–	–	5.00	2 T.	2 T.	8	4	44	12
Third year,	–	–	6.00	2 T.	2 T.	8	4	44	12
Fourth year,	–	–	7.00	2 T.	2 T.	8	4	44	12
Fifth year,	–	–	15.00	2 T.	2 T.	8	4	44	12

[1] Double time, except that regular rate is paid for work on Saturday afternoon until 5 P.M.

[2] Double time, except on Saturday afternoon, when regular rate is paid for emergency work.

[3] Same rates apply in Everett and Medford.

[4] Double time, except where one-half hour will complete work which has already taken at least two hours.

[5] During 3 months no payment is made for half-holiday.

[6] Time and one-half on holidays; double time on Sundays.

[7] No work on Labor Day; double time on other holidays and Sundays.

[8] Regular rate from 8 A.M. to 6 P.M. and on Saturday afternoon; time and one-half from 6 P.M. to 12 P.M.; double time from 12 P.M. to 8 A.M.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Plumbers and Pipe Fitters — Con.									
Plumbers, Junior.									
Boston,	$0.58¾	$4.70	$25.85	[1] –	2 T.	8	4	44	12
Brockton,	.51¼	4.10	22.55	2 T.	2 T.	8	4	44	12
Haverhill,	–	–	15.00	2 T.	2 T.	8	4	44	12
Holyoke,	.34	2.72	14.96	[2] –	2 T.	8	4	44	12
Lowell,	.37½	3.00	16.50	2 T.	2 T.	8	4	44	12
New Bedford,	.37½	3.00	16.50	[2] –	2 T.	8	4	44	12
Newton (first year),	–	3.00	–	–	–	8	4	44	12
Newton (second year),	–	4.00	–	–	–	8	4	44	12
Taunton,	.31¼	2.50	15.00	2 T.	2 T.	8	8	48	–
Waltham (first year),	–	2.50	–	2 T.	2 T.	8	4	44	12
Waltham (second year),	–	4.00	22.00	2 T.	2 T.	8	4	44	12
Sprinkler Fitters.									
Boston,	.56¼	4.50	24.75	2 T.	2 T.	8	4	44	12
Brockton,	.55	–	–	2 T.	2 T.	8	4	44	12
Lynn,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Northampton,	–	3.50	[3] 21.00	1½ T.	[4] –	8	8	48	3
Salem,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Springfield,	.50	–	–	[5] –	2 T.	8	4	44	12
Sprinkler Fitters' Helpers.									
Boston,	.31¼	2.50	13.75	2 T.	2 T.	8	4	44	12
Steam Fitters.									
Attleborough,	–	3.50	–	1½ T.	2 T.	8	4	44	12
Boston,	.56¼	4.50	24.75	2 T.	2 T.	8	4	44	12
Brockton,	.55	–	–	2 T.	2 T.	8	4	44	12
Everett (*see Malden*).									
Gloucester,	–	3.25	19.50	2 T.	2 T.	8	8	48	3
Haverhill,	–	3.82½	21.04	2 T.	2 T.	8	4	44	12
Lawrence,	–	–	18.00	2 T.	2 T.	8	4	44	12
Lenox,	.47½	–	–	1½ T.	2 T.	8	4	44	12
Lynn,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Malden,[6]	–	4.25	23.38	1½ T.	2 T.	8	4	44	12
Marlborough,	–	4.00	–	2 T.	2 T.	8	8	48	4
Medford (*see Malden*).									
Milford,	.47¾	3.82	21.00	2 T.	2 T.	8	4	44	12
Natick,	.56¼	4.50	24.75	[7] –	2 T.	8	4	44	12
Northampton,	–	3.50	[3] 21.00	1½ T.	[4] –	8	8	48	3
Pittsfield,	–	–	21.00	2 T.	2 T.	8	4	44	12
Quincy,	.60	–	–	–	–	8	4	44	12
Salem,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Springfield,	.50	–	–	[5] –	2 T.	8	4	44	12
Taunton,	.37½	3.00	18.00	2 T.	2 T.	8	8	48	–
Wakefield,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Waltham,	.50	4.00	22.00	2 T.	[8] –	8	4	44	12
Westfield,	.47 8/11	–	–	[9] –	2 T.	8	4	44	12
Woburn,	.47⅔	–	–	1½ T.	2 T.	8	4	44	12
Worcester,	–	–	21.00	[1] –	2 T.	8	4	44	12

[1] On Saturday afternoon till 5 P.M., regular rate; other overtime, double time.

[2] Double time, except on Saturday afternoon, when regular rate is paid for emergency work.

[3] During 3 months no payment is made for half-holiday.

[4] Time and one-half on holidays; double time on Sundays.

[5] Double time, except on Saturday afternoon, when regular rate is paid.

[6] Same rates apply in Everett and Medford.

[7] Double time, except where one-half hour will complete work which has already taken at least two hours.

[8] Double time; no work on Labor Day.

[9] Regular rate from 8 A.M. to 6 P.M. and on Saturday afternoon; time and one-half from 6 P.M. to 12 P.M.; double time from 12 P.M. to 8 A.M.

TABLE 1. BUILDING TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Plumbers and Pipe Fitters — Con.									
Steam Fitters' Helpers.									
Boston,	$0.31¼	$2.50	$13.75	2 T.	2 T.	8	4	44	12
Haverhill,	–	–	12.00	2 T.	2 T.	8	4	44	12
Springfield,	.25	–	–	[1] –	2 T.	8	4	44	12
Taunton,	.21⅞	1.75	10.50	2 T.	2 T.	8	8	48	–
Waltham,	.25	2.00	–	2 T.	2 T.	8	4	44	12
Worcester,	–	–	[2] 13.50	[1] –	2 T.	8	4	44	12
Steam Fitters, Junior.									
Worcester (first year),	–	–	15.00	[1] –	2 T.	8	4	44	12
Worcester (second year),	–	–	18.00	[1] –	2 T.	8	4	44	12
Tinsmiths.									
Wakefield,	.50	4.00	22.00	2 T.	2 T.	8	4	44	12
Roofers.									
Boston,[3]	[3] .55	4.40	24.20	2 T.	2 T.	8	4	44	12
Brockton,	.55	4.40	24.20	2 T.	2 T.	8	4	44	12
Holyoke,[4]	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Lynn (slate),	–	4.40	–	1½ T.	2 T.	8	4	44	12
Lynn (gravel),	–	3.50	–	1½ T.	2 T.	8	4	44	12
Springfield,[4]	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Helpers.									
Boston,	.37½	–	–	2 T.	2 T.	8	4	44	12
Brockton,	.37½	3.00	16.50	2 T.	2 T.	8	4	44	12
Lynn,	–	2.50	–	1½ T.	2 T.	8	4	44	12
Sheet Metal Workers.									
Boston,	–	4.40	–	–	–	8	4	44	12
Brockton,[5]	–	3.50	–	–	–	8	4	44	12
Brockton (roofing),	–	3.00	–	–	–	8	4	44	12
Holyoke,[6]	–	–	21.00	2 T.	2 T.	8	4	44	12
Lowell,	.37½	3.00	18.00	1½ T.	2 T.	8¾	4¼	48	12
Lynn,[7]	–	4.80	–	[8] –	2 T.	8	4	44	12
Malden,	.50	–	–	[8, 9] –	2 T.	8	8	48	8
Marlborough,[10]	.50	4.00	24.00	2 T.	2 T.	8	8	48	4
Natick,	.50	4.00	24.00	[11] –	2 T.	8	8	48	9

[1] Double time, except that regular rate is paid for work on Saturday afternoon.

[2] After one year of service; helpers receive $12 a week during first year.

[3] Men who can lay paper receive 43¾ cents an hour; men who are able to mop, lade, and gravel receive 50 cents an hour; all around men receive 55 cents an hour.

[4] Scale for apprentices: First year, $2 a day; second year, $2.50 a day; third year, $3 a day.

[5] Includes work on cornices, metal ceilings, and skylights, blow and exhaust work, stove and furnace work, ventilating work, and all metal trimming.

[6] After three years of service apprentices receive $2.50 a day.

[7] Scale for apprentices: Fourth year of service, not less than $1.90 a day less than journeymen's rate; fifth year, not less than $1 a day less than journeymen's rate.

[8] Regular rate until 9 P.M.; time and one-half from 9 P.M. to midnight; double time thereafter.

[9] Time and one-half on Saturday afternoon.

[10] Includes furnace workers and roofers.

[11] Time and one-half; after 6 P.M. double time outside of shops; regular rate from 7 to 8 A.M. and from 5 to 6 P.M. during October, November, and December.

TABLE 1. BUILDING TRADES — Concluded.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Sheet Metal Workers — Con.									
New Bedford,	$0.45	$3.60	$19.80	[1] –	2 T.	8	4	44	12
Salem,[2]	.50	–	–	[3] –	2 T.	8	4	44	12
Springfield (Union A),	–	–	21.00	2 T.	2 T.	8	4	44	12
Springfield (Union B):									
Bumpers,	.55	–	–	1¼ T.	1¼ T.	9	5	50	12
Fender men,	.40	–	–	1¼ T.	1¼ T.	9	5	50	12
Tank makers,	.45	–	–	1¼ T.	1¼ T.	9	5	50	12
Worcester,	.40⅝	3.25	19.50	2 T.	2 T.	8	8	48	–
Stonemasons.									
Athol,	.60	–	–	1½ T.	2 T.	8	8	48	–
Attleborough,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Beverly,	.60	–	–	–	–	8	4	44	12
Boston,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Brockton,	.60	–	–	1½ T.	2 T.	8	4	44	12
Cambridge,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Clinton,	.65	–	–	1½ T.	2 T.	8	4	44	12
Dedham,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Fall River,	.60	4.80	28.80	1½ T.	1½ T.	8	8	48	–
Framingham,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Gardner,	.60	–	–	1½ T.	2 T.	8	8	48	–
Gloucester,	.50	4.00	24.00	1½ T.	2 T.	8	8	48	8
Great Barrington,	.56¼	4.50	27.00	2 T.	2 T.	8	8	48	–
Haverhill,	.55	4.40	24.20	1½ T.	2 T.	8	4	44	12
Holyoke,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Lawrence,	.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Lenox,	.62½	5.00	27.50	1½ T.	2 T.	8	4	44	12
Lynn,	.60	4.80	26.40	1½ T.	2 T.	8	4	44	12
Malden,	.60	–	–	1½ T.	2 T.	8	4	44	12
Marlborough,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
New Bedford,	.60	–	–	1½ T.	2 T.	8	4	44	12
Newburyport,	.55	4.40	–	1½ T.	2 T.	8	4	44	12
Newton,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
North Adams,	.62½	5.00	30.00	2 T.	2 T.	8	8	48	–
Northampton,	.43¾	3.50	21.00	–	–	8	8	48	–
Pittsfield,	.62½	5.00	27.50	2 T.	2 T.	8	4	44	12
Plymouth,	.60	–	–	1½ T.	2 T.	8	8	48	6
Quincy,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Salem,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Southbridge,	.55	–	–	1½ T.	2 T.	8	4	44	12
Springfield,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Taunton,	.60	4.80	28.80	1½ T.	2 T.	8	8	48	–
Waltham,	.65	5.20	28.60	2 T.	2 T.	8	4	44	12
Westfield,	.60	4.80	26.40	2 T.	2 T.	8	4	44	12
Worcester,	.55	4.40	26.40	1½ T.	2 T.	8	8	48	–
Tile Layers and Helpers.									
Boston:									
Helpers,	–	3.00	16.50	2 T.	2 T.	8	4	44	12
Improvers, first year,	–	3.75	–	2 T.	2 T.	8	4	44	12
Improvers, second year,	–	4.50	–	2 T.	2 T.	8	4	44	12
Tile setters,	–	5.50	–	2 T.	2 T.	8	4	44	12

[1] Time and one-half before 9 P.M.; double time thereafter.

[2] Scale for apprentices: Fourth year of service, not less than $1 a day less than journeymen's rate; fifth year, not less than 50 cents a day less than journeymen's rate.

[3] Time and one-half before 10 P.M.; double time after 10 P.M.

TABLE 2. DOMESTIC AND PERSONAL SERVICE.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Barbers.									
Adams,	–	–	$12.00	–	–	[2] 12	14	67	12
Athol,	–	–	–	–	–	[2] 12	14½	67½	12
Boston,	–	–	[3] 13.00	–	–	[4] 10½	12½	58½	12
Brockton,	–	–	[5] 15.00	–	–	[6] 11½	14½	65	12
Clinton,	–	–	12.00	–	–	[7] 11	14	63½	12
Fall River,	–	–	12.00	–	–	[6] 10½	13½	60	12
Fitchburg,	–	–	12.00	–	–	[8] 11¼	13¾	61½	12
Framingham,	–	–	14.00	–	–	[9] 11¼	13¾	64¾	12
Gardner,	–	–	14.00	–	–	[2] 11	14	63	12
Haverhill,	–	–	[10] 13.00	–	–	[7] 12½	14	69½	12
Haverhill (independent union),	–	–	13.00	–	–	[7] 10¾	12¾	61¼	12
Holyoke,	–	–	13.00	–	–	[2] 10½	13	60	12
Lawrence,	–	–	[11] 12.00	–	–	[9] 11	14	60	12
Leominster,	–	–	13.00	–	–	[2] 11½	14½	65½	12
Lowell,	–	–	12.00	–	–	[2] 10	13	58	12
Lynn,	–	–	[11] 14.00	–	–	[7] 10¾	13¼	61¾	12
Milford,	–	–	13.00	–	–	[2] 10½	10½	57½	12
Natick,	–	–	14.00	–	–	[9] 11¼	13¾	64¾	12
New Bedford,	–	–	12.00	–	–	[7] 10	13	58½	12
North Adams,	–	–	14.00	–	–	[12] 11	14	62½	12
Northampton,	–	–	15.00	–	–	[13] 10¾	13¼	59½	12
Pittsfield,	–	–	[10] 12.00	–	–	[14] 11	13½	61½	12
Quincy,	–	–	–	–	–	[2] 13	15	72	12
Rockland,	–	–	[15] 15.00	–	–	[16] 10¾	12¾	58¼	12
Salem,	–	–	12.00	–	–	[6] 11	13	61½	12
Springfield,	–	–	[11] 13.00	–	–	[17] 11	13½	60 1/12	12
Taunton,	–	–	14.00	–	–	[2] 11	14	63	12
Waltham,	–	–	[11] 13.00	–	–	[6] 11	14	62½	12
Webster,	–	–	15.00	–	–	11	14	69	–
Westfield,	–	–	13.00	–	–	[18] 10¼	13¼	57¾	12
Woburn,	–	–	–	–	–	[19] 11¼	14½	64	12
Worcester,	–	–	12 00	–	–	[20] 11	5½	63	12
Bartenders.									
Boston,	–	–	18.00	$0.35	$0.45	10	10	60	–
Chicopee (hotel),	–	–	21.00	–	–	9	9	63	–
Chicopee (saloon),	–	–	18.00	–	–	9	9	54	–

[1] For explanation of symbols see note 1 on page 8.
[2] One day 5 hours.
[3] Also one-half receipts over certain amounts, varying with amount of weekly wages.
[4] One day 4 hours.
[5] Also one-half receipts over $22.
[6] One day 4½ hours.
[7] One day 5½ hours
[8] One day 4 hours, and one day 10 hours.
[9] One day 6 hours; Lawrence, also one day, seven hours.
[10] Also one-half receipts over $18.
[11] Also one-half receipts over $20.
[12] One day 5½ hours, and one day 10 hours.
[13] One day 4½ hours, and one day 9½ hours.
[14] One day 5 hours, and one day 10 hours.
[15] Also one-half receipts over $21.
[16] One day 4½ hours, and one day 8¾ hours.
[17] Monday and Friday 9¾ hours, one day a week 5 11/12 hours.
[18] One day 4½ hours, and one day 9¼ hours.
[19] One day 5 hours, one day 10 hours, and one day 12 hours.
[20] One day, 13½ hours.

TABLE 2. DOMESTIC AND PERSONAL SERVICE — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bartenders — Con.									
Clinton (hotel and saloon),	–	–	$15.00	–	–	[1] 11	11	58	12
Fitchburg (hotel and saloon),	–	–	15.00	–	–	[2] 9	12	58	–
Fitchburg (spare or accommodation work),	–	$5.00	–	–	–	[2] 9	12	58	–
Gardner,	–	–	[3] 10.00 [4] 15.00	–	–	9	9	54	–
Gloucester (hotel and saloon),	–	–	18.00	–	–	–	–	60	12
Great Barrington,	–	–	[3] 15.00	–	–	9	9	54	–
Haverhill,	–	–	18.00	1½ T.	2 T.	–	–	[5] 59	–
Holyoke,	–	–	18.00	–	–	9	10	55	–
Holyoke (extra help),	–	3.50	–	–	–	9	–	–	–
Holyoke (extra help),	–	5.00	–	–	$0.50	–	10	–	–
Lawrence,	–	–	15.00	1½ T.	2 T.	–	–	58	12
Lowell,	–	–	15.00	–	–	[6] 10	14	60	12
Lynn,	–	–	18.00	–	–	[7] 10½	10½	54	12
Newburyport (hotel and saloon),	–	–	16.00	–	–	–	–	60	–
North Adams,	–	–	15.00	–	–	10	12	62	–
North Adams (hotel),	–	–	18.00	–	–	10	12	[8] 68	–
Northampton,	–	–	18.00	–	–	9	11	56	–
Northampton (one in hotel),	–	–	21.00	–	–	–	–	60	–
Northampton (spare work),	–	3.50 4.00	– –	– –	– .40	9 –	– 10	– –	–
Pittsfield (hotel and saloon),[9]	–	–	18.00	–	–	9	11	56	–
Southbridge,	–	–	18.00	Reg.	Reg.	9	12	[10] 60	–
Springfield,	–	–	18.00	Reg.	Reg.	–	–	56	12
Springfield (spare men),	–	5.00	–	–	–	–	–	–	–
Taunton (hotel),[9]	–	–	18.00	–	–	[11] 10½	12	[9] 71	12
Taunton (saloon),[9]	–	–	15.00	–	–	[11] 10½	12	60½	12
Ware (hotel and saloon),[9]	–	–	20.00	1½ T.	1½ T.	8½	14½	57	–
Ware (saloon),[9]	–	–	15.00	1½ T.	1½ T.	8½	14½	57	–
Westfield (hotel and saloon),	–	–	18.00	$0.50	.50	9	10	[12] 65	–
Worcester,	–	[13] 3.00	18.00	–	–	10	10	60	–
Bootblacks.									
North Adams,	$0.20	–	–	Reg.	Reg.	10 11	14 15	[14] 67 [14] 74	–
Hotel and Restaurant Employees.									
Cooks, First.									
Boston (men),	–	5.00	–	.30	1½ T.	11⅔	11⅔	70	–
Brockton (men),	–	–	[15] 15.00	.25	.25	–	–	70	–
Brockton (women),	–	–	[15] 12.00	.25	.25	–	–	54	–
Lynn (men),	–	–	[15] 16.00	[16] .25	[17] .25	–	–	63	–
Lynn (women),	–	–	[15] 12.00	[16] .25	[17] .25	–	–	54	–

[1] One day, 3 hours.
[2] One day, 10 hours.
[3] With board.
[4] Without board.
[5] May work in hotels alternate Sundays, 8 hours to be a day's work.
[6] Tuesday half-holiday.
[7] One and one-half hours on day off.
[8] Six hours on Sunday.
[9] Saloon men do not work Sundays, hotel men do.
[10] Three hours on Sunday.
[11] Six and one-half hours on Thursday.
[12] Ten hours on Sunday.
[13] For single day, Saturday, $4.
[14] Hours shown are averages; weather conditions affect trade. In winter average hours, 67 (3 hours on Sunday); in summer average hours, 74 (4 hours on Sunday).
[15] And meals.
[16] Rate per hour or fraction of hour for overtime, and meals.
[17] On Labor Day, double time.

TABLE 2. DOMESTIC AND PERSONAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Hotel and Restaurant Employees — Con.									
Cooks, Order.									
Brockton (men, day),	–	–	[1] $12.00	$0.25	$0.25	–	–	70	–
Brockton (men, night),	–	–	[1] 12.00	.25	.25	–	–	84	–
Brockton (women),	–	–	[1] 10.00	.25	.25	–	–	54	–
Lynn (men, night),	–	–	[1] 13.00	[2] .25	[3] .25	–	–	63	–
Cooks, Pastry.									
Brockton (men),	–	–	[1] 15.00	.25	.25	–	–	70	–
Brockton (women),	–	–	[1] 9.00	.25	.25	–	–	54	–
Lynn (women),	–	–	[1] 12.00	[2] .25	[3] .25	–	–	54	–
Cooks, Second.									
Boston (men),	–	$4.00	–	.30	1½ T.	11⅔	11⅔	70	–
Brockton (men),	–	–	[1] 10.00	.25	.25	–	–	70	–
Brockton (women),	–	–	[1] 10.00	.25	.25	–	–	54	–
Dish Washers.									
Brockton (men),	–	–	[1] 7.00	.25	.25	–	–	70	–
Brockton (women),	–	–	[1] 6.00	.25	.25	–	–	54	–
Kitchen Help.									
Boston,	–	4.00	–	.30	1½ T.	11⅔	11⅔	70	–
Slide Tenders.									
Lynn (men),	–	–	[1] 10.00	[2] .25	[3] .25	–	–	63	–
Waiters.									
Boston:									
Clubs,	–	–	[4] 40.00	.30	.30	11⅔	11⅔	70	–
Hotels,	–	–	[1] 10.00	.30	.30	11⅔	11⅔	70	–
Noon waiters,	–	–	[5] 5.00	.30	.30	4	4	24	–
Party and banquet men (dress suits),	–	[6] 3.00	–	.30	.30	3	3	–	–
Party and banquet men (jackets),	–	[6] 2.00	–	.30	.30	3	3	–	–
Restaurants and cafés,	–	–	[1] 12.00	.30	.30	11⅔	11⅔	70	–
Sunday men,	–	[1] 3.00	[1] 3.00	.30	.30	–	–	10	–
Brockton (restaurant, men),	–	–	[1] 12.00	.25	.25	–	–	65	–
Brockton (restaurant, women),	–	–	[1] 7.00	.25	.25	–	–	54	–
Lynn:									
Men, day,	–	–	[1] 12.00	[2] .25	[3] .25	–	–	63	–
Men, night,	–	–	[1] 13.00	[2] .25	[3] .25	–	–	63	–
Women, day,	–	–	[1] 7.00	[2] .25	[3] .25	–	–	54	–
Laundry Workers.									
Boston:									
Apprentices,	–	1.00	6.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Mangle hands,	–	1.00	6.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Starchers,	–	1.83⅓	11.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Washermen,	–	2.66⅔	16.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3
Wringermen,	–	1.66⅔	10.00	2 T.	2 T.	[7] 9	[7] 9	54	[7] 3

[1] And meals.
[2] Rate for overtime per hour or fraction of hour, and meals.
[3] On Labor Day, double time.
[4] Rate per month, and meals.
[5] And 2 meals.
[6] And 1 meal, for 3 hours' work or less.
[7] Work 9¾ hours on 5 days to compensate for Saturday half-holiday during 3 months.

TABLE 2. DOMESTIC AND PERSONAL SERVICE — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Laundry Workers — Con.									
Brockton:									
Collar shapers,	–	–	$6.50	2 T.	2 T.	9	5	50	12
Dampeners, collars,	–	–	6.50	2 T.	2 T.	9	5	50	12
Dampeners, shirts,	–	–	6.00	2 T.	2 T.	9	5	50	12
General hands,	–	–	9.00	2 T.	2 T.	9	5	50	12
Helpers (distributing room),	–	–	6.00	2 T.	2 T.	9	5	50	12
Ironers, body,	–	–	8.00	2 T.	2 T.	9	5	50	12
Ironers, bosom machine,	–	–	9.00	2 T.	2 T.	9	5	50	12
Ironers, collars,	–	–	7.00	2 T.	2 T.	9	5	50	12
Ironers, hand,	–	–	9.00	2 T.	2 T.	9	5	50	12
Ironers, neck bands,	–	–	6.50	2 T.	2 T.	9	5	50	12
Ironers, sleeve,	–	–	6.00	2 T.	2 T.	9	5	50	12
Ironers, starchers on hand, and rough dry,	–	–	9.00	2 T.	2 T.	9	5	50	12
Ironers, tyler,	–	–	10.00	2 T.	2 T.	9	5	50	12
Ironers, wrist,	–	–	6.00	2 T.	2 T.	9	5	50	12
Mangle hands,	–	–	8.00	2 T.	2 T.	9	5	50	12
Markers and distributors,	–	–	10.00	2 T.	2 T.	9	5	50	12
Shirt finishers,	–	–	9.00	2 T.	2 T.	9	5	50	12
Shirt folders,	–	–	6.50	2 T.	2 T.	9	5	50	12
Shirt press machine operators,	–	–	9.00	2 T.	2 T.	9	5	50	12
Starchers,	–	–	9.00	2 T.	2 T.	9	5	50	12
Starchers' helpers,	–	–	6.50	2 T.	2 T.	9	5	50	12
Washermen,	–	–	15.00	2 T.	2 T.	9	5	50	12
Washerwomen,	–	–	9.00	2 T.	2 T.	9	5	50	12
Wringermen,	–	–	12.00	2 T.	2 T.	9	5	50	12
Haverhill (men):									
Polishers,	–	–	12.00	1½ T.	1½ T.	9	9	54	–
Washers,	–	–	12.00	1½ T.	1½ T.	9	9	54	–
All other employees,	–	–	10.00	1½ T.	1½ T.	9	9	54	–
Haverhill (women):									
Ironers, big hand,	–	$1.60	9.60	1½ T.	1½ T.	9	9	54	–
Ironers, starch,	–	1.60	9.60	1½ T.	1½ T.	9	9	54	–
All other employees,	–	1.35	8.10	1½ T.	1½ T.	9	9	54	–

TABLE 3. FOOD, LIQUORS, AND TOBACCO.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bakers.									
Foremen.									
Boston:									
Hebrew union,	–	–	$24.00	–	–	[2] 8	8	48	–
Union A,	–	–	22.00	–	–	10	10	60	–
Unions B and C,	–	–	18.00	$0.35	$0.35	10	10	60	–
Brockton (shop crew of four or more),	–	–	24.00	.50	[3] –	9	9	54	–
Brockton (shop crew of less than four),	–	–	21.00	.50	[3] –	9	9	54	–
Holyoke,	–	–	20.00	–	–	9	9	54	–
Lynn,	–	–	20.00	.40	.40	9	9	54	–
Lynn (Hebrew),	–	–	24.00	.40	.40	[4] 9	9	54	–
New Bedford,	–	–	18.00	.30	–	10	10	60	–
Salem,	–	–	18.00	.35	2 T.	9	[5] 9	54	[5] –
Springfield,	–	–	20.00	Reg.	[6] –	9	9	54	–
Taunton,	–	–	20.00	.60	[7] .60	{[8] 9 10	9 10	54 60	} [8] –
Worcester (Union B),	–	–	20.00	[9] .35	.35	10	10	60	–
General Bakers in Small Shops.									
Boston (Hebrew),	–	–	21.00	–	–	[2] 8	8	48	–
Boston (Union B),	–	–	18.00	.35	.35	10	10	60	–
Brockton,	–	–	18.00	.50	[3] –	9	9	54	–
Lynn,	–	–	18.00	.40	.40	9	9	54	–
Worcester (Union B),	–	–	18.00	[9] .35	.35	10	10	60	–
Jobbers (Benchmen).									
Boston (Hebrew),	–	$3.50	–	–	–	[2] 8	8	48	–
Brockton,	–	–	21.00	.50	[3] –	9	9	54	–
Jobbers (Foremen).									
Boston (Hebrew),	–	4.50	–	–	–	[2] 8	8	48	–
Brockton,	–	–	24.00	.50	[3] –	9	9	54	–
Taunton,	–	–	18.00	.60	[7] .60	{[8] 9 10	9 10	54 60	} [8] –
Second Hands.									
Boston:									
Hebrew union,	–	–	20.00	–	–	[2] 8	8	48	–
Union A,	–	–	18.00	–	–	10	10	60	–
Unions B and C,	–	–	16.00	.35	.35	10	10	60	–
Brockton,	–	–	20.00	.50	[3] –	9	9	54	–
Holyoke,	–	–	17.00	–	–	9	9	54	–
Lynn,	–	–	16.00	.40	.40	9	9	54	–
Lynn (Hebrew),	–	–	20.00	.40	.40	[4] 9	9	54	–
New Bedford,	–	–	15.00	.30	–	10	10	60	–
Salem,	–	–	17.00	.35	2 T.	9	[5] 9	54	[5] –
Springfield,	–	–	17.00	.35	[6] –	9	9	54	–
Taunton,	–	–	16.00	.50	[7] .50	{[8] 9 10	9 10	54 60	} [8] –
Worcester (Union A),	–	–	21.00	.50	.50	[2] 8	8	48	–
Worcester (Union B),	–	–	17.00	[9] .35	.35	10	10	60	–

[1] For explanation of symbols, see note 1 on page 8.
[2] Friday off; 8 hours on Sunday.
[3] No work on Sundays or holidays.
[4] Friday off; 9 hours on Sunday.
[5] In some cases Saturday half-holiday for 3 months.
[6] Double time on Sundays and holidays, or double time on seventh day if working Sunday as a regular day.
[7] No work on holidays.
[8] In some cases 8 hours on Wednesday during 2 months of year; night work 9 hours; day work 10 hours.
[9] One hour only per week for each man permitted.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bakers — Con.									
Third or Under Hands.									
Boston,	–	–	$15.00	[1] –	[1] –	10	10	60	–
Boston (Hebrew),	–	–	18.00	–	–	[2] 8	8	48	–
Brockton,	–	–	18.00	$0.50	[3] –	9	9	54	–
Holyoke,	–	–	15.00	–	–	9	9	54	–
Lynn,	–	–	15.00	.40	$0.40	9	9	54	–
Lynn (Hebrew),	–	–	18.00	.40	.40	[4] 9	9	54	–
Salem,	–	–	16.00	.35	2 T.	9	[5] 9	54	[5] –
Springfield,	–	–	15.00	.35	[8] –	9	9	54	–
Taunton,	–	–	15.00	.40	[7] .40	{[8] 9 10	9 10	54 60	} [8] –
Worcester (Union A),	–	–	18.00	.50	.50	[2] 8	8	48	–
Worcester (Union B),	–	–	15.00	[9] .35	.35	10	10	60	–
Bottlers and Drivers.									
Bottlers.[10]									
Boston,	–	–	16.00	.40	.40	8	8	48	–
Fall River,	–	–	12.50	.40	.40	8	8	48	–
Lawrence,	–	–	13.00	.35	–	9	9	54	–
Lowell,	–	–	16.50	.40	.40	8	8	48	–
Pittsfield,	–	–	15.00	.50	.50	{8 9	8 9	[11] 48 54	} –
Springfield,	–	–	16.00	.40	2 T.	8	8	48	–
Worcester (breweries),	–	–	16.00	.50	2 T.	8	8	48	–
Worcester (wholesale shops),	–	–	17.00	.50	2 T.	{8 9	8 9	[11] 48 54	} –
Chauffeurs.									
Boston,	–	–	18.50	.40	.40	9	9	54	–
Lawrence (large truck),	–	–	16.00	.35	–	9	9	54	–
Lawrence (light truck),	–	–	15.00	.35	–	9	9	54	–
Pittsfield,	–	–	18.00	–	–	{8 9	8 9	[11] 48 54	} –
Springfield,	–	–	17.00	.40	2 T.	8	8	48	–
Chauffeurs' Helpers.									
Pittsfield,	–	–	17.00	–	–	{8 9	8 9	[11] 48 54	} –
Drivers.									
Boston,	–	–	17.50	.40	.40	9	9	54	–
Fall River (single),	–	–	14.00	.40	.40	8	8	48	–
Lawrence (double),	–	–	15.00	.35	–	9	9	54	–
Lawrence (single),	–	–	14.00	.35	–	9	9	54	–
New Bedford,	–	–	15.00	–	–	9	9	54	–
Pittsfield,	–	–	17.00	–	–	{8 9	8 9	[11] 48 54	} –
Springfield (single),	–	–	17.00	.40	2 T.	8	8	48	–
Worcester (breweries),	–	–	19.00	.50	2 T.	{[12] 8 9	[12] 8 9	[12] 48 54	} –
Worcester (wholesale shops),	–	–	19.00	.50	2 T.	10	10	60	–

[1] In some cases 35 cents an hour.
[2] Friday off; 8 hours on Sunday.
[3] No work on Sundays or holidays.
[4] Friday off; 9 hours on Sunday.
[5] In some cases Saturday half-holiday for 3 months.
[6] Double time on Sundays and holidays, or double time on seventh day if working Sunday as a regular day.
[7] No work on holidays.
[8] In some cases 8 hours on Wednesday during 2 months of year; night work 9 hours; day work 10 hours.
[9] One hour only per week for each man permitted.
[10] Machine operators usually; in some cases fill bottles by hand.
[11] For 6 months, 48 hours a week, and for other 6 months, 54 hours a week.
[12] For 8 months 9 hours a day, 54 hours a week; for 4 months 8 hours a day, 48 hours a week.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Bottlers and Drivers — Con.									
Drivers' Helpers.									
Boston,	–	–	$14.50	$0.40	$0.40	9	9	54	–
Fall River,	–	–	14.00	.40	.40	8	8	48	–
Lawrence (double),	–	–	14.00	.35	–	9	9	54	–
Lawrence (single),	–	–	13.00	.35	–	9	9	54	–
Pittsfield,	–	–	16.00	–	–	8 9	8 9	[1] 48 54	–
Worcester (breweries),	–	–	17.00	.50	2 T.	[2] 8 9	[2] 8 9	[2] 48 54	–
Worcester (wholesale shops),	–	–	[3] 15.00	.50	2 T.	10	10	60	–
Inside Helpers.									
Fall River,	–	–	12.50	.40	.40	8	8	48	–
Lawrence,	–	–	13.00	.35	–	9	9	54	–
Springfield,	–	–	14.00	.40	2 T.	8	8	48	–
Worcester (breweries),	–	–	16.00	.50	2 T.	8	8	48	–
Worcester (wholesale shops),	–	–	[4] 16.00	.50	2 T.	8 9	8 9	[1] 48 54	–
Labelers.									
Fall River,	–	–	12.50	.40	.40	8	8	48	–
Lawrence,	–	–	14.00	.35	–	9	9	54	–
New Bedford,	–	–	13.50	–	–	8 9	8 9	[1] 48 54	–
Worcester (breweries),	–	–	16.00	.50	2 T.	8	8	48	–
Worcester (wholesale shops), hand work,	–	–	11.00	.50	2 T.	8 9	8 9	[1] 48 54	–
Machine Operators.[5]									
Boston,	–	–	16.00	.40	.40	8	8	48	–
Fall River,	–	–	12.50	.40	.40	8	8	48	–
Lowell,	–	–	16.50	.40	.40	8	8	48	–
New Bedford,	–	–	13.50	–	–	8 9	8 9	[1] 48 54	–
Springfield,	–	–	16.00	.40	2 T.	8	8	48	–
Worcester (breweries),	–	–	18.00	.50	2 T.	8	8	48	–
Worcester (wholesale shops),	–	–	17.00	.50	2 T.	8 9	8 9	[1] 48 54	–
Packers.									
Boston,	–	–	15.00	.40	.40	8	8	48	–
Lawrence,	–	–	16.00	.35	–	9	9	54	–
Lowell,	–	–	16.50	.40	.40	8	8	48	–
Springfield,	–	–	15.00	.40	2 T.	8	8	48	–
Stablemen.									
Lawrence (first and second),	–	–	15.00	.35	–	9	9	[6] 57	–
Worcester (breweries, second),	–	–	16.00	.50	2 T.	8	8	48	–
Worcester (wholesale shops),	–	–	16.00	.50	2 T.	8 9	8 9	[1] 48 54	–
Other Employees (Unclassified).									
Boston (inside workers),	–	–	14.00	.40	.40	8	8	48	–
Boston (outside workers),	–	–	14.00	.40	.40	9	9	54	–

[1] For 6 months 48 hours a week, and for other 6 months 54 hours a week.
[2] For 8 months 9 hours a day, 54 hours a week; for 4 months 8 hours a day, 48 hours a week.
[3] Helpers on teams handling larger than one-half barrels, $17.
[4] New men, $15; permanent men, $16.
[5] Machine operation includes bottling, labeling, capping, crowning, pasteurizing, soaking and washing.
[6] On Sunday 3 hours.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Brewery Workmen.									
Brewhouse Men.									
Boston (first men),	-	-	$20.00	$0.50	[1] $0.50	8	8	48	-
Boston (other men),	-	-	18.00	.50	[1] .50	8	8	48	-
Fall River (first men),	-	-	19.00	.50	[1] .50	8	8	48	-
Fall River (other men),	-	-	17.00	.50	[1] .50	8	8	48	-
Holyoke (first men),	-	-	20.00	.50	2 T.	8	8	48	-
Holyoke (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Lawrence (first men),	-	-	20.00	.50	.50	8	8	48	-
Lawrence (other men),	-	-	18.00	.50	.50	8	8	48	-
Lowell (first men),	-	-	21.00	.50	[1] .50	8	8	48	-
Lowell (other men),	-	-	19.00	.50	[1] .50	8	8	48	-
New Bedford (first men),	-	-	20.00	.50	.50	8	8	48	-
New Bedford (other men),	-	-	18.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	21.00	.50	.50	8	8	48	-
Pittsfield (other men),	-	-	19.00	.50	.50	8	8	48	-
Springfield (first men),	-	-	20.00	.50	2 T.	8	8	48	-
Springfield (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Worcester (first men),	-	-	23.00	.50	2 T.	8	8	48	-
Worcester (other men),	-	-	19.00	.50	2 T.	8	8	48	-
Cellarmen.									
Boston (first men),	-	-	20.00	.50	[1] .50	8	8	48	-
Boston (other men),	-	-	18.00	.50	[1] .50	8	8	48	-
Fall River (first men),	-	-	19.00	.50	[1] .50	8	8	48	-
Fall River (other men),	-	-	17.00	.50	[1] .50	8	8	48	-
Holyoke (first men),	-	-	22.00	.50	2 T.	8	8	48	-
Holyoke (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Lawrence (first men),	-	-	20.00	.50	.50	8	8	48	-
Lawrence (other men),	-	-	18.00	.50	.50	8	8	48	-
Lowell (first men),	-	-	21.00	.50	[1] .50	8	8	48	-
Lowell (other men),	-	-	19.00	.50	[1] .50	8	8	48	-
New Bedford (first men),	-	-	20.00	.50	.50	8	8	48	-
New Bedford (other men),	-	-	18.00	.50	.50	8	8	48	-
Pittsfield (first men),	-	-	21.00	.50	.50	8	8	48	-
Pittsfield (other men),	-	-	19.00	.50	.50	8	8	48	-
Springfield (first men),	-	-	22.00	.50	2 T.	8	8	48	-
Springfield (other men),	-	-	18.00	.50	2 T.	8	8	48	-
Worcester (first men),	-	-	22.00	.50	2 T.	8	8	48	-
Worcester (other men),	-	-	19.00	.50	2 T.	8	8	48	-
Chauffeurs.									
Boston (heavy trucks),	-	-	20.50	.50	[1,2] .50	9	9	54	-
Boston (light trucks),	-	-	18.50	.50	[1,2] .50	9	9	54	-
Fall River,	-	-	17.00	.50	[1] .50	9	9	54	-
Fall River (helpers),	-	-	15.00	.50	[1] .50	9	9	54	-
Holyoke,	-	-	20.00	.50	2 T.	8	8	48	-
Lawrence,	-	-	20.00	.50	.50	8	8	48	-
Springfield,	-	-	20.00	.50	2 T.	8	8	48	-
Coopers.									
Boston (bench men),	-	$4.00	-	1½ T.	2 T.	8	8	48	3
Boston (first men),	-	4.00	-	1½ T.	2 T.	8	8	48	3
Holyoke (first men),	-	-	20.50	.50	2 T.	8	8	48	-
Pittsfield (first men),	-	-	20.00	.50	.50	8	8	48	-
Springfield (first men),	-	-	20.50	.50	2 T.	8	8	48	-
Worcester (first men),	-	-	27.00	1½ T.	2 T.	8	8	48	-
Worcester (other men),	-	-	24.00	1½ T.	2 T.	8	8	48	-
Drivers.									
Boston (depot),	-	-	18.50	.50	[1,2] .50	9	9	54	-
Boston (route),	-	-	19.50	.50	[1,2] .50	9	9	54	-
Holyoke (route),	-	-	20.00	.50	2 T.	8	8	48	-
Lawrence (depot),	-	-	17.00	.50	.50	8	8	48	-

[1] On legal holidays and election days, regular rate for full day.

[2] Regular work on Sunday, $3.50 a day.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Brewery Workmen — Con.									
Drivers — Con.									
Lawrence (route),	–	–	$18.00	$0.50	$0.50	8	8	48	–
Springfield (depot),	–	–	17.00	.50	2 T.	8	8	48	–
Springfield (route),	–	–	20.00	.50	2 T.	8	8	48	–
Worcester,	–	–	20.00	.50	2 T.	[1] 8 9	[1] 8 9	[1] 48 54	–
Drivers' Helpers.									
Boston (single or double),	–	–	16.50	.50	[2,3] .50	9	9	54	–
Holyoke (double),	–	–	17.00	.50	2 T.	8	8	48	–
Lawrence (double),	–	–	16.09	.50	.50	8	8	48	–
New Bedford,	–	–	16.50	.50	.50	9	9	54	–
Springfield,	–	–	17.00	.50	2 T.	8	8	48	–
Worcester,	–	–	18.00	.50	2 T.	[1] 8 9	[1] 8 9	[1] 48 54	–
Engineers.									
Boston (assistant),	–	–	28.00	1½ T.	1½ T.	8	8	48	–
Boston (chief),	–	–	35.00	1½ T.	1½ T.	8	8	48	–
Holyoke,	–	–	23.50	.50	Reg.	8	8	56	–
Lawrence,	–	–	24.00	.50	Reg.	8	8	56	–
Lawrence (assistant),	–	–	22.00	.50	Reg.	8	8	56	–
New Bedford (assistant),	–	–	22.50	–	Reg.	8	8	56	–
Pittsfield,	–	–	21.00	.50	Reg.	8	8	56	–
Worcester,	–	–	24.50	2 T.	2 T.	8	8	48	–
Worcester (chief), [1]	–	–	32.66	2 T.	2 T.	8	8	48	–
Fermenting Room Men.									
Boston (first men),	–	–	20.00	.50	[3] .50	8	8	48	–
Boston (other men),	–	–	18.00	.50	[3] .50	8	8	48	–
Fall River (first men),	–	–	19.00	.50	[3] .50	8	8	48	–
Fall River (other men),	–	–	17.00	.50	[3] .50	8	8	48	–
Holyoke (first men),	–	–	20.00	.50	2 T.	8	8	48	–
Holyoke (other men),	–	–	18.00	.50	2 T.	8	8	48	–
Lawrence (first men),	–	–	20.00	.50	.50	8	8	48	–
Lawrence (other men),	–	–	18.00	.50	.50	8	8	48	–
Lowell (first men),	–	–	21.00	.50	[3] .50	8	8	48	–
Lowell (other men),	–	–	19.00	.50	[3] .50	8	8	48	–
New Bedford (first men),	–	–	19.00	.50	.50	8	8	48	–
New Bedford (other men),	–	–	18.00	.50	.50	8	8	48	–
Pittsfield (first men),	–	–	20.00	.50	.50	8	8	48	–
Pittsfield (other men),	–	–	19.00	.50	.50	8	8	48	–
Springfield (first men),	–	–	20.00	.50	2 T.	8	8	48	–
Springfield (other men),	–	–	18.00	.50	2 T.	8	8	48	–
Worcester (first men),	–	–	20.00	.50	2 T.	8	8	48	–
Worcester (other men),	–	–	19.00	.50	2 T.	8	8	48	–
Firemen.									
Boston,	–	–	20.02	–	–	8	8	48	–
Fall River,	–	–	17.50	.50	Reg.	8	8	56	–
Holyoke,	–	–	20.50	.50	Reg.	8	8	56	–
Lawrence,	–	–	19.00	.50	Reg.	8	8	56	–
Lowell,	–	–	21.00	2 T.	2 T.	8	8	48	–
Lowell (helpers),	–	–	17.00	2 T.	2 T.	8	8	48	–
Lowell (oilers),	–	–	19.25	2 T.	2 T.	8	8	48	–
New Bedford,	–	–	19.50	–	Reg.	8	8	56	–
Pittsfield,	–	–	16.00	.50	Reg.	8	8	56	–
Floormen.									
Lowell,	–	–	14.50	.40	.40	8	8	48	–
General Workmen.									
Boston (inside men, unclassified),	–	–	18.00	.50	[3] .50	8	8	48	–
Holyoke,	–	–	17.00	.50	2 T.	8	8	48	–

[1] Nine hours daily for 8 months, and 8 hours daily for 4 months.
[2] Regular work on Sunday, $3.50 a day.
[3] On legal holidays and election days, regular rate for full day.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Brewery Workmen — Con.									
Racking Room Men.									
Worcester (first men),	–	–	$20.00	$0.50	2 T.	8	8	48	–
Worcester (other men),	–	–	19.00	.50	2 T.	8	8	48	–
Stablemen.									
Boston (first men),	–	–	18.50	.50	[1,2]$0.50	9	9	54	–
Boston (other men),	–	–	17.00	.50	[1,2] .50	9	9	54	–
Holyoke (first men),	–	–	19.00	.50	Reg.	8	8	56	–
Lawrence (first men),	–	–	17.00	.50	.50	8	8	[3] 52	–
Worcester (first men),	–	–	20.00	.50	2 T.	8	8	48	–
Worcester (other men),	–	–	18.00	.50	2 T.	8	8	48	–
Washhouse Men.									
Boston (first men),	–	–	20.00	.50	[1].50	8	8	48	–
Boston (other men),	–	–	18.00	.50	[1].50	8	8	48	–
Fall River (first men),	–	–	19.00	.50	[1].50	8	8	48	–
Fall River (other men),	–	–	16.00	.50	[1].50	8	8	48	–
Holyoke (first men),	–	–	20.00	.50	2 T.	8	8	48	–
Holyoke (other men),	–	–	18.00	.50	2 T.	8	8	48	–
Lawrence (first men),	–	–	19.00	.50	.50	8	8	48	–
Lawrence (other men),	–	–	17.00	.50	.50	8	8	48	–
Lowell (first men),	–	–	21.00	.50	[1].50	8	8	48	–
Lowell (other men),	–	–	18.00	.50	[1].50	8	8	48	–
New Bedford (first men),	–	–	19.50	.50	.50	8	8	48	–
New Bedford (other men),	–	–	18.00	.50	.50	8	8	48	–
Pittsfield (first men),	–	–	20.00	.50	.50	8	8	48	–
Pittsfield (other men),	–	–	19.00	.50	.50	8	8	48	–
Worcester (first men),	–	–	20.00	.50	2 T.	8	8	48	–
Worcester (other men),	–	–	19.00	.50	2 T.	8	8	48	–
Watchmen.									
Boston (brewery),	–	–	18.00	.50	[1].50	8	8	48	–
Boston (stable),	–	–	18.00	.50	[1].50	9	9	54	–
Fall River,	–	–	16.00	.50	Reg.	12	12	[4] 84	–
Lawrence,	–	–	17.00	.50	Reg.	12	12	[5] 84	–
Lowell,	–	–	21.00	.50	Reg.	[4] –	[4] –	[4] –	–
Pittsfield,	–	–	17.00	.50	Reg.	8	8	56	–
Meat Cutters and Butcher Workmen.									
Cambridge:									
Fresh meat department boys,	–	–	10.00	–	–	10	10	[6] 60	–
Gatemen,	–	–	8.00	–	–	10	10	[6] 60	–
General employees,	–	–	10.00	–	–	10	10	[6] 60	–
Sausage makers,	–	–	13.00	1½ T.	2 T.	9	9	54	–
Tobacco Strippers.									
Boston:									
All-around strippers,	–	–	7.00	[7] –	2 T.	8	5	45	12
All-around strippers and bookers,	–	–	8.00	[7] –	2 T.	8	5	45	12
Binder strippers,	–	–	7.00	[7] –	2 T.	8	5	45	12
Binder strippers (machine),	–	–	9.00	[7] –	2 T.	8	5	45	12
Wrapper bookers,	–	–	9.00	[7] –	2 T.	8	5	45	12
Wrapper bookers and strippers,	–	–	8.00	[7] –	2 T.	8	5	45	12
Wrapper strippers,	–	–	7.00	[7] –	2 T.	8	5	45	12
Wrapper strippers (machine),	–	–	10.00	[7] –	2 T.	8	5	45	12

[1] On legal holidays and election days, regular rate for full day.
[2] Regular work on Sunday, $3.50 a day.
[3] Six and one-half days.
[4] Seven nights.
[5] Seven nights, one night off each month.
[6] Guaranteed not less than 45 hours.
[7] Double time, Saturday afternoons.

TABLE 3. FOOD, LIQUORS, AND TOBACCO — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Tobacco Strippers — Con.									
Springfield:									
All-around strippers and bookers,	–	–	$8.00	–	2 T.	8½	5½	48	12
Binder strippers,	–	–	7.00	–	2 T.	8½	5½	48	12
Booking and stripping fillers,	–	–	8.00	–	2 T.	8½	5½	48	12
Branders and stampers,	–	–	8.00	–	2 T.	8½	5½	48	12
Machine workers,	–	–	9.00	–	2 T.	8½	5½	48	12
Selectors,	–	–	8.00	–	2 T.	8½	5½	48	12
Wrapper bookers,	–	–	9.00	–	2 T.	8½	5½	48	12
Wrapper bookers and strippers,	–	–	8.00	–	2 T.	8½	5½	48	12
Wrapper strippers,	–	–	7.00	–	2 T.	8½	5½	48	12

TABLE 4. GARMENT TRADES.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Garment Workers.									
Clothing Cutters and Trimmers.									
Boston:									
Cutters,	–	–	$24.00	1½ T.	[2] –	9	[3] 5	[3] 50	[3] 12
Liners,	–	–	18.00	$0.50	–	9	5	50	12
Trimmers (Union A),	–	–	18.00	1½ T.	[2] –	9	[3] 5	[3] 50	[3] 12
Trimmers (Union B),	–	–	18.00	–	–	8½	5	47½	12
Trimmers (Union C),	–	–	15.00	.50	–	9	5	50	12
Cloak and Skirt Makers.									
Boston (sample coats),	–	$4.00	24.00	1½ T.	–	9	5	50	12
Boston (sample skirts),	–	–	22.00	1½ T.	–	9	5	50	12
Overall Workers.									
Boston (cutters),	–	–	18.00	1½ T.	2 T.	8	4	44	12
Boston (examiners),	–	–	8.00	1½ T.	2 T.	8	4	44	12
Pants Cutters.									
Worcester,	–	–	25.00	–	–	10½	6	58½	12
Tailors.									
Boston:									
Apprentices (ladies' apparel),	–	–	15.00	2 T.	2 T.	8	8	48	–
Dressmakers,	–	–	22.00	2 T.	2 T.	8	8	48	–
Tailors (ladies' coats),	–	–	22.00	2 T.	2 T.	8	8	48	–
Holyoke (bushelmen and coat makers),	$0.25	2.50	15.00	.30	–	10	10	60	–
Northampton (first class bushelmen),	–	–	18.00	.30	Reg.	10	10	60	–
Northampton (second class bushelmen),	–	–	14.00	.30	Reg.	10	10	60	–
Pittsfield (bushelmen),	–	–	16.00	.35	–	10	10	60	–

[1] For explanation of symbols, see note 1 on page 8.

[2] No work on Sunday; time and one-half for holidays.

[3] For 3 months, 4 hours on Saturday, or 49 hours a week.

TABLE 5. METALS AND MACHINERY.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime [1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Blacksmiths and Helpers.									
Brockton,	–	–	$19.00	–	–	8	5	45	12
Brockton (helpers),	–	–	16.00	–	–	8	5	45	12
Shelburne (cutlery workers),	$0.28	–	–	Reg.	Reg.	9	9	54	–
Chandelier Makers.									
Boston:									
Dippers,	–	$2.75	–	1½ T.	1½ T.	9	5	50	12
Lacquerers (plain),	–	2.50	–	1½ T.	1½ T.	9	5	50	12
Lacquerers and bronzers (color experts),	–	3.00	–	1½ T.	1½ T.	9	5	50	12
Lathe hands,	–	3.00	–	1½ T.	1½ T.	9	5	50	12
Metal spinners,	–	3.50	–	1½ T.	1½ T.	9	5	50	12
Vise hands (plain filers),	–	2.50	–	1½ T.	1½ T.	9	5	50	12
Vise hands (tube benders),	–	3.25	–	1½ T.	1½ T.	9	5	50	12
Coppersmiths.									
Boston,	.47 1/12	–	22.60	2 T.	2 T.	8⅔	4⅔	48	12
Cutting Die and Cutter Makers.									
Brockton,	–	–	10.00	1½ T.	[2] –	8⅔	[3] 4⅔	48	12
Haverhill,	–	–	10.00	1½ T.	[2] –	[4] 8½	[3] 5	48	12
Lynn,	–	–	10.00	1½ T.	[2] –	8⅔	[3] 4⅔	48	12
Worcester,	–	–	10.00	1½ T.	[2] –	8⅔	[3] 4⅔	48	12
Die Sinkers and Trimmer Makers.									
Springfield (die sinkers),	–	4.00	24.00	1½ T.	2 T.	9	[5] 9	54	[5] 3
Springfield (trimmer makers),	–	3.50	21.00	1½ T.	2 T.	9	[5] 9	54	[5] 3
Electrical Workers.									
Boston (first class),	.40	3.40	18.60	1½ T.	2 T.	8½	4	46½	12
Lynn,	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Horseshoers.									
Boston (firemen and floormen),	–	3.50	21.00	$0.50	[6] $0.50	9	[7] 8	[7] 53	[7] 6
Springfield (firemen),	–	–	21.00	.50	.50	9	[7] 8	[7] 53	[7] 6
Springfield (floormen),	–	–	18.00	.50	.50	9	[7] 8	[7] 53	[7] 6
Worcester (firemen),	–	3.50	–	.60	.60	9	5	50	12
Worcester (floormen),	–	3.25	–	.60	.60	9	5	50	12
Machinists.									
Assemblers.									
Springfield,	.30	–	–	1¼ T.	2 T.	9	[8] 9	[8] 54	[8] 3
Filers.									
Springfield,	.27½	–	–	1¼ T.	2 T.	9	[8] 9	[8] 54	[8] 3
Springfield (finish),	.40	–	–	1¼ T.	2 T.	9	[8] 9	[8] 54	[8] 3

[1] For explanation of symbols, see note 1 on page 8.

[2] No work on Labor Day; double pay on other holidays and Sundays.

[3] Not permitted to work over 5 hours on Saturday nor more than 48 hours a week; schedules arranged according to needs of particular shop.

[4] On Monday 9 hours.

[5] Work 5 hours on Saturday during 3 months.

[6] One-half day's pay for more than 2 hours of consecutive work on fastening.

[7] Work 5 hours on Saturday during 6 months.

[8] During 3 months 5 hours on Saturday, 50 hours a week.

TABLE 5. METALS AND MACHINERY — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Machinists — Con.									
Fitters.									
Lynn,	–	–	$16.20	[1] –	Reg.	[2] 10	5	54	12
New Bedford,	–	–	[3] 13.50	[4] –	[4] –	9¾	5¼	54	12
Helpers.									
Boston,	–	$3.00	–	1½ T.	2 T.	–	–	[5] –	[5] –
Boston (contract shops),	–	2.50	–	1½ T.	2 T.	–	–	[5] –	[5] –
Lathe Hands.									
Springfield,	$0.33½	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Machine Operators.									
Boston,	–	3.50	–	1½ T.	2 T.	–	–	[5] –	[5] –
Springfield (automatic, first class),	.35	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Springfield (hand, screw),	.35	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Springfield (screw, first class),	[7] .37½ / .40	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Machinists (All-around).									
Boston,	–	4.00	–	1½ T.	2 T.	–	–	[5] –	[5] –
Brockton,	.33⅓	3.00	18.00	–	2 T.	9	9	54	–
Lawrence,	.28	–	15.12	1¼ T.	1¼ T.	9¾	5¼	54	12
Lawrence (auto repairers),	.30	–	16.20	1½ T.	1½ T.	9¾	5¼	54	12
Lynn (apprentices),	–	–	6.40	[1] –	Reg.	[2] 10	5	54	12
Lynn (Union A),	.30	–	–	1½ T.	2 T.	9½	4½	52	12
Lynn (Union B),	–	–	16.20	[1] –	Reg.	[2] 10	5	54	12
New Bedford,	–	–	[3] 13.50	[4] –	[4] –	9¾	5¼	54	12
Springfield,	.37½	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Millingmen.									
Springfield (first class),	.37½	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Springfield (second class),	.33½	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Planer Hands.									
Springfield,	.30	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Punch and Die Workers.									
Lynn (die makers, Union A),	.35	–	–	–	–	9½	4½	52	12
Lynn (die makers, Union B),	–	–	21.00	[1] –	Reg.	[2] 10	5	54	12
Springfield,	.37½	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3
Specialists.									
Boston,	–	3.00	–	1½ T.	2 T.	–	–	[5] –	[5] –
Lawrence,	.25	–	13.50	1¼ T.	1¼ T.	9¾	5¼	54	12
Lynn,	.27	–	–	–	–	9½	4½	52	12
Tool Makers.									
Lynn (Union A),	.35	–	–	–	–	9½	4½	52	12
Lynn (Union B),	–	–	19.25	[1] –	Reg.	[2] 10	5	54	12
Springfield,	.37½	–	–	1¼ T.	2 T.	9	[6] 9	[6] 54	[6] 3

[1] On Saturday afternoon, time and one-half; other overtime, regular rate.

[2] Work 9 hours on one day.

[3] No members receive less than $14, although $13.50 is the established minimum.

[4] Time and one-fourth and time and one-half.

[5] Vary in different shops; work 47, 48, 50, 51, and 54 hours; in the 54-hour shops half-holiday is granted and time is made up.

[6] During 3 months, 5 hours on Saturday, 50 hours a week.

[7] Both are minimum rates in different establishments.

TABLE 5. METALS AND MACHINERY — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Machinists — Con.									
Turners.									
Lynn,	–	–	$16.20	[1] –	Reg.	[2] 10	5	54	12
New Bedford,	–	–	[3] 13.50	[4] –	[4] –	9¾	5¼	54	12
Metal Polishers, Buffers, and Platers.									
Apprentices.									
Athol (second year),	–	–	13.50	1½ T.	1½ T.	9	5	50	12
Athol (third year),	–	–	15.00	1½ T.	1½ T.	9	5	50	12
Springfield,	$0.22½	–	12.15	1½ T.	2 T.	[5] 9	[5] 9	54	[5] 3
Worcester,	.20	$2.00	11.00	–	–	10	5	55	12
Brass Finishers.									
Springfield,	.33⅓	3.00	18.00	1½ T.	2 T.	[5] 9	[5] 9	54	[5] 3
Buffers.									
Athol,	–	–	18.25	1½ T.	1½ T.	9	5	50	12
Boston,	–	–	19.50	1½ T.	2 T.	9	5	50	12
Springfield,	.33⅓	3.00	18.00	1½ T.	2 T.	[5] 9	[5] 9	54	[5] 3
Taunton,	.31⅔	2.85	17.10	–	–	9	9	54	–
Worcester,	.30	3.00	16.50	–	–	10	5	55	12
Platers.									
Boston,	–	–	21.00	1½ T.	2 T.	9	5	50	12
Taunton,	–	3.50	21.00	–	–	9	9	54	–
Polishers.									
Ashburnham,[5]	–	–	15.00	1½ T.	–	8¾	4¾	48½	12
Athol,	–	–	18.00	1½ T.	1½ T.	9	5	50	12
Boston,	–	–	19.50	1½ T.	2 T.	9	5	50	12
Montague,	.33⅓	3.00	18.00	–	–	9	9	54	–
Springfield,	.33⅓	3.00	18.00	1½ T.	2 T.	[5] 9	[5] 9	54	[5] 3
Taunton,	.41⅙	3.70	22.20	–	–	9	9	54	–
Worcester,	.30	3.00	16.50	–	–	10	5	55	12
Molders.									
Brass Molders.									
Boston,	–	3.50	–	1½ T.	2 T.	9	9	54	–
Fall River,	–	3.00	–	–	–	9	9	54	–
Lawrence,	–	3.25	19.50	1½ T.	2 T.	9½	6½	54	12
Lowell,	–	3.00	18.00	1½ T.	2 T.	9	9	54	–
Newburyport,	–	–	21.00	–	–	9½	6½	54	12
Orange,	–	2.75	–	–	–	9	9	54	–
Springfield,	–	3.25	19.50	1½ T.	2 T.	9	9	54	4
Chippers.									
Boston,	–	2.50	–	1½ T.	2 T.	9	9	54	–
Coremakers.									
Boston (brass),	–	3.50	–	1½ T.	2 T.	9	9	54	–
Boston (iron),	–	3.50	–	1½ T.	2 T.	9	9	54	–
Chicopee,	–	3.25	–	1½ T.	2 T.	9	9	54	–
Fall River,	–	3.00	–	–	–	9	9	54	–
Fitchburg,	–	3.00	18.00	Reg.	Reg.	9	9	54	–
Franklin,	–	3.00	18.00	1½ T.	2 T.	9	9	54	–
Holyoke,	–	3.25	19.50	1½ T.	2 T.	9	9	54	–
Lawrence,	–	–	18.00	1½ T.	2 T.	9½	6½	54	12

[1] On Saturday afternoon, time and one-half; other overtime, regular rate.
[2] One day, 9 hours.
[3] No members receive less than $14, although $13.50 is the established minimum.
[4] Time and one-fourth and time and one-half.
[5] During 3 months, 5 hours on Saturday, time made up by working 10 hours on 4 days.
[6] Buffers, steel workers, etc., receive same rate when working on these branches.

TABLE 5. METALS AND MACHINERY — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Molders — Con.									
Coremakers — Con.									
Lowell,	–	$3.00	$18.00	1½ T.	2 T.	9	9	54	–
Newburyport,	–	–	18.00	–	–	9½	6½	54	12
North Adams (iron),	–	2.75	–	–	–	–	–	54	–
Northampton (iron),	–	2.75	16.50	1½ T.	1½ T.	9	9	54	–
Orange (iron),	–	2.75	–	–	–	9	9	54	–
Plymouth (iron),	–	2.75	16.50	1½ T.	2 T.	9	9	54	–
Springfield (brass),	–	3.25	19.50	1½ T.	2 T.	9	9	54	4
Springfield (iron),	–	3.25	–	1½ T.	2 T.	9	9	54	–
Taunton (iron),	–	3.00	–	1½ T.	2 T.	9	9	54	–
Waltham,	–	3.25	19.50	1½ T.	2 T.	9	9	54	–
Westfield,	–	3.25	–	1½ T.	2 T.	10	[1] 10	60	[1] 3
Worcester (iron),	–	3.25	19.50	1½ T.	2 T.	9	9	54	–
Flask Carriers.									
Boston,	–	–	14.00	1½ T.	2 T.	9	9	54	–
Iron Molders.									
Boston (bench, floor, and machine),	–	3.50	–	1½ T.	2 T.	9	9	54	–
Chicopee,	–	3.25	–	1½ T.	2 T.	9	9	54	–
Fall River,	–	3.00	–	–	–	9	9	54	–
Fitchburg,	–	3.00	18.00	Reg.	Reg.	9	9	54	–
Franklin,	–	3.00	18.00	1½ T.	2 T.	9	9	54	–
Holyoke,	–	3.25	19.50	1½ T.	2 T.	9	9	54	–
Lawrence,	–	3.25	19.50	1½ T.	2 T.	9½	6½	54	12
Lowell,	–	3.00	18.00	1½ T.	2 T.	9	9	54	–
Newburyport,	–	–	19.50	–	–	9½	6½	54	12
North Adams,	–	3.00	–	–	–	–	–	54	–
Northampton,	–	3.00	18.00	1½ T.	1½ T.	9	9	54	–
Orange,	–	2.75	–	–	–	9	9	54	–
Springfield,	–	3.25	–	1½ T.	2 T.	9	9	54	–
Taunton,	–	3.42	–	1½ T.	2 T.	9	9	54	–
Waltham,	–	3.25	19.50	1½ T.	2 T.	9	9	54	–
Westfield,	–	3.25	–	1½ T.	2 T.	10	[1] 10	60	[1] 3
Worcester,	–	3.25	19.50	1½ T.	2 T.	9	9	54	–
Melters.									
Boston,	–	3.50	–	1½ T.	2 T.	9	9	54	–
Molders' Helpers.									
Boston,	–	–	14.00	1½ T.	2 T.	9	9	54	–
Fall River,	–	1.75	–	–	–	9	9	54	–
Molding Machine Operators.									
Fall River,	–	3.00	–	–	–	9	9	54	–
North Adams,	–	2.25	–	–	–	–	–	54	–
Taunton,	–	3.42	–	1½ T.	2 T.	9	9	54	–
Snaggers.									
Fall River,	–	1.50	–	–	–	9	9	54	–
Newburyport,	–	–	12.00	–	–	9½	6½	54	12
Stove Mounters and Range Workers.									
Watertown (general repair men),	–	2.50	15.00	–	–	9	9	54	–

[1] For 3 summer months, alternate Saturdays off, for entire 10 hours, equivalent to half-holiday each week for these months.

TABLE 6. PAPER AND PULP MANUFACTURING.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime [1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Paper Makers.									
Backtenders.									
Fitchburg,	$0.25	$2.00	$12.00	1½ T.	2 T.	8	8	48	-
Hardwick,	.23¾	1.90	11.40	Reg.	2 T.	8	8	48	-
Lee,	-	1.60	-	-	-	8	8	48	-
Montague (large machines),	.35	-	-	1½ T.	1½ T.	8	8	48	-
Montague (small machines),	.31	-	-	1½ T.	1½ T.	8	8	48	-
West Springfield,	-	1.75	10.50	Reg.	-	8	8	48	-
Beatermen.									
Fitchburg,	.27¾	2.22	13.32	1½ T.	2 T.	8	8	48	-
Hardwick,	.28⅛	2.25	13.50	Reg.	2 T.	8	8	48	-
Lee,	-	2.50	-	-	-	8	8	48	-
Montague,	.32	-	-	1½ T.	1½ T.	8	8	48	-
West Springfield,	.40⅝	3.25	19.50	Reg.	-	8	8	48	-
Beatermen's Helpers.									
Fitchburg,	.24	1.90	11.40	1½ T.	2 T.	8	8	48	-
Hardwick,	.20⅝	1.65	9.90	Reg.	2 T.	8	8	48	-
Lee,	-	1.50	-	-	-	8	8	48	-
West Springfield,	-	1.75	10.50	Reg.	-	8	8	48	-
Calendermen.									
Fitchburg,	.28⅛	2.25	13.50	1½ T.	2 T.	8	8	48	-
Hardwick,	-	2.00	12.00	Reg.	Reg.	8	8	48	-
Lee,	-	1.50	-	-	-	8	8	48	-
Calendermen's Helpers.									
Hardwick,	-	1.65	9.90	Reg.	Reg.	8	8	48	-
Counters.									
Fitchburg,	-	2.20	13.20	1½ T.	2 T.	9	9	54	-
Hardwick,	.15	1.35	8.10	-	-	9	9	54	-
Lee,	-	1.00	-	-	-	9	9	54	-
Cutters, Paper.									
Hardwick (men in charge),	-	1.90	11.40	1½ T.	1½ T.	8	8	48	-
Lee,	-	1.50	-	-	-	8	8	48	-
Cutter Girls.									
Hardwick,	.13⅓	1.20	7.20	-	-	9	9	54	-
Cutters' Helpers.									
Hardwick,	-	1.65	9.90	1½ T.	1½ T.	8	8	48	-
Finishers.									
Fitchburg,	-	2.60	15.60	1½ T.	2 T.	9	9	54	-
Hardwick,	.22⅔	2.00	12.00	1½ T.	1½ T.	9	9	54	-
Lee,	-	2.00	-	-	-	9	9	54	-
Fourth Hands.									
Montague (large machines),	.24	-	-	1½ T.	1½ T.	8	8	48	-
Loftmen.									
Holyoke,	-	-	12.00	1½ T.	-	9	9	54	-
Machine Tenders.									
Fitchburg,	.42⅝	3.41	20.46	1½ T.	2 T.	8	8	48	-
Hardwick,	.37½	3.00	18.00	Reg.	2 T.	8	8	48	-
Lee,	-	3.00	-	-	-	8	8	48	-
Montague (large machines),	.50	-	-	1½ T.	1½ T.	8	8	48	-
Montague (small machines),	.47	-	-	1½ T.	1½ T.	8	8	48	-
West Springfield,	.40⅝	3.25	19.50	Reg.	-	8	8	48	-

[1] For explanation of symbols, see note 1 on page 8.

TABLE 6. PAPER AND PULP MANUFACTURING — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Paper Makers — Con.									
Packers.									
Fitchburg,	-	$2.10	$12.60	1½ T.	2 T.	9	9	54	-
Sealers.									
Lee,	-	1.00	-	-	-	8	8	48	-
Second Hands.									
Fitchburg,	$0.22	1.75	10.50	1½ T.	2 T.	8	8	48	-
Size Makers.									
West Springfield,	-	2.50	15.00	Reg.	-	8	8	48	-
Sorters, Paper (Men).									
Hardwick,	.18⅓	1.65	9.90	1½ T.	1½ T.	9	9	54	-
Sorters, Paper (Girls).									
Hardwick,	.11⅓	1.00	6.00	-	-	9	9	54	-
Third Hands.									
Fitchburg,	.20⅝	1.65	9.90	1½ T.	2 T.	8	8	48	-
Hardwick,	.20⅝	1.65	9.90	Reg.	2 T.	8	8	48	-
Lee,	-	1.50	-	-	-	8	8	48	-
Montague (large machines),	.25	-	-	1½ T.	1½ T.	8	8	48	-
Montague (small machines),	.24	-	-	1½ T.	1½ T.	8	8	48	-
Washermen.									
Fitchburg,	.12½	1.00	6.00	1½ T.	2 T.	8	8	48	-
Hardwick (men in charge),	.23¾	1.90	11.40	Reg.	2 T.	8	8	48	-
Washermen's Helpers.									
Hardwick,	.20⅝	1.65	9.90	Reg.	2 T.	8	8	48	-
Pulp, Sulphite, and Paper Mill Workers.									
Northampton:									
Acid makers,	-	2.20	13.20	1½ T.	1½ T.	8	8	48	-
Barkers,	-	1.60	9.60	1½ T.	1½ T.	9	9	54	-
Blow pit men,	-	1.85	11.10	1½ T.	1½ T.	8	8	48	-
Chipper men,	-	1.60	9.60	1½ T.	1½ T.	9	9	54	-
Coal handlers,	-	1.60	9.60	1½ T.	1½ T.	9	9	54	-
Cooks,	-	2.70	16.20	1½ T.	1½ T.	8	8	48	-
Cooks' helpers,	-	1.70	10.20	1½ T.	1½ T.	8	8	48	-
Lime mixers,	-	1.70	10.20	1½ T.	1½ T.	8	8	48	-
Oilers,	-	2.00	12.00	1½ T.	1½ T.	9	9	54	-
Pressmen, head,	-	2.20	13.20	1½ T.	1½ T.	8	8	48	-
Pressmen,	-	1.85	11.10	1½ T.	1½ T.	8	8	48	-
Screen men,	-	1.90	11.40	1½ T.	1½ T.	8	8	48	-
Splitter men,	-	1.60	9.60	1½ T.	1½ T.	9	9	54	-
Steamfitters (assistant),	-	2.50	15.00	1½ T.	1½ T.	9	9	54	-
Steamfitters (foremen),	-	3.00	18.00	1½ T.	1½ T.	9	9	54	-
Steamfitters' helpers,	-	1.60	9.60	1½ T.	1½ T.	9	9	54	-
Teamsters,	-	1.85	11.10	1½ T.	1½ T.	9	9	54	-
Weighers,	-	1.85	11.10	1½ T.	1½ T.	8	8	48	-
Wood loaders,	-	1.60	9.60	1½ T.	1½ T.	9	9	54	-
Wood room foremen,	-	3.00	18.00	1½ T.	1½ T.	9	9	54	-
Yardmen,	-	1.60	9.60	1½ T.	1½ T.	9	9	54	-

TABLE 7. PRINTING AND ALLIED TRADES.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bookbinders.									
Backing Machine Operators.									
Norwood,	–	–	$21.00	–	–	8⅔	4⅔	48	12
Banders.[2]									
Boston (head banders and liners, men),	–	–	21.00	1½ T.	2 T.	8¾	4¼	48	12
Boston (head banders, women),	$0.19	–	9.12	1½ T.	2 T.	8¾	4¼	48	12
Cambridge (head banders and liners, men),	–	–	21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Board Cutters.									
Boston,	–	–	18.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	18.00	–	–	8⅔	4⅔	48	12
Book Lining Machine Operators.									
Norwood,	–	–	19.00	–	–	8⅔	4⅔	48	12
Book Pasters.									
Cambridge,	–	–	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	18.00	–	–	8⅔	4⅔	48	12
Book Repairers.									
Boston,	–	–	21.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	18.00	–	–	8⅔	4⅔	48	12
Book Trimmers.									
Boston,	–	–	22.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Bundle Machine Operators.									
Cambridge (men in charge),	–	–	19.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	18.00	–	–	8⅔	4⅔	48	12
Casers-in, Hand.									
Boston,	–	–	21.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood,	–	–	20.00	–	–	8⅔	4⅔	48	12
Casers-in, Machine.									
Boston,	–	–	22.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	21.00	–	–	8⅔	4⅔	48	12
Casers-in (Not Stated).									
Cambridge,	–	–	21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Case or Cover Makers, Hand.									
Boston (men),	–	–	21.00	1½ T.	2 T.	8¾	4¼	48	12
Boston (women),	.19	–	9.12	1½ T.	2 T.	8¾	4¼	48	12
Cambridge (men),	–	–	21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood	–	–	20.00	–	–	8⅔	4⅔	48	12
Case or Cover Makers, Machine									
Boston,	–	–	22.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	21.00	–	–	8⅔	4⅔	48	12
Catalogue Workers.									
Cambridge (women),	–	–	10.00	1½ T.	2 T.	8⅔	4⅔	48	12

[1] For explanation of symbols, see note 1 on page 8.

[2] Hand work; same work on machine is done by book lining machine operators.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bookbinders — Con.									
Corners and Siding-up Workers.									
Cambridge (women),	-	-	$9.60	1½ T.	2 T.	8⅔	4⅔	48	12
Cover Counters.									
Cambridge (women),	-	-	10.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cutting Machine Operators.									
Norwood,	-	-	21.00	-	-	8⅔	4⅔	48	12
Examiners, Bad Sheets.									
Cambridge (women),	-	-	10.00	1½ T.	2 T.	8⅔	4⅔	48	12
Examiners, Books.									
Cambridge (women),	-	-	11.00	1½ T.	2 T.	8⅔	4⅔	48	12
Finishers.									
Boston,	-	-	24.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	-	-	21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cambridge (assistant),	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Floormen.									
Cambridge,	-	-	15.00	1½ T.	2 T.	8⅔	4⅔	48	12
Folding Machine Operators.									
Boston (men),	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Boston (women),	$0.19	-	9.12	1½ T.	2 T.	8¾	4¼	48	12
Cambridge (men),	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cambridge (assistant, men),	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	21.00	-	-	8⅔	4⅔	48	12
Forwarders.									
Boston (blank book),	-	-	20.00	1½ T.	2 T.	8¾	4¼	48	12
Boston (printed book),	-	-	22.00	1½ T.	2 T.	8¾	4¼	48	12
Boston (stock blank),	-	-	18.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	-	-	24.00	1½ T.	2 T.	8⅔	4⅔	48	12
Gathering Machine Operators.									
Cambridge (head),	-	-	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cambridge (assistant),	-	-	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	21.00	-	-	8⅔	4⅔	48	12
Gilders.									
Boston (women),	.19	-	9.12	1½ T.	2 T.	8¾	4¼	48	12
Cambridge (men),	-	-	24.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	-	-	25.00	-	-	8⅔	4⅔	48	12
Gluing-off Machine Operators.									
Norwood,	-	-	20.00	-	-	8⅔	4⅔	48	12
Gold Layers.									
Cambridge (women),	-	-	11.00	1½ T.	2 T.	8⅔	4⅔	48	12
Head Girls.									
Boston,	.25	-	12.00	1½ T.	2 T.	8¾	4¼	48	12
Label Pasters.									
Cambridge (women),	-	-	10.00	1½ T.	2 T.	8⅔	4⅔	48	12
Leather Back Gluers.									
Cambridge (women),	-	-	12.00	1½ T.	2 T.	8⅔	4⅔	48	12
Pagers and Numberers.									
Boston (women),	.19	-	9.12	1½ T.	2 T.	8¾	4¼	48	12
Pamphlet Workers.									
Cambridge (women),	-	-	9.60	1½ T.	2 T.	8⅔	4⅔	48	12

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bookbinders — Con.									
Pressmen.[1]									
Boston,	–	–	$18.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	17.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	16.00	–	–	8⅔	4⅔	48	12
Rounders and Backers.[2]									
Boston,	–	–	22.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Sewers, Hand.									
Boston (women),	$0.19	–	9.12	1½ T.	2 T.	8¾	4¼	48	12
Sheet Stock Cutters.									
Boston,	–	–	22.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	20.00	–	–	8⅔	4⅔	48	12
Sheet Stock Handlers.									
Boston,	–	–	18.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	16.00	–	–	8⅔	4⅔	48	12
Smashers and Sawyers.									
Boston,	–	–	19.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge (smashers),	–	–	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	18.00	–	–	8⅔	4⅔	48	12
Stampers and Inkers.									
Boston,	–	–	22.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge,	–	–	22.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	21.00	–	–	8⅔	4⅔	48	12
Stock Cutters.									
Cambridge,	–	–	21.00	1½ T.	2 T.	8⅔	4⅔	48	12
Norwood,	–	–	20.00	–	–	8⅔	4⅔	48	12
Tape Sewing Machine Operators.									
Boston (women),	.25	–	12.00	1½ T.	2 T.	8¾	4¼	48	12
Cambridge (men),	–	–	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Trimmer Operators.									
Cambridge (continuous),	–	–	23.00	1½ T.	2 T.	8⅔	4⅔	48	12
Cambridge (assistant, continuous),	–	–	18.00	1½ T.	2 T.	8⅔	4⅔	48	12
Wire Stitchers.									
Cambridge (women),	–	–	10.00	1½ T.	2 T.	8⅔	4⅔	48	12
Compositors.									
Admen.[3]									
Brockton (newspaper),[4]	–	$3.75	22.50	[5] –	2 T.	8	8	48	–
Fall River,	–	–	20.00	1½ T.	2 T.	8	8	48	–
Lynn (newspaper),[6]	–	–	22.00	1½ T.	2 T.	7	6	41	–
New Bedford,[7]	–	–	21.00	–	–	8	8	48	–

[1] Casers-in on presses and pressers are same as pressmen.

[2] Hand work; same work on machine is done by backing machine operators.

[3] See also notes under Newspaper Compositors on page 47.

[4] Bankmen, make-ups, foremen, linotype machine operators and proof-readers receive same rate of wages and work same hours.

[5] Before midnight time and one-half; after midnight double time.

[6] Bankmen, make-ups, linotype and monotype operators (day), and proof-readers receive same rate of wages and work same hours.

[7] Bankmen and linotype machine operators receive same rate of wages and work same hours.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Compositors — Con.									
Admen — Con.									
Newburyport (newspaper),[1]	–	–	$14.00	–	–	8	8	48	–
Springfield (newspaper, day),[2]	–	–	20.00	[3] –	[3] –	8	8	48	–
Springfield (newspaper, night),[2]	–	–	24.00	[3] –	[3] –	8	8	48	–
Worcester (newspaper, day),[4]	–	–	22.50	[5] –	[5] –	8	8	48	–
Worcester (newspaper, night),[4]	–	–	25.50	[5] –	[5] –	8	8	48	–
Apprentices.[6]									
Boston (newspaper, day),	[7] $0.42	–	–	–	–	7	7	42	–
Boston (newspaper, night),	[7] .44⅔	–	–	–	–	7	7	42	–
Brockton (newspaper),	–	[7] $2.50	[7] 15.00	–	–	8	8	48	–
Lowell (book and job):									
Third year,	–	–	7.00	[8] –	2 T.	9	3	48	12
Fourth year,	–	–	12.00	[8] –	2 T.	9	3	48	12
Lowell (newspaper):									
Third year, day,	–	–	7.00	1½ T.	2 T.	8	8	48	–
Third year, night,	–	–	8.00	1½ T.	2 T.	8	8	48	–
Fourth year, day,	–	–	12.00	1½ T.	2 T.	8	8	48	–
Fourth year, night,	–	–	14.00	1½ T.	2 T.	8	8	48	–
Springfield (book and job):									
First six months,	–	–	4.00	[8] –	2 T.	8¾	4¼	48	12
Second six months,	–	–	5.00	[8] –	2 T.	8¾	4¼	48	12
Second year,	–	1.00	–	[8] –	2 T.	8¾	4¼	48	12
Third year,	–	1.50	–	[8] –	2 T.	8¾	4¼	48	12
Fourth year,	–	–	13.33	[8] –	2 T.	8¾	4¼	48	12
Springfield (newspapers):									
Last six months, day,	–	–	13.33	–	–	8	8	48	–
Last six months, night,	–	–	16.00	–	–	8	8	48	–
Worcester (newspapers, day or night):									
After two years,	–	–	9.00	[5] –	[5] –	8	8	48	–
After two years, six months,	–	–	12.00	[5] –	[5] –	8	8	48	–
After three years,	–	–	15.00	[5] –	[5] –	8	8	48	–
After three years, six months,	–	–	18.00	[5] –	[5] –	8	8	48	–
Bank Men.[9]									
Book and Job Compositors.									
Boston (day),[10]	.43¾	3.50	21.00	[8] –	2 T.	8	8	48	–
Boston (night),[10]	–	–	25.36	[11] –	[11] –	–	–	42	–
Brockton (day),[10]	.37½	3.00	18.00	[8] –	2 T.	[12] 8	[12] 8	48	[12] 4
Brockton (foremen, day),	–	–	20.00	[8] –	2 T.	[12] 8	[12] 8	48	[12] 4

[1] Bankmen, foremen, machinists and make-ups receive same rate of wages and work same hours.

[2] Bankmen, copy cutters, linotype and monotype operators, proof-readers and make-ups receive same rate of wages and work same hours.

[3] Regular rate plus 10 cents an hour, except for machine operators, who are paid time and one-half.

[4] Bankmen, foremen, machinists, copy cutters, make-ups, linotype machine operators and proof-readers receive same rate of wages and work same hours.

[5] Time and one-fourth, except double time on Sundays and Labor Day.

[6] See also notes under Newspaper Compositors on page 47.

[7] Scale during fourth year of service.

[8] Before midnight time and one-half; after midnight double time.

[9] See notes under Admen on page 43 and under Newspaper Compositors on page 47.

[10] Same rates of wages and same hours apply to all journeymen employed in composing room except linotype machine operators and machine tenders.

[11] Time and one-half for over 9 hours in one night or over 42 hours a week.

[12] During 4 months, half-holiday where time is made up; 8⅔ hours on 5 days.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Compositors — Con.									
Book and Job Compositors — Con.									
Fall River (day),	–	$2.66	$16.00	1½ T.	2 T.	8	8	48	–
Fall River (foremen, day),	$0.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Fitchburg (day),	–	–	17.00	1½ T.	1½ T.	[1] 9	4	48	12
Greenfield (day),[2]	–	–	14.00	1½ T.	1½ T.	8	8	48	–
Holyoke (day),[3, 4]	–	–	18.00	1½ T.	2 T.	8⅚	3⅚	48	12
Lawrence (day),	–	–	17.00	1½ T.	2 T.	8	8	48	–
Leominster (day),	–	–	17.00	1½ T.	1½ T.	[1] 9	4	48	12
Lowell (day),[5]	–	–	19.00	[6] –	2 T.	9	3	48	12
Lowell (night),[5]	–	–	22.00	1½ T.	2 T.	–	–	48	–
Lynn (day),	.40	3.20	19.00	1½ T.	2 T.	8	8	48	–
Lynn (night),	–	–	21.00	1½ T.	2 T.	8	8	48	–
Marlborough (day),	–	–	14.00	1½ T.	2 T.	8	8	48	–
New Bedford,	–	–	18.00	–	–	8	8	48	–
Newburyport,	–	–	14.00	–	–	–	–	48	12
North Adams (day),[7]	–	–	14.00	$0.45	$0.45	8	8	[8] 48	[8] –
Northampton,[9]	–	–	15.00	1½ T.	2 T.	[10] 8½	5	48	12
Springfield (day),[4]	–	–	20.00	[6] –	2 T.	8¾	4¼	48	12
Taunton (day),	–	–	15.00	1½ T.	2 T.	8	8	48	2
Waltham,	–	–	16.00	1½ T.	2 T.	8	*5	45	12
Worcester (day),	–	–	16.50	1½ T.	1½ T. / 2 T.	8	8	48	–
Copy Cutters.[11]									
Copy Holders.[11]									
Foremen.[11]									
Fitchburg (newspaper, day),	–	–	20.00	1½ T.	1½ T.	[1] 9	4	48	12
Leominster (newspaper, day),	–	–	20.00	1½ T.	1½ T.	[1] 9	4	48	12
Lynn (newspaper),	–	–	25.00	1½ T.	2 T.	7	6	41	–
New Bedford,	–	–	25.00	–	–	8	8	48	–
Taunton (day),	–	–	22.00	1½ T.	2 T.	8	[12] 6 / 8	[12] 46 / 48	[12] – / 2
Machinists.[11]									
Brockton (newspaper),	–	–	25.00	[6] –	2 T.	8	8	48	–
Fall River,	–	–	22.00	1½ T.	2 T.	8	8	48	–
Fitchburg (newspaper, day),	–	–	19.00	1½ T.	1½ T.	[1] 9	4	48	12
Holyoke (newspaper),	–	–	22.00	1½ T.	2 T.	8	8	48	–
Lawrence (newspaper, day),[13]	–	–	25.00	1½ T.	2 T.	8	8	48	–
Leominster (newspaper, day),	–	–	19.00	1½ T.	1½ T.	[1] 9	4	48	12

[1] One day, 8 hours.

[2] Proof-readers receive same rate of wages and work same hours.

[3] Apprentices, during last 6 months of service, receive two-thirds of journeymen's rates.

[4] Stone men and proof-readers receive same rate of wages and work same hours.

[5] Floormen, machine operators, and stone men receive same rate of wages and work same hours.

[6] Before midnight time and one-half; after midnight double time.

[7] Admen and stone men receive same rate of wages and work same hours.

[8] In some cases are granted half-holiday without loss of pay for as many months as convenient to employers; in some cases, also, have half-holiday and time is made up during week.

[9] Same rate of wages and same hours apply to all journeymen in book and job offices.

[10] One day, 9 hours.

[11] See also notes under Admen on p. 43; Book Compositors on p. 44; and Newspaper Compositors on p. 47.

[12] In newspaper offices 6 hours on Saturday, 46 hours a week; in book and job offices 8 hours on Saturday, 48 hours a week, and half-holiday during 2 months.

[13] Make-ups receive same rate.

TABLE 7. PRINTING AND ALLIED TRADES — Continued.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Compositors — Con.									
Machinists — Con.									
Lynn (newspaper),	–	–	$25.00	1½ T.	2 T.	7	6	41	–
New Bedford,	–	–	23.00	–	–	8	8	48	–
Springfield (newspaper, day),[1]	–	–	25.00	1½ T.	1½ T.	8	8	48	–
Springfield (newspaper, night),[1]	–	–	27.00	1½ T.	1½ T.	8	8	48	–
Taunton (day),	–	–	24.00	1½ T.	2 T.	8	[2] 6 8	[2] 46 48	– [2] 2
Machine Operators, Linotype.[3]									
Boston (book and job, day),	–	–	23.00	[4] –	2 T.	8	8	48	–
Boston (book and job, night),	–	–	25.36	[5] –	[5] –	–	–	42	–
Fall River (day),	–	–	22.00	1½ T.	2 T.	8	8	48	–
Fitchburg (newspaper, day),	–	–	19.00	1½ T.	1½ T.	[6] 9	4	48	12
Fitchburg (newspaper, night),	–	–	20.00	1½ T.	1½ T.	–	–	48	–
Holyoke (book and job, day),	–	–	21.00	1½ T.	2 T.	8⅚	3⅚	48	12
Holyoke (newspaper, day),	–	–	21.00	1½ T.	2 T.	8	8	48	–
Lawrence (newspaper, day),	$0.37½	$3.00	18.00	1½ T.	2 T.	8	8	48	–
Lawrence (newspaper, night),	.43¾	3.50	21.00	1½ T.	2 T.	8	8	48	–
Leominster (newspaper, day),	–	–	19.00	1½ T.	1½ T.	[6] 9	4	48	12
Leominster (newspaper, night),	–	–	20.00	1½ T.	1½ T.	–	–	48	–
Lynn (newspaper, day),	–	–	22.00	1½ T.	2 T.	7	6	41	–
Lynn (newspaper, night),	–	–	25.00	1½ T.	2 T.	7	6	41	–
Newburyport (newspaper, day),	–	–	[7] 15.00	–	–	8	8	[7] 48	[7] –
Newburyport (newspaper, night),	–	–	[7] 18.00	–	–	8	8	[7] 48	[7] –
North Adams (day),[8]	–	–	16.00	$0.50	$0.50	–	–	[9] 48	[9] –
Taunton (day),	–	3.50	21.00	1½ T.	2 T.	8	[2] 6 8	[2] 46 48	[2] – 2
Taunton (night),	–	3.50	21.00	1½ T.	2 T.	7	–	40	–
Waltham,	–	–	18.00	1½ T.	2 T.	8	5	45	12
Machine Operators, Monotype.[10]									
Make-ups or Stone Men.[3]									

[1] In book and job offices receive same rate of wages but have Saturday half-holiday during entire year by working 8⅔ hours on 5 days of week.

[2] In newspaper offices, 6 hours on Saturday, 46 hours a week; in book and job offices, 8 hours on Saturday, 48 hours a week, and half-holiday during 2 months.

[3] See also notes under Admen on page 43, Book and Job Compositors on page 44, and Newspaper Compositors on page 47.

[4] Before midnight time and one-half; after midnight double time.

[5] Paid time and one-half for over 9 hours in one night or over 42 hours a week.

[6] One day, 8 hours.

[7] In book and job offices receive same rates of wages but have Saturday half-holiday for entire year.

[8] Monotype operators receive same rate of wages and work same hours.

[9] In some cases have half-holiday without loss of pay for as many months as convenient for employers; in some cases, also, have half-holiday and make up time during week.

[10] See notes under Admen on page 43, Book and Job Compositors on page 44, Linotype Operators on page 46, and Newspaper Compositors on page 47.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Compositors — Con.									
Newspaper Compositors.									
Boston (day),[1]	$0.63	$4.41	$26.46	$0.82	[2] $0.82	7	7	42	–
Boston (night),[1]	.67	4.69	28.14	.87	[2] .87	7	7	42	–
Brockton (foremen),	–	–	22.50	[3] –	2 T.	8	8	48	–
Fall River (day),[4]	.40⅝	3.25	19.50	1½ T.	2 T.	8	8	48	–
Fall River (foremen),	–	4.16⅔	25.00	1½ T.	2 T.	8	8	48	–
Fitchburg (day),[5]	–	–	17.00	1½ T.	1½ T.	[6] 9	4	48	12
Holyoke,[5,7]	–	–	[7] 19.50	1½ T.	2 T.	8	8	48	–
Lawrence,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Leominster (day),[5]	–	–	17.00	1½ T.	1½ T.	[6] 9	4	48	12
Lowell (day),[8]	–	–	[9] 20.00	1½ T.	2 T.	8	8	48	–
Lowell (night),[8]	–	–	[9] 23.00	1½ T.	2 T.	8	8	48	–
North Adams,[5]	–	–	14.00	.45	.45	–	–	[10] 48	[10] –
Northampton,[11]	–	–	16.00	1½ T.	2 T.	8	8	48	–
Taunton,[12,13]	–	–	18.00	1½ T.	2 T.	8	6	46	–
Proof-readers.[14]									
Electrotypers.									
Backers-up.									
Boston,	–	–	20.00	–	–	–	–	48	12
Batterymen.									
Boston,	–	–	20.00	–	–	–	–	48	12
Springfield,	–	–	18.00	1½ T.	2 T.	[15] 8¾	4	48	12
Bench Hands.									
Springfield,	–	–	18.00	1½ T.	2 T.	[15] 8¾	4	48	12
Builders.									
Boston,	–	–	20.00	–	–	–	–	48	12
Springfield,	–	–	18.00	1½ T.	2 T.	[15] 8¾	4	48	12
Casters.									
Springfield,	–	–	18.00	1½ T.	2 T.	[15] 8¾	4	48	12
Finishers.									
Boston,	–	–	24.00	–	–	–	–	48	12
Springfield,	–	–	24.00	1½ T.	2 T.	[15] 8¾	4	48	12

[1] Admen, bankmen, copy cutters, copy holders, foremen, machinists, make-ups, linotype and monotype machine operators, and proof-readers receive same rate of wages and work same hours.

[2] Double time for Sunday, when preceded or followed by a night's work.

[3] Before midnight time and one-half, after midnight double time.

[4] Bankmen and make-ups receive same rate of wages and work same hours.

[5] Admen and make-ups receive same rate of wages and work same hours.

[6] One day, 8 hours.

[7] Apprentices, during last 6 months of service, receive two-thirds of journeymen's rates.

[8] Admen, bankmen, copy cutters, copy holders, foremen, machinists, make-ups and machine operators receive same rate of wages and work same hours.

[9] After 3 years of service receive an increase of $1 a week, which rate remains in effect for 2 years.

[10] In some cases are granted half-holiday without loss of pay for as many months as convenient for employers; in some cases, also, have half-holiday, and time is made up during week.

[11] All journeymen in composing room receive same rate of wages and work same hours.

[12] Admen, bankmen, and make-ups receive same rate of wages and work same hours.

[13] Scale for apprentices: First year, $4 a week; second year, $6; third year, $8; fourth year, $12.

[14] See notes under Admen on page 43, Book and Job Compositors on page 44, and Newspaper Compositors on page 47.

[15] One day, 9 hours.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Electrotypers — Con.									
Finisher Floor Hands.									
Boston,	–	–	$20.00	–	–	–	–	48	12
Molders.									
Boston,	–	–	24.00	–	–	–	–	48	12
Springfield,	–	–	24.00	1½ T.	2 T.	[1] 8¾	4	48	12
Lithographers.									
Engravers.									
Boston,	–	–	22.00	1½ T.	2 T.	[2] 8⅔	4 5/12	47½	12
Lithographic Artists.									
Boston,	–	–	22.00	1½ T.	2 T.	[2] 8⅔	4 5/12	47½	12
Pressmen.									
Boston,	–	–	22.00	1½ T.	2 T.	8¾	4¼	48	12
Springfield,	–	–	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Transfer Men.									
Boston,	–	–	22.00	1½ T.	2 T.	8¾	4¼	48	12
Springfield,	–	–	20.00	1½ T.	2 T.	8⅔	4⅔	48	12
Mailers.									
Boston (day),	–	$3.15	–	$0.52½	2 T.	[3] 8	8	[3] 54	–
Boston (night),	–	3.15	–	.52½	2 T.	[3] 7	7	[3] 48	–
Photo-Engravers.									
Boston: [4]									
Commercial,[5]	–	–	21.00	1½ T.	2 T.	8¾	4¼	48	12
Newspaper, day,[6]	–	–	26.00	1½ T.	1½ T.	8	8	48	–
Newspaper, night,[6]	–	–	29.00	1½ T.	1½ T.	8	8	48	–
Newspaper, color film layers,	–	–	35.00	1½ T.	1½ T.	8	8	48	–
Springfield (half tone),	–	–	25.00	1½ T.	2 T.	8⅚	3 11/12	48 1/12	12
Springfield (line men),	–	–	21.00	1½ T.	2 T.	8⅚	3 11/12	48 1/12	12
Press Feeders.									
Boston:									
Assistants on one automatic feeding machine,	–	–	16.00	[7] –	2 T.	8¾	4¼	48	12
Assistants on two automatic feeding machines,	–	–	17.00	[7] –	2 T.	8¾	4¼	48	12
Assistants on rotary and magazine presses,	–	–	17.00	[7] –	2 T.	8¾	4¼	48	12
Cylinder press feeders,	–	–	16.00	[7] –	2 T.	8¾	4¼	48	12
Brockton:									
Cylinder feeders on two-roller presses,	–	–	13.50	[8] –	2 T.	[9] –	[9] –	48	[9] –
Cylinder feeders on four-roller presses,	–	–	15.00	[8] –	2 T.	[9] –	[9] –	48	[9] –
Springfield (cylinder),	–	–	12.00	[7] –	2 T.	8¾	4¼	48	12

[1] One day, 9 hours.

[2] One day, 8 5/12 hours.

[3] Seven days a week; six hours on Sunday.

[4] Another scale for apprentices.

[5] Same rate paid to photographers, etchers, Ben. Day workers, finishers, proofers, routers, blockers, negative turners, and metal printers.

[6] Same rate paid to photographers, negative turners, metal printers, etchers, engravers, routers, and blockers.

[7] Before midnight time and one-half; after midnight double time.

[8] Before 10 P.M. time and one-half; after 10 P.M. double time.

[9] In offices where Saturday half-holiday is granted, time is made up during first five days of week.

TABLE 7. PRINTING AND ALLIED TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
	Hour	Day	Week	Overtime		Day		Week	Number of Months Weekly Half-holiday in Effect
				Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday		
Printing Pressmen.									
Apprentices.									
Boston (web):									
First year,	–	–	$8.00	[1] –	Reg.	7	7	42	–
Second year,	–	–	10.00	[1] –	Reg.	7	7	42	–
Third year,	–	–	12.00	[1] –	Reg.	7	7	42	–
Fourth year,	–	–	15.00	[1] –	Reg.	7	7	42	–
Springfield (newspaper):									
First two years, day,	–	$1.50	–	[2] –	1½ T.	8	8	48	–
First two years, night,	–	1.50	–	1½ T.	1½ T.	7	8	43	–
Third and fourth years, day,	–	2.00	–	[2] –	1½ T.	8	8	48	–
Third and fourth years, night,	–	2.00	–	1½ T.	1½ T.	7	8	43	–
Cylinder.									
Boston,	–	–	23.00	[2] –	2 T.	8	[3] 8	48	[3] 3
Brockton,	–	–	20.00	[4] –	2 T.	[5] –	[5] –	48	[5] –
Holyoke,	–	3.00	18.00	1½ T.	2 T.	8	8	48	–
Lawrence,	–	–	17.00	1½ T.	2 T.	8	8	48	–
Lowell (commercial work and one color),	–	–	19.50	1½ T.	2 T.	8¾	4¼	48	12
Lowell (half tone cut work and more than one color),	–	–	21.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood,	–	–	23.00	1½ T.	2 T.	8¾	4¼	48	12
Springfield (job shops),	–	–	22.00	[2] –	2 T.	8¾	4¼	48	12
Worcester,	–	–	20.00	1½ T.	2 T.	8½	5½	48	12
Job.									
Boston,	–	–	18.00	[2] –	2 T.	8	[3] 8	48	[3] 3
Brockton,	–	–	17.00	[4] –	2 T.	[5] –	[5] –	48	[5] –
Holyoke,	–	2.50	15.00	1½ T.	2 T.	8	8	48	–
Lawrence,	–	–	17.00	1½ T.	2 T.	8	8	48	–
Lowell,	–	–	17.00	1½ T.	2 T.	8¾	4¼	48	12
Norwood,	–	–	18.00	1½ T.	2 T.	8¾	4¼	48	12
Springfield,	–	–	18.00	[2] –	2 T.	8¾	4¼	48	12
Worcester,	–	–	15.00	1½ T.	2 T.	8½	5½	48	12
Perfecting.									
Boston,	–	–	24.00	[2] –	2 T.	8	[3] 8	48	[3] 3
Norwood,	–	–	24.00	1½ T.	2 T.	8¾	4¼	48	12
Web.									
Boston,	–	4.15	–	[6] –	2 T.	7	7	42	–
Boston (brakemen),	–	3.90	–	[7] –	2 T.	7	7	42	–
Boston (journeymen),	–	3.45	–	[8] –	2 T.	7	7	42	–
Fall River[9] (3-deck press),	–	–	25.00	–	–	8	8	48	–
Fall River[9] (3-deck press, daily and Sunday),	–	–	30.00	–	–	8	8	56	–
Holyoke,	–	2.50	15.00	1½ T.	2 T.	8	8	48	–
Lowell,	–	–	21.00	1½ T.	2 T.	8¾	4¼	48	12

[1] Regular rate, except on Saturday nights, 57½ cents an hour.

[2] Before midnight, time and one-half; after midnight, double time.

[3] In some cases, half-holiday during entire year.

[4] Before 10 P.M. time and one-half; after 10 P.M. double time.

[5] In offices where Saturday half-holiday is granted, time is made up during first 5 days of week.

[6] Time and one-half, except on Saturday nights until 12.30 and on regular Sunday runs, when hourly rate is 70 cents.

[7] Time and one-half, except on Saturday nights until 12.30 and on regular Sunday runs, when hourly rate is 65 cents.

[8] Time and one-half, except on Saturday nights until 12.30 and on regular Sunday runs, when hourly rate is 57½ cents.

[9] Scale for apprentices: First year, $6 a week; second year, $9 a week; third year, $12 a week; fourth year, $14 a week; thereafter $16 a week.

TABLE 7. PRINTING AND ALLIED TRADES — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Printing Pressmen — Con.									
Web — Con.									
Springfield (newspaper):									
Men in charge, day,	–	$4.50	–	[1] –	2 T.	8	8	48	–
Men in charge, night,	–	4.50	–	1½ T.	2 T.	7	8	43	–
First pressmen, day,	–	3.00	[2] –	[1] –	2 T.	8	8	48	–
First pressmen, night,	–	3.50	–	1½ T.	2 T.	7	8	43	–
Second pressmen, day,	–	2.75	$16.50	[1] –	2 T.	8	8	48	–
Second pressmen, night,	–	3.00	–	1½ T.	2 T.	7	8	43	–
All other pressmen, day,	–	2.50	15.00	[1] –	2 T.	8	8	48	–
All other pressmen, night,	–	2.75	–	1½ T.	2 T.	7	8	43	–
Worcester (day),	–	3.45	–	1½ T.	1½ T.	7	7	42	–
Worcester (night),	–	3.45	–	1½ T.	1½ T.	6	6	36	–
Rulers, Paper.									
Boston (first class),	–	–	24.00	–	–	[3] 8	[3] 8	48	[3] 4
Boston (second class),	–	–	20.00	–	–	[3] 8	[3] 8	48	[3] 4
Stereotypers.									
Apprentices.									
Boston:									
First year,	–	2.16⅔	–	$0.52	$0.52	6 7	6 7	[4] 36 42	–
Second year,	–	2.41⅔	–	.52	.52	6 7	6 7	[4] 36 42	–
Third year,	–	2.66⅔	–	.52	.52	6 7	6 7	[4] 36 42	–
Fourth year,	–	3.16⅔	–	.52	.52	6 7	6 7	[4] 36 42	–
Fifth year,	–	3.66⅔	–	.52	.52	6 7	6 7	[4] 36 42	–
Lawrence [5] (first year),	–	1.00	–	Reg.	Reg.	8	8	48	–
Lowell [6] (first year, day),	–	1.00	–	Reg.	Reg.	8	8	48	–
Lowell [6] (first year, night),	–	1.00	–	Reg.	Reg.	7	7	42	–
Stereotypers.									
Boston,	–	4.16⅔	–	[7] .80	2 T.	6 7	6 7	[4] 36 42	–
Boston (assistant foremen),	–	5.16⅔	–	–	2 T.	6 7	6 7	[4] 36 42	–
Fall River,	–	–	19.50	–	–	8	8	48	–
Fall River (foremen),	–	–	23.00	–	–	8	8	48	–
Lawrence,	–	3.00	–	1½ T.	2 T.	8	8	48	–
Lawrence (foremen),	–	3.50	–	1½ T.	2 T.	8	8	48	–
Lowell (day),	–	3.33⅓	–	1½ T.	1½ T.	8	8	48	–
Lowell (night),	–	3.33⅓	–	1½ T.	1½ T.	7	7	42	–

[1] Before midnight, time and one-half; after midnight, double time.

[2] In one establishment, minimum rate of $21.50 a week.

[3] During 4 months have half-holiday; work 8¾ hours on 5 days and 4¼ hours on Saturday.

[4] Day work, 42 hours a week; night work, 36 hours.

[5] Scale for apprentices: Second year, $1.50 a week; third year, $2 a week; fourth year, $2.50 a week; and fifth year, $2.75 a week.

[6] Scale for apprentices: Second year, $1.50 a week; third year, $1.75 a week; fourth year, $2 a week; and fifth year, $2.50 a week.

[7] Except overtime on Saturday for Sunday papers, when hourly rate is 70 cents.

TABLE 8. STONE WORKING AND QUARRYING.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime [1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Stone, Marble, and Quarry Workers.									
Granite Cutters.									
Boston,[2]	$0.45⅝	–	–	1½ T.	2 T.	8	4	44	12
Brockton,	.40⅝	$3.25	$18.08	1½ T.	2 T.	8	4½	44½	12
Chelmsford,[3]	.41	3.28	18.45	1½ T.	[4] –	8	5	45	12
Chelmsford (surfacing machine cutters),	.44½	–	–	1½ T.	[4] –	8	5	45	12
Chester,[5]	.40⅝	–	–	$0.58⅝	2 T.	8	5	45	12
Chester (polishers),	.34	–	–	1¼ T.	2 T.	8	5	45	12
Fall River,[3]	.43	3.44	19.35	1½ T.	2 T.	8	5	45	12
Fitchburg,	–	3.25	–	1½ T.	2 T.	8	5	45	12
Gloucester,[6]	.40⅝	3.25	18.28	1½ T.	1½ T.	8	5	45	12
Gloucester (surfacing machine cutters),	.42⅝	3.41	19.18	1½ T.	1½ T.	8	5	45	12
Holyoke,[6]	.45	–	–	1½ T.	2 T.	8	4	44	12
Holyoke (surfacing machine cutters),	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Lawrence,[7]	.42	3.36	18.48	1½ T.	1½ T.	8	4	44	12
Leominster,	–	3.25	–	1½ T.	2 T.	8	5	45	12
Lowell,[8]	.43	3.44	19.35	1½ T.	1½ T.	8	5	45	12
Lynn,[9]	.45	3.60	19.80	1½ T.	2 T.	8	4	44	12
Milford,[10]	.43	3.44	19.35	1½ T.	2 T.	8	4	44	12
Milford (surfacing machine cutters),	.46	–	–	1½ T.	2 T.	8	4	44	12
Monson,[11]	.42	–	–	1½ T.	2 T.	8	5	45	12
Monson (surfacing machine cutters),	.45	–	–	1½ T.	2 T.	8	5	45	12
New Bedford,[6]	.42	3.36	18.48	1½ T.	2 T.	8	4	44	12
New Bedford (surfacing machine cutters),[12]	.50	4.00	22.00	1½ T.	2 T.	8	4	44	12
Quincy,[13]	.40⅝	3.25	18.28	1½ T.	2 T.	8	5	45	12
Rockport,[6]	.40⅝	3.25	18.28	1½ T.	1½ T.	8	5	45	12
Rockport (surfacing machine cutters),	.42⅝	3.41	19.18	1½ T.	1½ T.	8	5	45	12
Taunton,[14]	.44	3.52	19.36	1¼ T.	2 T.	8	4	44	12
Townsend,[3]	.41	3.28	18.45	1½ T.	2 T.	8	5	45	12
Townsend (surfacing machine cutters),	.44	3.52	19.80	1½ T.	2 T.	8	5	45	12
Westford,[3]	.41	3.28	18.45	1½ T.	1½ T.	8	5	45	12
Westford (surfacing machine cutters),	.43½	–	–	1½ T.	1½ T.	8	5	45	12
Worcester,[15]	.42	3.36	18.90	1½ T.	2 T.	8	5	45	12
Worcester (surfacing machine cutters),	.45	3.60	20.25	1½ T.	2 T.	8	5	45	12
Granite Polishers.									
Quincy,	.40¾	–	–	–	–	8	4¾	44¾	12

[1] For explanation of symbols, see note 1 on page 8.
[2] Includes blacksmiths, machine men and surfacing machine cutters.
[3] Also blacksmiths.
[4] No work on legal holidays; double time on Sundays.
[5] Also tool sharpeners and surfacing machine cutters.
[6] Includes blacksmiths and polishers.
[7] Also blacksmiths and surfacing machine cutters.
[8] Also tool sharpeners and marble cutters.
[9] Also blacksmiths and machine men.
[10] Also blacksmiths, sawyers and polishers.
[11] Also tool sharpeners.
[12] Also machine men.
[13] Also tool sharpeners and polishers.
[14] Also polishers and surfacing machine cutters.
[15] Also polishers, sawyers, and tool sharpeners.

TABLE 8. STONE WORKING AND QUARRYING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Stone, Marble, and Quarry Workers — Con.									
Marble Cutters and Setters.									
Boston,	$0.56¼	$4.50	$24.75	1½ T.	2 T.	8	4	44	12
Marble Workers.									
Boston,	.35	2.80	–	1½ T.	2 T.	8	4	44	12
Marble, Mosaic, Terrazzo and Composite Workers (Building).									
Boston (masons),	.42½	–	–	1½ T.	1½ T.	8	4	44	12
Boston (helpers),	.30	2.40	–	1½ T.	1½ T.	8	4	44	12
Stone Cutters (General).									
Boston (inside men):									
Carvers,	.56¼	–	–	–	–	8	4	44	12
Cutters and fitters,	.56¼	–	–	–	–	8	4	44	12
Boston (outside men):									
Carvers,	.56¼	–	–	2 T.	2 T.	8	4	44	12
Cutters and fitters,	.65	–	–	2 T.	2 T.	8	4	44	12
Lee,	.50	4.00	24.00	1½ T.	2 T.	8	8	48	–
Springfield,	.56¼	4.50	24.75	1½ T.	2 T.	8	4	44	12
Worcester,	.50	4.00	22.00	–	–	8	4	44	12
Other Quarry Employees.									
Blacksmiths.									
Chelmsford (Nov. 1 to May 1),	.37	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.40	–	–	1½ T.	1½ T.	8	5	45	6
East Longmeadow,	.34	–	–	–	–	9	8	53	–
Gloucester,	.33	–	–	1½ T.	2 T.	8	8	48	–
Milford,	.43	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Milford (helpers),	.30	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Rockport,	.33	–	–	1½ T.	2 T.	8	8	48	–
Carpenters.									
Chelmsford (Nov. 1 to May 1),	.28⅛–.31¼	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.29–.33¼	–	–	1½ T.	1½ T.	8	5	45	6
Crane Tenders.									
Gloucester,	.27	–	–	1½ T.	2 T.	8	8	48	–
Rockport,	.27	–	–	1½ T.	2 T.	8	8	48	–
Derrickmen.									
Chelmsford (Nov. 1 to May 1),	.25	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.26	–	–	1½ T.	1½ T.	8	5	45	6
Gloucester,	.25	–	–	1½ T.	2 T.	8	8	48	–
Milford:									
First derrickmen,	.30	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Second derrickmen,	.28	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Third derrickmen,	.25	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Rockport,	.25	–	–	1½ T.	2 T.	8	8	48	–
Derrickmen, Head.									
Chelmsford (Nov. 1 to May 1),	.28⅛	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.29⅛	–	–	1½ T.	1½ T.	8	5	45	6
East Longmeadow,	.26½	–	–	–	–	9	8	53	–

[1] Five hours on Saturday during 6 months, or 45 hours a week.

TABLE 8. STONE WORKING AND QUARRYING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect.
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Other Quarry Employees — Con.									
Drillers, Hand.									
Chelmsford (Nov. 1 to May 1),	$0.25–.28⅛	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.26–.29⅛	–	–	1½ T.	1½ T.	8	5	45	6
Milford,	.30	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Drillers, Steam.									
East Longmeadow,	.26½	–	–	–	–	9	8	53	–
Drill Runners, Air Plug.									
Chelmsford (Nov. 1 to May 1),	.22½–.25	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.24–.27	–	–	1½ T.	1½ T.	8	5	45	6
Gloucester,	.25	–	–	1½ T.	2 T.	8	8	48	–
Milford,	.30	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Rockport,	.25	–	–	1½ T.	2 T.	8	8	48	–
Drill Runners, Tripod.									
Chelmsford (Nov. 1 to May 1),	.25–.31¼	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.26–.33¼	–	–	1½ T.	1½ T.	8	5	45	6
Milford,	.30	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Engineers, Steam.									
Milford (engines with boiler),	.39	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Milford (skeleton or electric engines),	.37	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Laborers.									
Chelmsford (Nov. 1 to May 1),	.20–.22½	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.21–.23½	–	–	1½ T.	1½ T.	8	5	45	6
East Longmeadow,	.21	–	–	–	–	9	8	53	–
Planermen.									
East Longmeadow,	.38	–	–	–	–	9	8	53	–
Powdermen.									
Chelmsford (Nov. 1 to May 1),	.28	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.29	–	–	1½ T.	1½ T.	8	5	45	6
Milford,	.30	–	–	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Quarrymen.									
East Longmeadow,	.26½	–	–	–	–	9	8	53	–
Gloucester,	.25	–	–	1½ T.	2 T.	8	8	48	–
Quincy,	.30	–	–	Reg.	1¼ T.	8	8	48	–
Rockport,	.25	–	–	1½ T.	2 T.	8	8	48	–
Section Foremen.									
Chelmsford (Nov. 1 to May 1),	.26–.28⅛	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.27–.29⅛	–	–	1½ T.	1½ T.	8	5	45	6
Sectionmen.									
Chelmsford (Nov. 1 to May 1),	.22½–.25	–	–	1½ T.	1½ T.	8	8	48	–
Chelmsford (May 1 to Nov. 1),	.23½–.26	–	–	1½ T.	1½ T.	8	5	45	6

[1] Five hours on Saturday during 6 months, or 45 hours a week.

TABLE 8. STONE WORKING AND QUARRYING — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Other Quarry Employees — Con.									
Stone Sawyers.									
East Longmeadow,	$0.32	-	-	-	-	9	8	53	-
Tool Sharpeners.									
Gloucester,	.33	-	-	1½ T.	2 T.	8	8	48	-
Milford,	.43	-	-	1½ T.	2 T.	8	[1] 8	[1] 48	[1] 6
Rockport,	.33	-	-	1½ T.	2 T.	8	8	48	-
Traveler Operators.									
East Longmeadow,	.28½	-	-	-	-	9	8	53	-
East Longmeadow (assistants),	.26½	-	-	-	-	9	8	53	-

[1] Five hours on Saturday during 6 months, or 45 hours a week.

TABLE 9. TEAMING.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Carriage Drivers and Chauffeurs.									
Boston (carriage drivers),	–	$2.00	$14.00	$0.30	Reg.	–	–	–	–
Boston (chauffeurs),	–	2.50	17.50	.30	Reg.	10½	10½	73½	–
Coal Teamsters.									
One-Horse.									
Boston,	–	–	14.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Brockton,	–	–	14.40	–	1½ T.	9	9	54	–
Fitchburg,	–	–	12.00	Reg.	Reg.	10	10	60	–
Haverhill,	–	–	14.00	1½ T.	1½ T.	9	9	54	3
Holyoke,	–	–	13.00	2 T.	2 T.	10	[3] 10	[3] 60	[3] 3
Lawrence,	–	–	13.50	.25	–	10	10	60	–
Lowell,	–	–	13.50	.22½	–	10	10	60	–
Lynn,	–	–	14.00	.35	2 T.	9	9	54	6
Malden,	–	–	14.00	Reg.	Reg.	9	9	54	6
Marblehead,	–	–	13.00	.25	–	9½	9½	57	3
Natick,	–	–	13.00	.25	$0.50	9	9	54	–
Salem,	–	–	13.00	.30	2 T.	10	9	59	5
Springfield,	–	–	14.00	.25	–	10	10	60	4
Waltham,	–	–	13.00	.25	2 T.	9	9	54	5
Westfield,	–	–	13.50	.25	–	[4] 9 10	[4] 9 10	[4] 54 60	–
Two-Horse.									
Boston,	–	–	15.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Fitchburg,	–	–	13.50	Reg.	Reg.	10	10	60	–
Haverhill,	–	–	15.00	1½ T.	1½ T.	9	9	54	3
Holyoke,	–	–	14.00	2 T.	2 T.	10	[3] 10	[3] 60	[3] 3
Lawrence,	–	–	14.50	.25	–	10	10	60	–
Lowell,	–	–	15.00	.25	–	10	10	60	–
Lynn,	–	–	15.50	.35	2 T.	9	9	54	6
Malden,	–	–	15.00	Reg.	Reg.	9	9	54	6
Marblehead,	–	–	15.00	.25	–	9½	9½	57	3
Natick,	–	–	14.00	.25	$0.50	9	9	54	–
Salem,	–	–	14.00	.30	2 T.	10	9	59	5
Springfield,	–	–	15.00	.25	–	10	10	60	4
Waltham,	–	–	14.00	.30	2 T.	9	9	54	5
Three-Horse.									
Boston,	–	–	16.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Lynn,	–	–	16.00	.35	2 T.	9	9	54	6
Natick,	–	–	15.00	.25	$0.50	9	9	54	–
Salem,	–	–	15.00	.30	2 T.	10	9	59	5
Chauffeurs.									
Boston (electric truck),	–	–	16.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Boston (gasoline truck),	–	–	18.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Haverhill,	–	–	16.00	1½ T.	1½ T.	9	9	54	3
Lowell (heavy truck),	–	–	16.00	.30	–	10	10	60	–
Lynn,	–	–	18.00	.35	2 T.	9	9	54	6
Malden (electric truck),	–	–	17.00	Reg.	Reg.	9	9	54	6
Malden (gasoline truck),	–	–	18.00	Reg.	Reg.	9	9	54	6
Salem,	–	–	15.00	.30	2 T.	10	9	59	5
Helpers.									
Boston,	–	–	14.00	Reg.	2 T.	9	[2] 9	[2] 54	[2] 6
Fitchburg,	–	–	10.50	Reg.	Reg.	10	10	60	–
Haverhill,	–	–	13.00	1½ T.	1½ T.	9	9	54	3
Holyoke,	–	–	11.50	2 T.	2 T.	10	[3] 10	[3] 60	[3] 3
Lowell,	–	–	11.00	.18	–	10	10	60	–

[1] For explanation of symbols, see note 1 on page 8.

[2] During 6 months, 5 hours on Saturday, 50 hours a week, without reduction of pay.

[3] During 3 months, 5 hours on Saturday, 55 hours a week, without reduction of pay.

[4] During 5 months, 9 hours a day, 54 hours a week; during 7 months, 10 hours a day, 60 hours a week.

TABLE 9. TEAMING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Coal Teamsters — Con.									
Helpers — Con.									
Lynn,	–	–	$14.00	$0.35	2 T.	9	9	54	6
Malden,	–	–	14.00	Reg.	Reg.	9	9	54	6
Marblehead,	–	–	13.00	.25	–	9½	9½	57	3
Natick,	–	–	13.00	.25	$0.50	9	9	54	–
Springfield,	–	–	13.00	.25	–	10	10	60	4
Waltham,	–	–	13.00	.25	2 T.	9	9	54	5
Wharfmen.									
Waltham,	–	–	13.00	.25	2 T.	9	9	54	5
Yardmen.									
Haverhill,	–	–	14.00	1½ T.	1½ T.	9	9	54	3
Department Store Drivers, Chauffeurs, and Helpers.									
Boston:									
One-horse teamsters,	–	$2.50	15.00	Reg.	2 T.	9	9	54	–
Two-horse teamsters,	–	2.66⅔	16.00	Reg.	2 T.	9	9	54	–
Chauffeurs,	–	3.00	18.00	Reg.	2 T.	9	9	54	–
Helpers (auto),	–	–	10.00	Reg.	2 T.	9	9	54	–
Helpers (wagon),	–	–	8.00	Reg.	2 T.	9	9	54	–
Express and Transfer Drivers.									
One-Horse.									
Boston,	–	–	14.00	.25	[1] –	10	10	60	–
Brockton,	–	–	14.00	–	1½ T.	9	9	54	–
Lynn,	–	–	14.00	1½ T.	2 T.	10	9	59	–
Natick,	–	–	13.00	.25	.50	9	9	54	–
Salem,	–	–	13.00	.35	2 T.	10	9	59	–
Two-Horse.									
Boston,	–	–	16.00	.25	[1] –	10	10	60	–
Brockton,	–	–	15.00	–	1½ T.	9	9	54	–
Lynn,	–	–	15.50	1½ T.	2 T.	10	9	59	–
Salem,	–	–	15.00	.35	2 T.	10	9	59	–
Drivers (Not Stated).									
Haverhill,	–	–	15.00	1½ T.	1½ T.	10	10	60	–
Chauffeurs.									
Boston (small auto),	–	–	16.00	.35	[1] –	10	10	60	–
Boston (truck),	–	–	18.00	.35	[1] –	10	10	60	–
Lynn,	–	–	18.00	1½ T.	2 T.	10	9	59	–
Helpers.									
Haverhill,	–	–	13.50	1½ T.	1½ T.	10	10	60	–
Lynn,	–	–	13.50	1½ T.	2 T.	10	9	59	–
Salem,	–	–	13.00	.30	2 T.	10	9	59	–
Furniture Teamsters.									
Brockton,	–	–	15.00	–	1½ T.	9	9	54	–
Haverhill (chauffeurs),	–	–	16.00	1½ T.	1½ T.	10	10	60	3
Haverhill (chauffeurs' helpers),	–	–	14.00	1½ T.	1½ T.	10	10	60	3
Grain and Mason Supply Handlers.									
Brockton,	–	–	14.40	–	1½ T.	9	9	54	–
Springfield:									
One-horse,	–	–	13.00	–	–	10	10	60	6
Two-horse,	–	–	14.00	–	–	10	10	60	6
Helpers,	–	–	13.00	–	–	10	10	60	6

[1] On Sundays, regular rate; on holidays, double time.

TABLE 9. TEAMING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Ice Cart Drivers.									
Boston,	–	–	$19.00	–	2 T.	{[1] 6 10	[1] 6 10	[1] 36 60	–
Brockton,	–	–	14.40	–	1½ T.	9	9	54	–
Fitchburg,	–	–	16.50	Reg.	Reg.	10	10	60	–
Lynn,	–	–	18.00	–	2 T.	–	–	–	–
Marblehead,	–	–	13.00	$0.25	–	9½	9½	57	3
Natick,	–	–	17.00	.25	$0.50	9	9	54	–
Chauffeurs.									
Lynn,	–	–	18.00	–	2 T.	–	–	–	–
Helpers.									
Boston,	–	–	14.00	–	2 T.	{[1] 6 10	[1] 6 10	[1] 36 60	–
Boston (extra),	–	–	19.00	–	–	{[1] 6 10	[1] 6 10	[1] 36 60	–
Lynn,	–	–	15.00	–	2 T.	–	–	–	–
Stablemen.									
Boston,	–	–	16.50	–	2 T.	{[1] 6 10	[1] 6 10	[1] 36 60	–
Boston (in charge),	–	–	18.00	–	2 T.	{[1] 6 10	[1] 6 10	[1] 36 60	–
Weigh Masters.									
Boston,	–	–	21.00	–	2 T.	{[1] 6 10	[1] 6 10	[1] 36 60	–
Laundry Wagon Drivers.									
Brockton,	–	–	[2] 12.00	–	–	[3] –	[3] –	[3] –	–
Haverhill,	–	–	12.00	1½ T.	1½ T.	9	9	54	–
Lumber Teamsters.									
One-Horse.									
Boston,	–	–	14.00	Reg.	Reg.	{[4] 9 10	} 5	{[4] 50 55	} 12
Lynn,	–	–	13.50	.35	2 T.	10	5	55	12
Natick,	–	–	13.00	.25	.50	9	9	54	–
Salem,	–	–	13.00	.30	2 T.	10	5	55	12
Two-Horse.									
Boston,	–	–	16.00	Reg.	Reg.	{[4] 9 10	} 5	{[4] 50 55	} 12
Lynn,	–	–	15.00	.35	2 T.	10	5	55	12
Natick,	–	–	14.00	.25	.50	9	9	54	–
Salem,	–	–	14.00	.30	2 T.	10	5	55	12
Chauffeurs.									
Boston (first class),	–	–	17.00	Reg.	Reg.	{[4] 9 10	} 5	{[4] 50 55	} 12
Boston (second class),	–	–	15.00	Reg.	Reg.	{[4] 9 10	} 5	{[4] 50 55	} 12
Boston (helpers),	–	–	9.00	Reg.	Reg.	{[4] 9 10	} 5	{[4] 50 55	} 12
Salem,	–	–	15.00	.30	2 T.	10	5	55	12

[1] Six hours a day, 36 hours a week, in winter; and ten hours a day, 60 hours a week, in summer.
[2] Also have system of commissions.
[3] Work by routes; cover one route a day.
[4] During 8 months, 9 hours a day, 50 hours a week; during 4 months, 10 hours a day, 55 hours a week.

TABLE 9. TEAMING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Lumber Teamsters — Con.									
Helpers.									
Boston,	–	–	$9.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Salem,	–	–	13.00	$0.30	2 T.	10	5	55	12
Salesmen.									
Lynn,	–	–	16.00	.35	2 T.	10	5	55	12
Tally Boys.									
Boston (first year),	–	–	5.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Tally Men.									
Boston (first class),	–	–	18.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Boston (second class),	–	–	13.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Yardmen.									
Boston,	–	–	13.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Boston (yard captain),	–	–	[2] 13.00	Reg.	Reg.	[1] 9 10	5	[1] 50 55	12
Lynn,	–	–	13.00	.35	2 T.	10	5	55	12
Market and Commission House Teamsters.									
Boston:									
One-horse,	–	–	14.00	.25	2 T.	[3] 10 11	[3] 10 7	[3] 60 62	6
Two-horse,	–	–	16.00	.30	2 T.	[3] 10 11	[3] 10 7	[3] 60 62	6
Three-horse,	–	–	17.00	.35	2 T.	[3] 10 11	[3] 10 7	[3] 60 62	6
Four-horse,	–	–	18.00	.40	2 T.	[3] 10 11	[3] 10 7	[3] 60 62	6
Milk Wagon Drivers.									
Boston:									
Drivers,	–	–	[4] 19.00	–	–	10	10	[5] 70	–
Helpers,	–	–	14.00	–	–	10	10	[5] 70	–
Route foremen,	–	–	22.00	–	–	10	10	[5] 70	–
Newspaper Wagon Drivers and Chauffeurs.									
Boston,[6]	–	$3.00	21.00	.35	.60	10	10	[7] 68	–
Piano and Furniture Movers.									
Boston:									
Drivers,	–	–	17.00	.30	2 T.	10	10	60	–
Chauffeurs,	–	–	20.00	.30	2 T.	10	10	60	–
Helpers,	–	–	16.00	.30	2 T.	10	10	60	–
Packers,	–	–	16.00	.30	2 T.	10	10	60	–

[1] During 8 months, 9 hours a day, 50 hours a week; during 4 months, 10 hours a day, 55 hours a week.

[2] Also $2 a year additional for each man under his supervision.

[3] During 6 months (May 1 to November 1) have short day on Saturday, working 11 hours on first 5 days of week; receive extra pay for the 2 hours extra work, at overtime rates.

[4] During first 3 months, $15 a week; during next 3 months, $17; during next 6 months, $18 a week; after first year receive $19 a week.

[5] During 7 months of year, one day off each month.

[6] Includes mail drivers, route drivers, and chauffeurs.

[7] Eight hours on Sunday.

TABLE 9. TEAMING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Sand and Cement Teamsters.									
One-Horse.									
Boston,	–	–	$14.00	$0.25	2 T.	10	[1] 10	[1] 60	[1] 3
Lynn,	–	–	14.00	.35	2 T.	9	9	54	6
Two-Horse.									
Boston,	–	–	16.00	.25	2 T.	10	[1] 10	[1] 60	[1] 3
Lynn,	–	–	15.50	.35	2 T.	9	9	54	6
Natick,	–	–	14.00	.25	$0.50	9	9	54	–
Three-Horse.									
Boston,	–	–	17.00	.25	2 T.	10	[1] 10	[1] 60	[1] 3
Chauffeurs.									
Boston,	–	–	19.00	.25	2 T.	10	[1] 10	[1] 60	[1] 3
Boston (helpers),	–	–	14.00	.25	2 T.	10	[1] 10	[1] 60	[1] 3
Hay and Stone Teamsters.									
Boston,	–	–	14.00	.25	2 T.	10	[1] 10	[1] 60	[1] 3
Tip Cart Drivers.									
Boston,	–	–	13.50	Reg.	Reg.	10	[1] 10	[1] 60	[1] 3
Salem,	–	–	13.50	.30	2 T.	9	9	54	–
Stablemen and Garagemen.									
Boston:									
Gasoline tank fillers,	–	–	14.00	.25	.25	10	[2] 10	[2] 70	[2] 6
Harness cleaners,	–	–	15.00	.25	.25	10	[2] 10	[2] 70	[2] 6
Hostlers,	–	–	15.00	.25	.25	10	[2] 10	[2] 70	[2] 6
Oilers,	–	–	14.00	.25	.25	10	[2] 10	[2] 70	[2] 6
Tire setters,	–	–	14.00	.25	.25	10	[2] 10	[2] 70	[2] 6
Washers, auto,	–	–	18.00	.25	.25	10	[2] 10	[2] 70	[2] 6
Washers, team,	–	–	16.00	.25	.25	10	[2] 10	[2] 70	[2] 6
Teamsters, General.									
One-Horse.									
Boston,	–	–	14.00	[3] .25	2 T.	10	10	60	–
Quincy,	–	–	12.50	–	–	12	12	72	–
Two-Horse.									
Boston,	–	–	16.00	[3] .30	2 T.	10	10	60	–
Quincy,	–	–	14.00	–	–	12	12	72	–
Three-Horse.									
Boston,	–	–	17.00	[3] –	2 T.	10	10	60	–
Quincy,	–	–	15.00	–	–	12	12	72	–
Four-Horse.									
Boston,	–	–	18.00	[3] –	2 T.	10	10	60	–
Quincy,	–	–	16.00	–	–	12	12	72	–
Five-Horse.									
Boston,	–	–	19.00	[3] –	2 T.	10	10	60	–
Six-Horse.									
Boston,	–	–	20.00	[3] –	2 T.	10	10	60	–
Teamsters (Not Stated).									
Salem,	–	–	15.00	.35	2 T.	8	4	44	12

[1] During 3 months, 6 hours on Saturday, 56 hours a week.
[2] During 6 months, 5 hours on Sunday; during the other 6 months, 10 hours on Sunday.
[3] After midnight, double time.

TABLE 9. TEAMING — Concluded.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Teamsters, General — Con.									
Chauffeurs.									
Boston,	–	–	$18.00	2 T.	2 T.	10	10	60	–
Brockton:									
Light truck,	–	–	18.00	–	2 T.	9	9	54	–
Heavy truck,	–	–	18.00	–	2 T.	9	9	54	–
Helpers,	–	–	15.00	–	2 T.	9	9	54	–
Marblehead (heavy truck),	–	–	18.00	$0.30	–	9½	9½	57	3
Marblehead (helpers),	–	–	13.00	.25	–	9½	9½	57	3
Natick (heavy truck),	–	–	15.00	.25	$0.50	9	9	54	–
Helpers.									
Boston,	–	–	16.00	[1] –	2 T.	10	10	60	–

[1] After midnight, double time.

TABLE 10. TELEPHONE SERVICE.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Electrical Workers (Telephone Workers).									
Boston (central office):									
Repairmen, first class,	–	$3.75	–	1½ T.	[2] –	[3] 9	4	48	12
Repairmen, second class,	–	2.75	–	1½ T.	[2] –	[3] 9	4	48	12
Terminal room men,	–	4.00	–	1½ T.	[2] –	[3] 9	4	48	12
Testmen, senior,	–	5.25	–	1½ T.	[2] –	[3] 9	4	48	12
Testmen, first class,	–	4.75	–	1½ T.	[2] –	[3] 9	4	48	12
Testmen, second class,	–	4.50	–	1½ T.	[2] –	[3] 9	4	48	12
Testmen, third class,	–	4.25	–	1½ T.	[2] –	[3] 9	4	48	12
Wire chief's clerks,	–	2.50	–	1½ T.	[2] –	[3] 9	4	48	12
Boston (other employees):									
Foremen,	–	5.25	–	1½ T.	[2] –	[3] 9	4	48	12
Foremen, sub,	–	5.00	–	1½ T.	[2] –	[3] 9	4	48	12
Installers, head,	–	4.75	–	1½ T.	[2] –	[3] 9	4	48	12
Installers, private branch exchange,	–	3.75	–	1½ T.	[2] –	[3] 9	4	48	12
Installers, sub-station, first class,	–	3.75	–	1½ T.	[2] –	[3] 9	4	48	12
Installers, sub-station, second class,	–	2.75	–	1½ T.	[2] –	[3] 9	4	48	12
Repairmen, combination line,	–	3.75	–	1½ T.	[2] –	[3] 9	4	48	12
Repairmen, sub-station, first class,	–	3.75	–	1½ T.	[2] –	[3] 9	4	48	12
Repairmen, sub-station, second class,	–	2.75	–	1½ T.	[2] –	[3] 9	4	48	12
Brockton:									
Cable splicers,	–	4.50	$27.00	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Cable splicers' helpers,	–	2.75	16.50	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Central office men,	–	4.00	24.00	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Gang foremen,	–	5.00	30.00	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Installers, sub-station,	–	3.50	21.00	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Installers, switchboard,	–	3.75	22.50	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Linemen,	–	3.50	21.00	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Linemen's apprentices,	–	2.50	15.00	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Linemen, head,	–	4.00	24.00	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Line repairmen,	–	3.75	22.50	2 T.	2 T.	[4] 8	[4] 8	48	[4] 4
Framingham:									
Groundmen,	–	2.25	–	1½ T.	2 T.	[4] 8	[4] 8	48	[4] 4
Linemen, first class,	–	3.25	–	1½ T.	2 T.	[4] 8	[4] 8	48	[4] 4
Linemen, second class,	–	2.75	–	1½ T.	2 T.	[4] 8	[4] 8	48	[4] 4

[1] For explanation of symbols, see note 1 on page 8.

[2] On holidays, time and one-half; on Sundays, double time.

[3] One day, 8 hours.

[4] To compensate for Saturday half-holiday during four months, time is made up by working 8¼ hours on one day and 8¾ hours on 4 days.

TABLE 10. TELEPHONE SERVICE — Concluded.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Telephone Operators, Day.[1]									
(Employed in Boston Metropolitan Division, Holyoke, Lynn, New Bedford, Springfield and Worcester).									
On assignment as operator (six months from date of employment),	–	–	$7.00	–	[2] –	7½	7½	–	–
At end of nine months,	–	–	7.50	–	[2] –	7½	7½	–	–
At end of one year,	–	–	8.00	–	[2] –	7½	7½	–	–
At end of one and one-half years,	–	–	9.00	–	[2] –	7½	7½	–	–
At end of two and one-half years,	–	–	10.00	–	[2] –	7½	7½	–	–
At end of four years,	–	–	11.00	–	[2] –	7½	7½	–	–
At end of six years,	–	–	12.00	–	[2] –	7½	7½	–	–

[1] Operators, supervisors, and senior operators on afternoon-evening or forenoon-evening assignments receive $1 per week more than day employees of corresponding length of service, and work one hour less (6½ hours); on night assignments they receive $2 per week more than day employees. Hours do not include one-half hour given in two rest periods.

Senior operators on day work receive a minimum rate of $10 a week and may reach a maximum rate of $13 a week. Supervisors on day work receive a minimum rate of $13 a week and may reach a maximum of $15 a week.

An examination of the data presented in the following table, showing the *average* weekly wages paid to operators, as of the date, August 29, 1914, not including any overtime worked, discloses the fact that the rates of pay by length of service are hardly representative of actual conditions, for the reason that a large proportion of the operators are receiving the higher rates of pay.

Localities.	Average Weekly Wages		
	Operators	Senior Operators	Supervisors
Metropolitan District,	$10.36	$12.60	$14.76
Holyoke,	10.17	13.00	14.50
Lynn,	9.99	12.67	15.00
New Bedford,	10.18	13.50	15.08
Springfield,	9.81	12.17	14.54
Worcester,	10.15	11.43	14.73

[2] Overtime rate, time and one-half for Sunday work; for holidays, regular rate for actual hours worked plus the day's pay.

TABLE 11. THEATRICAL EMPLOYMENT.

Occupations and Municipalities.	Rates of Wages when Paid by[1] —			Overtime[2]		Hours of Labor[1]			
						Day		Week	Number of Months Weekly Half-holiday in Effect
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday		
Theatrical Employees.[1]									
Carpenters (Combination Houses).									
Boston,	-	-	$30.00	$0.75	$0.75	-	-	-	-
Brockton,	-	-	18.00	-	-	-	-	-	-
Fall River,	-	-	20.00	.35	.50	-	-	-	-
Holyoke,	-	-	25.00	.70	.70	-	-	-	-
Lawrence,	-	-	20.00	-	1½ T.	-	-	-	-
Lowell,	-	-	21.00	.40	.60	-	-	-	-
New Bedford,	-	-	22.00	.40	.70	-	-	-	-
North Adams,	-	-	18.00	-	-	-	-	-	-
Northampton,	-	$4.00	20.00	-	2 T.	-	-	-	-
Salem,	-	-	25.00	.50	.50	-	-	-	-
Springfield,	-	-	25.00	-	1.00	-	-	-	-
Taunton,	-	-	18.00	-	-	-	-	-	-
Worcester,	-	-	25.00	Reg.	2 T.	-	-	-	-
Carpenters (Stock Theatres).									
Brockton,	-	-	18.00	-	-	-	-	-	-
Fall River,	-	-	25.00	.35	.50	-	-	-	-
Holyoke,	-	-	30.00	.70	.70	-	-	-	-
Lawrence,	-	-	25.00	-	1½ T.	-	-	-	-
Lawrence (small stock),	-	-	20.00	-	1½ T.	-	-	-	-
Lowell,	-	-	25.00	.40	.60	-	-	-	-
New Bedford,	-	-	25.00	.40	.70	-	-	-	-
Northampton,	-	-	27.00	-	2 T.	-	-	-	-
Salem,	-	-	25.00	.50	.50	-	-	-	-
Springfield,	-	-	25.00	-	1.00	-	-	-	-
Taunton,	-	-	22.00	-	-	-	-	-	-
Waltham,	-	-	22.00	.30	1½ T.	-	-	-	-
Carpenters (Vaudeville Houses).									
Boston,	-	-	30.00	.75	.75	-	-	-	-
Brockton,	-	-	18.00	-	-	-	-	-	-
Fall River,	-	-	20.00	.35	.50	-	-	-	-
Framingham,	-	-	20.00	.30	1½ T.	-	-	-	-
Haverhill,	-	-	20.00	.50	1½ T.	-	-	-	-
Haverhill (small houses),	-	-	20.00	-	1½ T.	-	-	-	-
Holyoke,	-	7.50	25.00	.70	.70	-	-	-	-
Lawrence,	-	-	20.00	.50	1½ T.	-	-	-	-
Lawrence (small houses),	-	-	20.00	-	1½ T.	-	-	-	-
Lowell,	-	-	21.00	.40	.60	-	-	-	-
Natick,	-	-	20.00	.30	1½ T.	-	-	-	-
New Bedford,	-	-	17.20	.40	.70	-	-	-	-
Newton,	-	-	20.00	.30	1½ T.	-	-	-	-
North Adams,	-	-	18.00	-	-	-	-	-	-
Northampton,	-	-	20.00	-	2 T.	-	-	-	-
Salem,	-	-	18.00	.50	.50	-	-	-	-
Springfield,	-	-	25.00	-	1.00	-	-	-	-
Taunton,	-	-	18.00	-	-	-	-	-	-
Waltham,	-	-	20.00	.30	1½ T.	-	-	-	-
Worcester,	-	-	25.00	Reg.	2 T.	-	-	-	-
Carpenters (Theatre Not Stated).									
Fitchburg,	-	-	18.00	.40	.40	-	-	-	-

[1] With the exception of Moving Picture Operators there are no regular hours for employees in this classification. Wages are paid by the performance, by the day or by the week, regardless of the number of hours worked. The three rates are shown, where possible, in the different localities, but have no connection with each other, although entered on the same line for convenience.

[2] Overtime is any time worked before hour set for reporting at theatre, or after stage has been cleared after performance, or work on Sunday. For explanation of symbols, see note 1 on page 8.

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Theatrical Employees — Con.									
Carpenters, Assistant (Combination Houses).									
New Bedford,	–	–	$18.00	$0.40	$0.70	–	–	–	–
Northampton,	–	$3.50	18.00	–	2 T.	–	–	–	–
Carpenters, Assistant (Stock Theatres).									
Lawrence,	–	–	[1] 20.00	[2] –	1½ T.	–	–	–	–
Lowell,	–	–	20.00	.40	.60	–	–	–	–
Northampton,	–	–	23.00	–	2 T.	–	–	–	–
Taunton,	–	–	18.00	–	–	–	–	–	–
Carpenters, Assistant (Vaudeville Houses).									
Northampton (larger houses),	–	–	16.50	–	2 T.	–	–	–	–
Electricians (Combination Houses).									
Boston,	–	–	25.00	.75	.75	–	–	–	–
Holyoke,	$1.25	–	[3] 15.00	.35	[3] .70	–	–	–	–
Lawrence,	–	–	18.00	–	1½ T.	–	–	–	–
Lowell,	1.50	–	–	.40	[4] .60	–	–	–	–
New Bedford,	–	–	18.20	.40	.70	–	–	–	–
Northampton,	–	3.50	15.00	–	2 T.	–	–	–	–
Salem,	–	–	17.00	.50	.50	–	–	–	–
Springfield,	–	4.00	20.00	–	.80	–	–	–	–
Taunton,	–	–	18.00	–	–	–	–	–	–
Worcester,	–	–	16.00	Reg.	2 T.	–	–	–	–
Electricians (Stock Theatres).									
Holyoke,	1.25	–	[3] 15.00	.35	[3] .70	–	–	–	–
New Bedford,	–	–	18.20	.40	.70	–	–	–	–
Northampton,	–	–	23.00	–	2 T.	–	–	–	–
Salem,	–	–	19.00	.50	.50	–	–	–	–
Springfield,	–	4.00	20.00	–	.80	–	–	–	–
Taunton,	–	–	18.00	–	–	–	–	–	–
Waltham,	–	–	20.00	.30	1½ T.	–	–	–	–
Electricians (Vaudeville Houses).									
Boston,	–	–	25.00	.75	.75	–	–	–	–
Framingham,	–	–	20.00	.30	1½ T.	–	–	–	–
Haverhill,	–	–	18.00	.50	1½ T.	–	–	–	–
Holyoke,	1.25	–	[3] 15.00	.35	[3] .70	–	–	–	–
Lawrence,	–	–	18.00	.50	1½ T.	–	–	–	–
Lowell,	1.50	–	–	.40	[4] .60	–	–	–	–
Natick,	–	–	20.00	.30	1½ T.	–	–	–	–
New Bedford,	–	–	18.20	.40	.70	–	–	–	–
Newton,	–	–	20.00	.30	1½ T.	–	–	–	–
Springfield,	–	4.00	20.00	–	.80	–	–	–	–
Taunton,	–	–	18.00	–	–	–	–	–	–
Waltham,	–	–	20.00	.30	1½ T.	–	–	–	–
Worcester,	–	–	16.00	Reg.	2 T.	–	–	–	–
Electricians, Assistant (Combination, Stock, and Vaudeville Houses).									
Springfield,	–	–	12.00	.25	2 T.	–	–	–	–

[1] For 10 performances.
[2] For extra performances, $1.50 for each performance.
[3] For work on Sunday, $3.
[4] For performance on Sunday, time and one-half ($2.25).

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			Number of Months Weekly Half-holiday in Effect
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	
Theatrical Employees — Con.									
Flymen (Combination Houses).									
Boston,	$1.75	-	-	$0.50	$0.50	-	-	-	-
Fall River,	[1] 1.25	-	$15.00	.35	.50	-	-	-	-
Holyoke,	1.25	-	[2] 15.00	.35	[2] .70	-	-	-	-
Lawrence,	1.50	-	-	.50	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[3] .60	-	-	-	-
New Bedford,	-	-	17.20	.40	.70	-	-	-	-
Northampton,	1.00	-	13.50	.30	2 T.	-	-	-	-
Northampton (head),	1.50	-	15.00	-	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	.50	-	-	-	-
Springfield,	1.75	-	18.00	.40	-	-	-	-	-
Taunton,	-	-	15.00	-	-	-	-	-	-
Worcester,	-	-	16.00	Reg.	2 T.	-	-	-	-
Flymen (Stock Theatres).									
Fall River,	-	-	18.00	.35	.50	-	-	-	-
Holyoke,	1.25	-	[2] 15.00	.35	[2] .70	-	-	-	-
Lawrence,	-	-	[4] 18.00	[5] -	1½ T.	-	-	-	-
Lawrence (small stock),	1.50	-	-	-	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[3] .60	-	-	-	-
New Bedford,	-	-	17.20	.40	.70	-	-	-	-
Northampton,	1.00	-	-	.30	2 T.	-	-	-	-
Northampton (head),	-	-	15.00	-	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	.50	-	-	-	-
Springfield,	1.75	-	18.00	.40	-	-	-	-	-
Taunton,	-	-	15.00	-	-	-	-	-	-
Waltham,	-	-	12.00	.30	1½ T.	-	-	-	-
Flymen (Vaudeville Houses).									
Boston,	-	-	20.00	.50	.50	-	-	-	-
Fall River,	-	-	15.00	.35	.50	-	-	-	-
Framingham,	-	-	10.00	.30	1½ T.	-	-	-	-
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-
Haverhill (small houses),	-	-	16.80	-	1½ T.	-	-	-	-
Holyoke,	1.25	-	[2] 15.00	.35	[2] .70	-	-	-	-
Lawrence,	-	-	18.00	.50	1½ T.	-	-	-	-
Lawrence (small houses),	-	-	16.80	-	1½ T.	-	-	-	-
Lowell,	-	-	16.25	.40	.60	-	-	-	-
Natick,	-	-	10.00	.30	1½ T.	-	-	-	-
New Bedford,	-	-	17.20	.40	.70	-	-	-	-
Newton,	-	-	10.00	.30	1½ T.	-	-	-	-
North Adams,	-	-	14.00	-	-	-	-	-	-
Salem,	1.25	-	-	.50	.50	-	-	-	-
Springfield,	1.75	-	18.00	.40	-	-	-	-	-
Taunton,	-	-	15.00	-	-	-	-	-	-
Waltham,	-	-	10.00	.30	1½ T.	-	-	-	-
Worcester,	-	-	16.00	Reg.	2 T.	-	-	-	-
Flymen (Theatre Not Stated).									
Fitchburg,	1.25	-	13.50	.40	.40	-	-	-	-
Grips (Combination Houses).									
Boston,	1.75	-	-	.50	.50	-	-	-	-
Fall River,	[1] 1.25	-	15.00	.35	.50	-	-	-	-
Holyoke,	1.25	-	[2] 15.00	.35	[2] .70	-	-	-	-
Lawrence,	1.50	-	-	.50	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[3] .60	-	-	-	-
New Bedford,	-	-	17.20	.40	.70	-	-	-	-

[1] Rate for evening performance; $1 for afternoon performance.
[2] For work on Sunday, $3.
[3] For performance on Sunday, time and one-half ($2.25).
[4] For 10 performances.
[5] For extra performances, $1.50 for each performance.

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day		Week	Number of Months Weekly Half-holiday in Effect
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday		
Theatrical Employees — Con.									
Grips (Combination Houses) — Con.									
North Adams,	$1.00	-	-	$0.30	-	-	-	-	-
Northampton,	1.00	-	$13.50	.30	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	$0.50	-	-	-	-
Springfield,	1.50	-	16.00	[1] .40	.80	-	-	-	-
Taunton,	-	-	15.00	-	-	-	-	-	-
Worcester,	1.50	-	16.00	Reg.	2 T.	-	-	-	-
Grips (Stock Theatres).									
Brockton,	1.00	-	-	-	-	-	-	-	-
Fall River,	-	-	18.00	.35	.50	-	-	-	-
Holyoke,	1.25	-	[2] 15.00	.35	[2] .70	-	-	-	-
Lawrence,	-	-	[3] 18.00	[4] -	1½ T.	-	-	-	-
Lawrence (small stock),	1.50	-	-	-	1½ T.	-	-	-	-
Lowell,	1.50	-	-	.40	[5] .60	-	-	-	-
New Bedford,	-	-	17.20	.40	.70	-	-	-	-
Northampton,	1.00	-	-	.30	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	.50	-	-	-	-
Springfield,	1.50	-	16.00	[1] .40	.80	-	-	-	-
Taunton,	-	-	15.00	-	-	-	-	-	-
Waltham,	-	-	12.00	.30	1½ T.	-	-	-	-
Grips (Vaudeville Houses).									
Boston,	-	-	20.00	.50	.50	-	-	-	-
Fall River,	-	-	15.00	.35	.50	-	-	-	-
Framingham,	-	-	10.00	.30	1½ T.	-	-	-	-
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-
Haverhill (small houses),	-	-	16.80	-	1½ T.	-	-	-	-
Holyoke,	1.25	-	[2] 15.00	.35	[2] .70	-	-	-	-
Lawrence,	-	-	18.00	.50	1½ T.	-	-	-	-
Lawrence (small houses),	-	-	16.80	-	1½ T.	-	-	-	-
Lowell,	-	-	16.25	.40	.60	-	-	-	-
Natick,	-	-	10.00	.30	1½ T.	-	-	-	-
New Bedford,	-	-	17.20	.40	.70	-	-	-	-
Newton,	-	-	10.00	.30	1½ T.	-	-	-	-
North Adams,	1.00	-	-	-	-	-	-	-	-
Salem,	1.25	-	-	.50	.50	-	-	-	-
Springfield,	1.50	-	16.00	[1] .40	.80	-	-	-	-
Taunton,	-	-	15.00	-	-	-	-	-	-
Waltham,	-	-	10.00	.30	1½ T.	-	-	-	-
Worcester,	-	-	16.00	Reg.	2 T.	-	-	-	-
Grips (Theatre not stated).									
Fitchburg,	1.25	-	13.50	.40	.40	-	-	-	-
Lighting Operators (Combination Houses).									
Boston:									
Bridge,	1.50	-	12.00	.50	.50	-	-	-	-
Front,	1.75	-	14.00	.50	.50	-	-	-	-
Stage,	1.50	-	12.00	.50	.50	-	-	-	-
Brockton,	1.00	-	-	-	-	-	-	-	-
Fall River (afternoon),	1.00	-	-	.35	.50	-	-	-	-
Fall River (evening),	1.25	-	-	.35	.50	-	-	-	-
Holyoke,	1.25	-	-	.35	.70	-	-	-	-
Lowell,[6]	1.50	-	-	.40	[6] .60	-	-	-	-

[1] For rehearsals after midnight, 80 cents an hour.
[2] For work on Sunday, $3.
[3] For 10 performances.
[4] For extra performances, $1.50 for each performance.
[5] For performance on Sunday, time and one-half ($2.25).
[6] Bridge, front, and stage operators receive same rates.

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Theatrical Employees — Con.									
Lighting Operators (Combination Houses) — Con.									
New Bedford,	-	-	$20.00	-	-	-	-	-	-
North Adams,	$1.00	-	-	-	-	-	-	-	-
Northampton (front),	1.50	-	-	$0.30	2 T.	-	-	-	-
Northampton (stage),	1.00	-	-	.30	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	$0.50	-	-	-	-
Springfield:									
Bridge and fly,	1.25	-	-	-	-	-	-	-	-
Front,	1.50	-	-	-	-	-	-	-	-
Stage,	1.00	-	-	-	-	-	-	-	-
Worcester:									
Bridge,	1.50	-	-	-	-	-	-	-	-
Front,	1.50	-	-	-	-	-	-	-	-
Stage,	1.00	-	-	-	-	-	-	-	-
Lighting Operators (Stock Theatres).									
Brockton,	1.00	-	-	-	-	-	-	-	-
Holyoke,	1.25	-	-	.35	.70	-	-	-	-
New Bedford,	-	-	20.00	-	-	-	-	-	-
Northampton (front),	1.50	-	-	.30	2 T.	-	-	-	-
Northampton (stage),	1.00	-	-	.30	2 T.	-	-	-	-
Salem,	1.25	-	-	.50	.50	-	-	-	-
Springfield:									
Bridge and fly,	1.25	-	-	-	-	-	-	-	-
Front,	1.50	-	-	-	-	-	-	-	-
Stage,	1.00	-	-	-	-	-	-	-	-
Lighting Operators (Vaudeville Houses).									
Boston:									
Bridge,	1.50	-	18.00	.50	.50	-	-	-	-
Front,	1.75	-	21.00	.50	.50	-	-	-	-
Stage,	1.50	-	18.00	.50	.50	-	-	-	-
Holyoke,	1.25	-	-	.35	.70	-	-	-	-
Lowell,[1]	1.50	-	-	.40	[2].60	-	-	-	-
New Bedford,	-	-	20.00	-	-	-	-	-	-
North Adams,	1.00	-	-	-	-	-	-	-	-
Salem,	1.25	-	-	.50	.50	-	-	-	-
Springfield:									
Bridge and fly,	1.25	-	-	-	-	-	-	-	-
Front,	1.50	-	-	-	-	-	-	-	-
Stage,	1.00	-	-	-	-	-	-	-	-
Worcester (front),	-	-	18.00	.50	2 T.	-	-	-	-
Worcester (stage),	1.00	-	-	-	-	-	-	-	-
Lighting Operators (Theatre Not Stated).									
Haverhill,	1.50	-	-	-	1½ T.	-	-	-	-
Lawrence,	1.50	-	-	-	1½ T.	-	-	-	-
Moving Picture Operators.									
Boston,	-	-	[3] 20.00	[4].75	[4].75	7	7	[3] 42	-
Brockton,	-	-	20.00	-	-	6½	6½	39	-
Fall River,	-	-	16.00	-	.50	-	-	-	-

[1] Bridge, front, and stage operators receive same rates.
[2] For performance on Sunday, time and one-half ($2.25).
[3] When 49 hours is worked continuously (7 hours on Sunday), $4 extra is added to week's pay.
[4] Or fraction of an hour.

TABLE 11. THEATRICAL EMPLOYMENT — CONTINUED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day		Week	Number of Months Weekly Half-holiday in Effect
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday		
Theatrical Employees — Con.									
Moving Picture Operators — Con.									
Fitchburg,	-	-	$18.00	$0.40	$0.40	6	6	36	-
Haverhill,	-	[1] $3.15	-	.75	[1] .75	-	-	44	-
Holyoke,	-	[2] 4.50	26.00	-	-	6	6	[3] 42	-
Lawrence,	-	[1] 3.15	-	.75	[1] .75	-	-	44	-
Lowell,	-	3.00	21.00	.75	.75	8	8	56	-
Lynn (two shows daily),	-	-	20.00	-	-	6	6	36	-
Lynn (seven shows weekly),	-	-	18.00	-	-	-	-	-	-
New Bedford,	-	[4] 3.25	19.50	Reg.	[4] -	-	-	36	-
Northampton:									
Picture houses, two shows daily,	-	-	18.00	.50	[5] .75	7	7	42	-
Picture houses, evenings, Saturday and holiday matinees,	-	-	16.00	-	[5] .75	-	-	-	-
Vaudeville houses,	-	-	20.00	-	2 T.	-	-	-	-
Salem (two shows daily),	-	-	20.00	-	-	6	6	36	-
Salem (seven shows weekly),	-	-	18.00	-	-	-	-	-	-
Springfield:[6]									
First operators (theatres seating over 300),	-	-	21.00	.50	.50	[7] 10–12	[7] 10–12	-	-
First operators (theatres seating over 300),	-	-	20.00	.50	.50	[7] 7–10	[7] 7–10	-	-
First operators (theatres seating 300 or less),	-	-	20.00	.50	.50	[7] 10–12	[7] 10–12	-	-
First operators (theatres seating 300 or less),	-	-	20.00	.50	.50	[7] 7–10	[7] 7–10	-	-
Second operators (theatres seating over 300),	-	-	19.00	.50	.50	[7] 10–12	[7] 10–12	-	-
Second operators (theatres seating over 300),	-	-	18.00	.50	.50	[7] 7–10	[7] 7–10	-	-
Second operators (theatres seating 300 or less),	-	-	18.00	.50	.50	[7] 10–12	[7] 10–12	-	-
Second operators (theatres seating 300 or less),	-	-	15.00	.50	.50	[7] 7–10	[7] 7–10	-	-
Operators (two daily performances),	-	-	20.00	.50	.50	6	6	36	-
Operators (two daily performances),	-	-	22.00	.50	.50	7	7	42	-
Operators (straight stock),	-	-	20.00	.50	.50	-	-	-	-
Operators (straight vaudeville),	-	-	20.00	.50	.50	6	6	36	-
Operators (straight vaudeville),	-	-	22.00	.50	.50	7	7	42	-
Taunton,	-	-	20.00	.75	-	7	7	42	-
Waltham,	-	-	20.00	.30	[8] -	-	-	-	-
Worcester,	-	-	20.00	Reg.	2 T.	6	6	36	-
Propertymen (Combination Houses).									
Boston,	-	-	22.50	.75	.75	-	-	-	-
Brockton,	-	-	12.00	-	-	-	-	-	-
Fall River,	-	-	15.00	.35	.50	-	-	-	-

[1] Rate for Sunday performance, $4.15.

[2] When working nights only, paid $2.25 for not more than 3 hours; Sunday night paid $3.50 for not more than 3 hours.

[3] Work on Sunday not to exceed 6 hours.

[4] Paid $5 on Sunday unless 4 Sundays in succession are worked, when $3.25 is paid.

[5] Paid $5 on Sunday for a performance of 6 hours; over 6 hours paid at rate of 75 cents an hour.

[6] Does not include special performance rates or part-time rates.

[7] Hours of continuous performance.

[8] Receive $4 for Sunday work; other overtime, time and one-half.

TABLE 11. THEATRICAL EMPLOYMENT — CONCLUDED.

Occupations and Municipalities.	Rates of Wages when Paid by —			Overtime		Hours of Labor			
						Day			
	Performance	Day	Week	Rate an Hour	Rate an Hour on Sunday	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Theatrical Employees — Con.									
Propertymen (Combination Houses) — Con.									
Holyoke,	-	$3.50	$16.50	$0.35	-	-	-	-	-
Lawrence,	-	-	18.00	-	1½ T.	-	-	-	-
Lowell,	-	-	15.00	.40	$0.60	-	-	-	-
New Bedford,	-	-	16.20	.40	.70	-	-	-	-
North Adams,	-	-	15.00	-	-	-	-	-	-
Northampton,	-	3.50	18.00	-	2 T.	-	-	-	-
Salem,	-	-	17.00	.50	.50	-	-	-	-
Springfield,	-	4.00	20.00	-	.80	-	-	-	-
Taunton,	-	-	14.00	-	-	-	-	-	-
Worcester,	-	-	16.00	Reg.	2 T.	-	-	-	-
Propertymen (Stock Theatres).									
Brockton,	-	-	12.00	-	-	-	-	-	-
Fall River,	-	-	20.00	.35	.50	-	-	-	-
Holyoke,	-	3.50	16.50	.35	-	-	-	-	-
Lawrence,	-	-	20.00	-	1½ T.	-	-	-	-
Lawrence (small stock),	-	-	18.00	-	1½ T.	-	-	-	-
Lowell,	-	-	20.00	.40	.60	-	-	-	-
New Bedford,	-	-	16.20	.40	.70	-	-	-	-
Northampton,	-	-	20.00	-	2 T.	-	-	-	-
Salem,	-	-	19.00	.50	.50	-	-	-	-
Springfield,	-	4.00	20.00	-	.80	-	-	-	-
Taunton,	-	-	14.00	-	-	-	-	-	-
Waltham,	-	-	15.00	.30	1½ T.	-	-	-	-
Propertymen (Vaudeville Houses).									
Boston,	-	-	20.00	.75	.75	-	-	-	-
Brockton,	-	-	12.00	-	-	-	-	-	-
Fall River,	-	-	15.00	.35	.50	-	-	-	-
Framingham,	-	-	14.00	.30	1½ T.	-	-	-	-
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-
Haverhill (small houses),	-	-	15.00	-	1½ T.	-	-	-	-
Holyoke,	-	3.50	16.50	.35	-	-	-	-	-
Lawrence,	-	-	18.00	.50	1½ T.	-	-	-	-
Lawrence (small houses),	-	-	15.00	-	1½ T.	-	-	-	-
Lowell,	-	-	16.50	.40	.60	-	-	-	-
Natick,	-	-	14.00	.30	1½ T.	-	-	-	-
New Bedford,	-	-	16.20	.40	.70	-	-	-	-
Newton,	-	-	14.00	.30	1½ T.	-	-	-	-
North Adams,	-	-	15.00	-	-	-	-	-	-
Salem,	-	-	15.00	.50	.50	-	-	-	-
Springfield,	-	4.00	20.00	-	.80	-	-	-	-
Taunton,	-	-	14.00	-	-	-	-	-	-
Waltham,	-	-	14.00	.30	1½ T.	-	-	-	-
Worcester,	-	-	16.00	Reg.	2 T.	-	-	-	-
Propertymen (Theatre Not Stated).									
Fitchburg,	$1.25	-	15.00	.40	.40	-	-	-	-
Propertymen, Assistant (Combination Houses).									
Springfield,	-	-	12.00	.25	2 T.	-	-	-	-
Propertymen, Assistant (Stock Theatres).									
Springfield,	-	-	12.00	.25	2 T.	-	-	-	-
Propertymen, Assistant (Vaudeville Houses).									
Haverhill,	-	-	18.00	.50	1½ T.	-	-	-	-
Lawrence,	-	-	18.00	.50	1½ T.	-	-	-	-
Springfield,	-	-	12.00	.25	2 T.	-	-	-	-

TABLE 12. WOOD WORKING AND UPHOLSTERING.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Boxmakers.									
Boston (cigar):									
Compositors (wood printing),	–	–	$19.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Embossers,	–	–	17.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Foremen,	–	–	21.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Hingers,	–	–	15.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Nailers (bench),	–	–	16.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Nailers (bottom),	–	–	15.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Nailers (frame),	–	–	15.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Nailers (single),	–	–	16.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Nailers (top),	–	–	14.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Planers,	–	–	17.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Printers,	–	–	17.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Sawyers,	–	–	17.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Shippers,	–	–	15.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Trimmers,	–	–	17.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Woodpickers,	–	–	15.00	1½ T.	1½ T.	8⅔	4⅔	48	12
Lawrence:									
Foremen,	–	–	14.00	–	–	9¾	5¼	54	12
Helpers,	–	–	9.00	–	–	9¾	5¼	54	12
Nailers,	–	–	12.00	–	–	9¾	5¼	54	12
Planer hands,	–	–	8.00	–	–	9¾	5¼	54	12
Sawyers,	–	–	12.00	–	–	9¾	5¼	54	12
Carpenters.									
Bench Hands.									
Boston (Unions A and B),	$0.45	$3.82½ 3.90	21.15 21.60	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Marlborough,	.47½	3.80	20.90	[2] –	2 T.	8	4	44	12
Newton,	.42	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Somerville,	.45	3.90	21.60	2 T.	2 T.	8⅔	4⅔	48	12
Waltham,	.45	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Worcester,	.33⅓	–	–	1½ T.	2 T.	9	5	50	12
Cabinet Makers.									
Athol (first class),	.33⅓	3.00	18.00	1½ T.	2 T.	9	9	54	–
Boston (first class),	.45	3.82½ 3.90	21.15 21.60	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Lynn,	.42	–	–	[3] –	[4] –	9	5	50	12
Salem (first class),	.44	–	–	2 T.	[5] –	9	5	50	12
Salem (second class),	.40	–	–	2 T.	[5] –	9	5	50	12
Worcester (first class),	.33⅓	–	–	1½ T.	2 T.	9	5	50	12
Worcester (second class),	.30	–	–	1½ T.	2 T.	9	5	50	12
Helpers.									
Lynn (mill or shop),	.28	–	–	[3] –	[4] –	9	5	50	12
Waltham,	.32	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Williamstown,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Mill Hands (General).									
Boston,	.45	3.90	21.60	2 T.	2 T.	8⅔	4⅔	48	12
Brockton,	–	–	22.00	[6] –	2 T.	–	5	47	12
Holyoke,	–	2.50	–	–	–	9	5	50	12
Marlborough,	.47½	3.80	20.90	[2] –	2 T.	8	4	44	12
Maynard,	.25	–	13.50	1½ T.	1½ T.	9¾	5¼	54	12

[1] For explanation of symbols, see note 1 on page 8.
[2] Before 9 P.M. time and one-half; after 9 P.M. double time.
[3] Time and one-half, except on Saturday afternoons, triple time.
[4] Double time, except on Labor Day, triple time.
[5] Sundays and Labor Day, triple time; other holidays, double time.
[6] Time and one-half, except after 10 P.M. and on Saturday afternoons, double time.

TABLE 12. WOOD WORKING AND UPHOLSTERING — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Carpenters — Con.									
Mill Hands (General) — Con.									
Salem (first class),	$0.40	–	–	2 T.	[1] –	9	5	50	12
Salem (second class),	.30½	–	–	2 T.	[1] –	9	5	50	12
Taunton,	–	–	$15.00	–	–	9	9	54	–
Worcester,	.33⅓	–	–	1½ T.	2 T.	9	5	50	12
Molders, Wood.									
Boston (irregular and straight),	.45	$3.82½ 3.90	21.15 21.60	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Everett (irregular and straight),	.45	–	–	2 T	2 T.	8⅔	4⅔	48	12
Lynn (first class),	.42	–	–	[2] –	[3] –	9	5	50	12
Lynn (second class),	.37½	–	–	[2] –	[3] –	9	5	50	12
Newton (irregular and straight),	.42	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Salem (first class),	.44	–	–	2 T.	[1] –	9	5	50	12
Salem (second class),	.40	–	–	2 T.	[1] –	9	5	50	12
Salem (irregular),	.44	–	–	2 T.	[1] –	9	5	50	12
Waltham (irregular),	.45	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Worcester (irregular and straight),	.42	–	–	1½ T.	2 T.	9	5	50	12
Planer Hands.									
Boston,	.40	3.40 3.47	18.80 19.20	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Everett,	.43	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Lynn (first class),	.42	–	–	[2] –	[3] –	9	5	50	12
Lynn (second class),	.37½	–	–	[2] –	[3] –	9	5	50	12
Salem,	.36½	–	–	2 T.	[1] –	9	5	50	12
Worcester,	.33⅓	–	–	1½ T.	2 T.	9	5	50	12
Sanders.									
Boston,	.40	3.40 3.47	18.80 19.20	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Everett,	.43	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Newton,	.38	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Waltham,	.40	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Worcester,	.33⅓	–	–	1½ T.	2 T.	9	5	50	12
Sawyers.									
Boston,	.45	3.82½ 3.90	21.15 21.60	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Everett,	.43	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Lynn (first class),	.42	–	–	[2] –	[3] –	9	5	50	12
Lynn (second class),	.37½	–	–	[2] –	[3] –	9	5	50	12
Newton,	.42	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Salem,	.33½	–	–	2 T.	[1] –	9	5	50	12
Worcester,	.33⅓	–	–	1½ T.	2 T.	9	5	50	12
Sawyers and Resawers, Band.									
Boston,	.40	3.47	19.20	2 T.	2 T.	8⅔	4⅔	48	12
Newton,	.42	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Waltham,	.45	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Shippers.									
Everett,	.40	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Newton,	.38	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Waltham,	.40	–	–	2 T.	2 T.	8⅔	4⅔	48	12

[1] Sundays and Labor Day, triple time; other holidays, double time.
[2] Time and one-half, except on Saturday afternoons, triple time.
[3] Double time, except on Labor Day, triple time.

TABLE 12. WOOD WORKING AND UPHOLSTERING — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			Number of Months Weekly Half-holiday in Effect
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	
Carpenters — Con.									
Shop Carpenters.									
Boston,	$0.45	$3.82½ 3.90	$24.15 24.60	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Clinton,	.25	–	–	1½ T.	2 T.	10	4	54	12
Holyoke,	–	2.75	–	–	–	9	5	50	12
Marlborough,	.47½	3.80	20.90	[1] –	2 T.	8	4	44	12
Southbridge,	.25	2.50	15.00	–	–	10	10	60	–
Worcester,	[1].25	–	–	1½ T.	2 T.	9	5	50	12
Stock Cutters.									
Boston,	.43	3.65½ 3.73	20.24 20.64	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Everett,	.40	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Newton,	.42	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Salem (first class),	.44	–	–	2 T.	[2] –	9	5	50	12
Salem (second class),	.40	–	–	2 T.	[2] –	9	5	50	12
Waltham,	.45	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Worcester,	.35⅓	–	–	1½ T.	2 T.	9	5	50	12
Stock Fitters.									
Boston,	.45	3.90	24.60	2 T.	2 T.	8⅔	4⅔	48	12
Everett,	.40	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Lynn (first class),	.42	–	–	[3] –	[4] –	9	5	50	12
Lynn (second class),	.37½	–	–	[3] –	[4] –	9	5	50	12
Salem (first class),	.44	–	–	2 T.	[2] –	9	5	50	12
Salem (second class),	.40	–	–	2 T.	[2] –	9	5	50	12
Turners.									
Boston,	.45	3.82½ 3.90	21.15 21.60	2 T.	2 T.	8½ 8⅔	4½ 4⅔	47 48	12
Everett,	.43	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Lynn,	.42	–	–	[3] –	[4] –	9	5	50	12
Newton,	.42	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Salem (first class),	.44	–	–	2 T.	[2] –	9	5	50	12
Salem (second class),	.40	–	–	2 T.	[2] –	9	5	50	12
Waltham,	.45	–	–	2 T.	2 T.	8⅔	4⅔	48	12
Worcester,	.35⅓	–	–	1½ T.	2 T.	9	5	50	12
Pattern Makers, Wood.									
Boston,	.45	–	–	1½ T.	2 T.	9	5	50	12
Fitchburg,	.37½	–	–	1½ T.	1½ T.	10	5	55	12
Fitchburg (job),	.40	–	–	1½ T.	1½ T.	10	5	55	12
Lynn,	.43	–	–	1½ T.	1½ T.	10	5	55	12
Pittsfield,	.44	4.10	22.55	1¼ T.	–	10	5	55	12
Worcester,	.37½	–	–	1½ T.	2 T.	10	5	55	12
Worcester (job),	.40	–	–	1½ T.	2 T.	10	5	55	12
Upholsterers.									
Boston,	–	–	23.00	1½ T.	2 T.	8½	5	47½	12
Carpet Mechanics.									
Boston (cutters),	–	–	23.00	1½ T.	2 T.	8	8	48	3
Boston (layers),	–	–	19.50	1½ T.	2 T.	8	8	48	3
Wood Carvers.									
Boston,	–	–	17.00	2 T.	2 T.	8	4	44	12

[1] Before 9 P.M., time and one-half; after 9 P.M., double time.
[2] Sundays and Labor Day, triple time; other holidays, double time.
[3] Time and one-half, except on Saturday afternoons, triple time.
[4] Double time, except on Labor Day, triple time.

TABLE 13. MISCELLANEOUS TRADES.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Bill Posters and Billers.									
Boston,[2]	–	–	$15.00	1½ T.	1½ T.	[3] 8	[3] 8	[3] 48	[3] 3
Boston (foremen),[2]	–	–	17.00	1½ T.	1½ T.	[3] 8	[3] 8	[3] 48	[3] 3
Springfield,	$0.25	$2.25	13.50	1½ T.	2 T.	9	9	54	–
Clerks.									
Steamship Clerks.									
Boston,	.25	2.50	15.00	$0.27½	$0.27½	10	9	59	–
Boston (fruit cargoes),	.40	–	–	.50	1½ T.	10	9	59	–
Wine Clerks.									
Worcester,	–	2.67	16.00	2 T.	2 T.	10	10	60	–
Electrical Workers (Outsidemen).									
Apprentices.									
Boston:									
First year,	.25	2.00	12.00	1½ T.	1½ T.	–	–	48	–
Second year,	.31¼	2.50	15.00	1½ T.	1½ T.	–	–	48	–
Third year,	.34⅜	2.75	16.50	1½ T.	1½ T.	–	–	48	–
Linemen.									
Boston,	.43¾	3.50	21.00	1½ T.	1½ T.	–	–	48	–
Fall River,	.31	–	–	1½ T.	2 T.	8	8	48	–
Framingham,	–	3.05	–	1½ T.	1½ T.	9	9	54	–
Lynn,	.33⅓	3.00	18.00	1½ T.	1½ T.	9	9	54	–
Linemen's Helpers.									
Lynn (less than two years' service),	.25	2.25	13.50	1½ T.	1½ T.	9	9	54	–
Electrical Workers (Shop Workmen).									
Quincy,	.50	–	–	[4] –	[5] –	8	4	44	12
Quincy (apprentices):									
First year,	.16	1.28	7.04	[4] –	[5] –	8	4	44	12
Second year,	.25	2.00	11.00	[4] –	[5] –	8	4	44	12
Third year,	.35	2.80	15.40	[4] –	[5] –	8	4	44	12
Fish Workers.									
Gloucester (handlers),	.30	2.70	16.20	Reg.	Reg.	9	[6] 9	[6] 54	[6] 3
Gloucester (splitters),	.35	3.50	21.00	Reg.	1½ T.	10	[7] 10	[7] 60	[7] 3
Glass Workers.									
New Bedford:									
Blockers,	–	5.50	27.50	–	–	9	[8] –	[8] 45	–
Blowers,	–	6.00	30.00	–	–	9	[8] –	[8] 45	–
Gaffers,	–	7.00	35.00	–	–	9	[8] –	[8] 45	–
Gatherers,	–	3.50	17.50	–	–	9	[8] –	[8] 45	–
Pressers,	–	5.00	25.00	–	–	9	[8] –	[8] 45	–

[1] For explanation of symbols, see note 1 on page 8.
[2] Among billers are included bannerers, card tackers, and lithographers.
[3] During 3 months, 9 hours on 5 days and 5 hours on Saturday, 50 hours a week.
[4] Time and one-half before midnight; double time from midnight to 8 A.M.
[5] Double time on Sundays and holidays; no work on Labor Day.
[6] Five hours on Saturday; 50 hours a week, during 3 months.
[7] Five hours on Saturday; 55 hours a week, during 3 months.
[8] If working on Saturday, then 4½ hours, making a total of 49½ hours a week.

TABLE 13. MISCELLANEOUS TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Harness Makers.									
Boston:									
Fitters and finishers (coach and buggy repair work),	–	–	$19.50	1½ T.	2 T.	9	[1] 8	[1] 53	[1] 4
Fitters and finishers (team and express repair work),	–	–	18.00	1½ T.	2 T.	9	[1] 8	[1] 53	[1] 4
Machine operators (team and express work),	–	–	19.00	1½ T.	2 T.	9	[1] 8	[1] 53	[1] 4
Saddle and collar makers,	–	–	19.00	1½ T.	2 T.	9	[1] 8	[1] 53	[1] 4
Stitchers,	–	–	15.00	1½ T.	2 T.	9	[1] 8	[1] 53	[1] 4
Leather Handlers.									
Boston:									
Handlers,	–	$2.50	15.00	$0.50	$0.50	8½	5½	48	12
Shippers,	–	2.83	17.00	.50	.50	8½	5½	48	12
Sorters,	–	2.83	17.00	.50	.50	8½	5½	48	12
Weighers,	–	2.83	17.00	.50	.50	8½	5½	48	12
Leather Workers.									
Lowell:									
Buffers,	$0.38	3.42	18.62	1½ T.	2 T.	9	4	49	12
Finishers,	.40	3.60	19.60	1½ T.	2 T.	9	4	49	12
Shavers, machine,	.40	3.60	19.60	1½ T.	2 T.	9	4	49	12
Stakers,	.30	2.70	14.70	1½ T.	2 T.	9	4	49	12
Tackers,	.33	2.97	16.17	1½ T.	2 T.	9	4	49	12
Trimmers,	.25	2.25	12.25	1½ T.	2 T.	9	4	49	12
Longshoremen.									
Boston:									
Bulk cargo, day,	.35	–	–	–	.60	10	9	59	–
Bulk cargo, night,	.50	–	–	–	.60	10	9	59	–
Coal handlers (dock men),	–	2.40	–	1½ T.	1½ T.	9	9	54	–
Coal handlers (trimmers),	.35	–	–	.40	.40	9	9	54	–
General cargo, day,	.33	–	–	–	.60	10	9	59	–
General cargo, night,	.50	–	–	–	.60	10	9	59	–
Grain cargo, day,	.50	–	–	–	.60	10	9	59	–
Grain cargo, night,	.60	–	–	–	.60	10	9	59	–
Sugar, molasses, orange, and lemon, etc., cargoes, day,	.40	–	–	–	.60	10	9	59	–
Sugar, molasses, orange, and lemon, etc., cargoes, night,	[2] .50	–	–	–	.60	10	9	59	–
Meter Workers.									
Boston:									
Apprentices,[3]	–	[3] –	–	–	–	10	5	55	12
Gas meter repairers,	–	–	17.40	–	–	10	5	55	12
Helpers,	–	–	13.50	–	–	10	5	55	12
Meter adjusters,	–	–	17.10	–	–	10	5	55	12
Painters,	–	–	15.00	–	–	10	5	55	12
Solder toppers,	–	–	12.00	–	–	10	5	55	12
Sail Makers.									
Boston,	.37½	3.00	18.00	1½ T.	2 T.	[4] 8	[4] 8	48	[4] 5

[1] Five hours on Saturday; 50 hours a week, during 4 months.

[2] From 12.30 A.M. to 5 A.M., 60 cents an hour.

[3] Scale of $2, $2.25, and $2.50 a day.

[4] On five days 8⅔ hours each, on Saturday, 4⅔ hours during 5 months.

TABLE 13. MISCELLANEOUS TRADES — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Ship Carpenters.									
Boston (repair work and new),	–	$3.50	–	2 T.	2 T.	8	8	48	–
Boston (repairs on wooden tanks),	–	7.00	–	2 T.	2 T.	8	8	48	–
Boston (new wooden tanks),	–	3.50	–	2 T.	2 T.	8	8	48	–
Boston (caulkers, wet dock),	–	[1] 4.00	–	–	–	–	–	–	–
Ship Painters.									
Boston,	$0.55	4.40	$24.20	2 T.	2 T.	8	4	44	12
Ship Riggers.									
Gloucester,	.40	4.00	24.00	1½ T.	2 T.	10	10	60	–
Stationary Engineers (In Charge).									
Boston (first class),	–	–	30.00	1½ T.	1½ T.	[2] –	[2] –	–	–
Boston (second class),	–	–	25.00	1½ T.	1½ T.	[2] –	[2] –	–	–
Boston (third class),	–	–	21.00	1½ T.	1½ T.	[2] –	[2] –	–	–
Brockton (first class),	–	–	28.00	1½ T.	–	[3] 8 10	[3] 8 10	[3] 48 60	–
Brockton (second class),	–	–	24.00	1½ T.	–	[3] 8 10	[3] 8 10	[3] 48 60	–
Brockton (third class),	–	–	21.00	1½ T.	–	[3] 8 10	[3] 8 10	[3] 48 60	–
Fall River (first class),	–	–	30.00	–	–	8	8	56	–
Fall River (second class),	–	–	16.00	–	–	8	8	56	–
Fall River (third class),	–	–	12.00	–	–	8	8	56	–
Haverhill (first class),	–	–	25.00	–	1½ T.	10	9	59	–
Haverhill (second class),	–	–	21.00	–	1½ T.	10	9	59	–
Haverhill (third class),	–	–	18.00	–	1½ T.	10	9	59	–
Lynn (first class),	–	–	25.00	–	–	10	[4] 9	[4] 59	[4] 6
Lynn (second class),	–	–	21.00	–	–	10	[4] 9	[4] 59	[4] 6
Lynn (third class),	–	–	18.00	–	–	10	[4] 9	[4] 59	[4] 6
Montague,	.31	–	–	–	–	8	8	48	–
Salem (first class),	–	–	26.00	1½ T.	2 T.	9	[5] 9	[5] 54	[5] 6
Salem (second class),	–	–	23.00	1½ T.	2 T.	9	[5] 9	[5] 54	[5] 6
Salem (third class),	–	–	20.00	1½ T.	2 T.	9	[5] 9	[5] 54	[5] 6
Worcester (theatres),	–	–	32.66	2 T.	2 T.	8	8	48	–
Stationary Engineers (Operators or Assistants).									
Boston (first class),	–	–	25.00	1½ T.	1½ T.	[2] –	[2] –	–	–
Boston (second class),	–	–	21.00	1½ T.	1½ T.	[2] –	[2] –	–	–
Boston (third class),	–	–	18.00	1½ T.	1½ T.	[2] –	[2] –	–	–
Brockton (first class),	–	–	24.00	1½ T.	–	[3] 8 10	[3] 8 10	[3] 48 60	–
Brockton (second class),	–	–	21.00	1½ T.	–	[3] 8 10	[3] 8 10	[3] 48 60	–
Brockton (third class),	–	–	19.25	1½ T.	–	[3] 8 10	[3] 8 10	[3] 48 60	–
Haverhill (first class),	–	–	21.00	–	1½ T.	10	9	59	–
Haverhill (second class),	–	–	18.00	–	1½ T.	10	9	59	–
Haverhill (third class),	–	–	15.00	–	1½ T.	10	9	59	–
Lynn (first class),	–	–	21.00	–	–	10	[4] 9	[4] 59	[4] 6
Montague,	.26	–	–	–	–	8	8	48	–

[1] Per tide.

[2] In plants running continuously, 8 hours a day; in other plants hours vary according to the shop.

[3] In factories, 10 hours a day; in gas plants and public works, 8 hours a day.

[4] Some work 5 hours on Saturday, 55 hours a week, for 6 months, some for entire year.

[5] Five hours on Saturday, 50 hours a week, during 6 months.

TABLE 13. MISCELLANEOUS TRADES — CONCLUDED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Stationary Engineers (Operators or Assistants) — Con.									
Salem (first class),	–	–	$23.00	1½ T.	2 T.	9	[1] 9	[1] 54	[1] 6
Salem (second class),	–	–	20.00	1½ T.	2 T.	9	[1] 9	[1] 54	[1] 6
Worcester (theatres),	–	–	24.50	2 T.	2 T.	8	8	48	–
Road Rolling Engineers.									
Brockton,	–	–	24.00	1½ T.	–	8	8	48	–
Holyoke,	$9.50	$4.00	22.00	2 T.	2 T.	8	4	44	12
Lawrence,	.37½	3.00	18.00	1½ T.	2 T.	8	8	48	–
Lynn,	–	–	18.00	–	–	10	[2] 9	[2] 59	[2] 6
Springfield,	–	–	21.00	1½ T.	2 T.	8	8	48	–
Stationary Firemen.									
Ash Handlers or Helpers.									
Lynn,	.30	2.40	16.80	1½ T.	Reg.	8	8	56	–
Lynn (helpers, working six days),	–	–	15.00	1½ T.	–	12	5	65	12
Coal Passers.									
Boston,	–	–	16.75	1½ T.	Reg.	8	8	48	–
Brockton,	.25	2.25	15.75	–	Reg.	9	[3] 9	[3] 63	[3] 3
Fall River (helpers),	.16	–	–	–	Reg.	12	12	84	–
Firemen.									
Boston,	–	–	19.50	1½ T.	Reg.	8	8	48	–
Boston (holding engineers' third class license),	–	–	21.00	1½ T.	Reg.	8	8	48	–
Boston (ferry boats),	–	–	24.00	1½ T.	Reg.	8	8	48	–
Brockton,	–	–	19.25	–	Reg.	9	[3] 9	[3] 63	[3] 3
Fall River,	.18	–	–	–	Reg.	12	12	84	–
Holyoke,	–	–	16.50	Reg.	Reg.	8	8	56	–
Lynn (one boiler),	–	–	15.00	1½ T.	–	12	5	65	12
Lynn (two boilers),	–	–	17.50	1½ T.	–	12	5	65	12
Lynn (two boilers, working seven days),	–	–	19.25	1½ T.	Reg.	8	8	56	–
New Bedford (two or more boilers),	.20	2.40	16.80	Reg.	Reg.	12	12	84	–
Worcester (theatres),	–	–	18.00	$0.50	$0.50	8	8	48	–
Oilers.									
Boston,	–	–	19.50	1½ T.	Reg.	8	8	48	–
Brockton,	–	–	18.00	–	Reg.	9	[3] 9	[3] 63	[3] 3
Fall River,	.14	–	–	–	Reg.	12	12	84	–

[1] Five hours on Saturday, 50 hours a week, during 6 months.

[2] Some work 5 hours on Saturday, 55 hours a week, during 6 months, some for entire year.

[3] Fifty hours a week during 3 months, 5 hours on Saturday; no work on Sunday.

B. PUBLIC SERVICE.

TABLE 14. FEDERAL SERVICE.

[Compiled from information furnished by Ordnance Department, United States Army.]

Occupations.	Daily Rates of Wages				
	First Class	Second Class	Third Class	Fourth Class	Fifth Class
United States Armory Employees, Springfield.[1]					
Annealers,	$2.50	-	-	-	-
Assemblers,	2.50	-	-	-	-
Barrel drillers,	2.50	-	-	-	-
Barrel reamers,	3.00	$2.50	-	-	-
Barrel riflers,	3.00	-	-	-	-
Barrel rollers,	2.75	-	-	-	-
Barrel turners,	2.50	-	-	-	-
Blacksmiths' helpers,	2.25	-	-	-	-
Browners,	2.75	2.50	-	-	-
Carpenters,	3.75	3.50	$3.25	-	-
Casehardeners,	3.75	3.00	-	-	-
Die sinkers,	4.75	4.25	4.00	-	-
Dropforgers,[2]	4.00	3.75	3.50	$3.25	$3.00
Electricians,	3.25	3.00	-	-	-
Engineers,	4.00	3.25	-	-	-
Engineers, assistant,	3.50	-	-	-	-
Farriers,	3.50	-	-	-	-
Filers,	3.50	3.00	2.60	2.50	-
Firemen,	[3] 78.90	-	-	-	-
Foremen,	7.00	6.50	-	-	-
Foremen, assistant,	5.00	4.75	4.50	4.25	4.00
Gang bosses,	3.50	-	-	-	-
Gauge makers,	4.25	4.00	3.75	3.50	3.25
Harness makers,	3.00	-	-	-	-
Inspectors,	3.50	3.25	3.00	-	-
Inspectors, chief,	4.50	-	-	-	-
Laborers, common,	2.00	-	-	-	-
Laborers, skilled,[4]	3.25	3.00	2.75	2.60	2.50
Machine operators,	2.60	-	-	-	-
Machinists,	3.75	3.50	3.25	3.00	-
Machinists' apprentices,	-	-	1.28	.64	-
Masons,	4.40	3.75	3.50	-	-
Master armorers,	[5] 1,500.00	-	-	-	-
Messengers,	1.75	1.50	1.25	-	-
Messenger boys,	1.50	1.25	-	-	-
Millers,	2.25	2.00	-	-	-
Millwrights,	3.50	-	-	-	-
Oilers,	2.50	2.25	-	-	-
Packers,	2.75	2.25	-	-	-
Painters,	3.50	3.25	-	-	-
Pipefitters,	3.75	-	-	-	-
Platers,	3.75	-	-	-	-
Plumbers,	4.00	-	-	-	-
Polishers,	3.00	2.75	2.60	-	-
Printers,	3.25	3.00	-	-	-
Profilers,	3.00	2.60	2.50	-	-
Punch press operators,	2.75	-	-	-	-
Screw makers,	4.00	3.50	2.50	-	-
Shavers,	2.75	2.50	-	-	-
Stablemen,	[3] 71.10	-	-	-	-
Stockers,	3.50	2.85	2.75	-	-
Tappers,	3.00	2.50	-	-	-
Teamsters,	2.25	-	-	-	-
Temperers,	3.75	3.50	3.25	3.00	2.75
Tinners,	3.50	-	-	-	-
Tool grinders,	3.50	3.25	3.00	-	-
Tool makers,	4.25	4.00	3.75	3.50	3.25
Watchmen,	[3] 71.10	-	-	-	-
Woodworkers,	3.25	2.75	2.50	-	-
Workmen, skilled,[6]	3.25	3.00	2.75	2.60	2.50

[1] Eight hours a day, 48 hours a week, with Saturday half-holiday during 3 (summer) months.

[2] Six classes in all; $2.25 for sixth class.

[3] Rate per month.

[4] Eight classes in all; sixth class, $2.25; seventh class, $2; eighth class, $1.75.

[5] Rate per annum.

[6] Seven classes in all; sixth class, $2.25; seventh class, $2.

TABLE 14. FEDERAL SERVICE — CONTINUED.

[Compiled from information furnished by Navy Yard authorities.[1]]

Occupations.	Daily Rates of Wages[2]			
	First Class	Second Class	Third Class	Fourth Class
United States Navy Yard Employees, Boston.[1]				
Block makers,	$3.12	$2.88	$2.64	$2.40
Boat builders,	3.76	3.52	3.28	2.88
Boiler makers,	3.76	3.52	3.28	3.04
Boiler makers' helpers,	2.40	2.08	1.84	1.60
Box makers,	3.12	2.88	2.64	2.40
Boys,	1.60	1.36	1.12	.88
Cabinet makers,	3.84	3.60	3.36	3.12
Calkers and chippers, iron,	3.36	3.12	2.88	2.64
Calkers, wood,	3.52	3.28	3.04	2.80
Carpenters,	4.00	3.76	3.52	3.28
Cement finishers,	4.00	3.76	3.52	3.28
Chain makers,	4.08	3.60	3.36	3.12
Chain makers' helpers,	2.40	2.08	1.84	1.60
Concrete workers,	2.56	2.40	2.16	1.84
Coopers,	3.12	2.88	2.64	2.40
Coppersmiths,	4.00	3.76	3.52	3.28
Coppersmiths' helpers,	2.24	2.00	1.76	1.52
Die sinkers,	5.04	4.80	4.56	4.32
Dispensary attendants,	2.24	2.00	–	–
Divers,	6.08	–	–	–
Drillers,	3.04	2.80	2.56	2.32
Electricians' helpers,	2.48	2.24	2.00	1.76
Electroplaters,	3.60	3.36	3.12	2.88
Engine tenders (crane and locomotive),	3.84	3.52	3.28	3.04
Engine tenders (stationary),	3.52	3.28	3.04	2.88
Fasteners,	3.36	3.12	2.88	2.64
Firemen,	2.88	2.64	2.40	2.16
Flange turners,	4.08	3.84	3.60	3.36
Forgers, heavy,	4.64	4.40	4.08	3.84
Galvanizers,	3.28	3.04	2.80	2.56
Gardeners,	3.12	2.88	2.64	2.40
Hammer runners,	3.12	2.88	2.64	2.40
Heaters, furnace,	4.88	4.08	3.60	3.12
Helpers, general,	2.24	2.00	1.76	1.52
Hod carriers,	2.80	2.56	2.24	2.00
Holders-on,	2.40	2.16	1.92	1.68
Janitors,	2.32	2.08	1.84	1.60
Joiners, ship,	4.00	3.76	3.52	3.28
Laboratorians' helpers,	2.48	–	–	–
Laborers, common,	2.24	2.00	1.76	1.52
Machinists,	3.76	3.52	3.28	3.04
Machinists' helpers,	2.40	2.08	1.84	1.60
Masons, brick,	5.20	4.96	4.72	4.48
Masons, stone,	5.20	4.96	4.72	4.48
Melters,	3.12	2.88	2.64	2.40
Millmen,	3.36	3.12	2.88	2.56
Millwrights,	4.08	3.60	3.36	3.12
Molders, green sand, iron or brass,	3.76	3.52	3.28	3.04
Molders, loam,	4.00	3.76	3.52	3.28
Molders, steel,	3.52	3.28	3.04	2.80
Molders' helpers,	2.24	2.00	1.76	1.52
Oakum spinners,	2.64	2.40	2.08	1.84
Ordnance helpers,	2.24	2.00	1.76	1.52
Ordnance men,	3.52	3.28	3.04	2.80
Packers,	2.64	2.40	2.32	2.08
Painters,	3.68	3.52	3.28	3.04
Painters' helpers,	2.24	2.00	1.76	1.52
Pattern makers,	4.00	3.76	3.52	3.28
Pavers,	4.08	3.60	3.36	3.12
Pipefitters,	4.00	3.76	3.52	3.28
Plasterers,	5.20	4.96	4.72	4.48
Plumbers, house,	4.40	4.16	3.92	3.68
Plumbers, ship,	4.40	4.16	3.92	3.68
Plumbers' helpers,	2.24	2.00	1.76	1.52

[1] Abstract from Annual Schedule of Wages for the year ending December 31, 1914, for employees of the U. S. Navy Yard, Boston.

[2] Eight hours a day, 48 hours a week, with Saturday half-holiday during the three summer months.

TABLE 14. FEDERAL SERVICE — CONTINUED.

Occupations.	Daily Rates of Wages			
	First Class	Second Class	Third Class	Fourth Class
United States Navy Yard Employees, Boston — Con.				
Pressmen,	$4.00	$2.88	$2.64	$2.40
Punchers and shearers,	2.88	2.64	2.40	2.16
Riggers,	3.52	3.28	3.04	2.80
Riggers' helpers,	2.24	2.00	1.76	1.52
Riveters,	3.36	3.12	2.88	2.64
Rivet heaters (boys),	1.60	1.36	1.12	.88
Roofers,	4.00	3.76	3.52	3.28
Rope makers,	3.12	2.88	2.64	2.40
Rope makers, wire,	3.12	2.88	2.64	2.40
Rope makers' helpers,	2.24	2.00	1.76	1.52
Sail makers,	3.52	3.28	3.04	2.80
Sand blasters,	2.80	2.56	–	–
Saw filers,	[1] 3.52	3.28	3.04	2.80
Sheet metal workers,	4.00	3.76	3.52	3.28
Ship fitters,	3.76	3.52	3.28	3.04
Ship fitters' helpers,	2.24	2.00	1.76	1.52
Ship keepers,	2.24	2.00	1.76	1.52
Ship wrights,	3.76	3.52	3.28	3.04
Smiths,	3.76	3.52	3.28	3.04
Smiths' helpers,	2.40	2.24	2.00	1.76
Sparmakers,	3.52	3.28	3.04	2.80
Stable keepers,	2.40	2.08	1.84	1.60
Stone cutters,	3.36	3.12	2.88	2.64
Teamsters,	2.48	2.24	2.00	1.78
Tool dressers,	3.52	3.28	3.04	2.80
Tool makers, machine,	4.00	3.76	3.52	3.28
Trackmen,	2.40	2.16	1.92	1.68
Upholsterers,	3.76	3.52	3.28	3.04
Varnishers and polishers,	3.68	3.44	3.20	2.96
Welders, acetylene,	3.28	3.04	2.56	2.32
Wharf builders,	3.52	3.28	3.04	2.80
Wheelwrights,	3.20	3.12	2.88	2.64
Wiremen,	4.40	4.00	3.60	3.20
Woodworkers' helpers,	2.24	2.00	1.76	1.52

[1] One additional class receives $4 a day.

TABLE 14. FEDERAL SERVICE — CONTINUED.

[Compiled from information furnished by Ordnance Department, United States Army.]

Occupations.	Rates of Wages [1]				
	No Stated Class	First Class	Second Class	Third Class	Fourth Class
Watertown Arsenal Employees. [2]					
Annealers,	[3] $62.00	-	-	-	-
Armament foremen,	[3] 150.00	-	-	-	-
Blacksmiths,	-	$3.52	$3.28	$3.04	-
Blacksmiths (foremen),	5.00	-	-	-	-
Blacksmiths' helpers,[4]	-	2.24	2.00	-	-
Carpenters' helpers,	2.00	-	-	-	-
Chauffeurs,	2.56	-	-	-	-
Chippers,	-	2.56	2.48	2.32	$2.24
Coremakers,	-	3.52	-	-	-
Cranemen,	-	[3] 66.00	[3] 62.00	2.00	-
Draftsmen,	-	-	-	-	-
Draftsmen, assistants,	[6] 900.00	-	-	-	-
Draftsmen's apprentices,	[5] 360.00–720.00	-	-	-	-
Electricians,	-	3.52	3.04	2.24	-
Electricians, chief,	[3] 120.00	-	-	-	-
Electricians' helpers,[4]	-	2.24	2.00	-	-
Engineers,	[3] 108.00	-	-	-	-
Engineers, assistants,	[3] 90.00	-	-	-	-
Firemen,	-	[3] 81.00	[3] 75.00	[3] 70.00	-
Foremen, assistants,	3.76	-	-	-	-
Foundrymen, skilled:					
Furnacemen,	2.48	-	-	-	-
Hardeners,	[3] 95.00	-	-	-	-
Hardening shop foremen,	[3] 115.00	-	-	-	-
Iron melters,	-	2.80	2.56	-	-
Locomotive cranemen,	3.28	-	-	-	-
Steel melters,	[6] 2,000.00	-	-	-	-
Testers (iron and steel),	3.76	-	-	-	-
Furnace helpers,[4]	[3] 70.00 2.24	-	-	-	-
Gang bosses,	[3] 100.00 3.76	-	-	-	-
Gardeners,	[3] 63.00	-	-	-	-
Inspectors, chief (gun carriages),	[6] 1,500.00	-	-	-	-
Inspectors, assistant (gun carriages),	3.76	-	-	-	-
Laboratory assistants,	3.04	-	-	-	-
Laborers, foremen,	3.28	-	-	-	-
Laborers, skilled,	2.00	-	-	-	-
Laborers, unskilled,	-	2.24	2.00	-	-
Machinists,[7]	-	4.00	3.76	3.52	3.28
Machinists' apprentices,	-	1.92	1.28	.64	-
Machinists, armament,	[8] 125.00	-	-	-	-
Machinists, armament,	3.04	-	-	-	-
Machinists, foremen (planning department),	[6] 1,600.00	-	-	-	-
Machinists, foremen (shop),	[3] 125.00	-	-	-	-
Machinists' helpers,[4]	-	2.56	2.40	2.24	2.00
Machinists, master,	[6] 2,000.00	-	-	-	-
Machinists, resident,	[9] 110.00 100.00	-	-	-	-

[1] Rates shown are for the day unless otherwise specified.

[2] Eight hours constitutes a day's work for all mechanics, laborers and workmen. Per diem employees are paid for each day upon which they render service and are paid in addition for all holidays. Employees, such as watchmen, teamsters, engineers, assistant engineers, firemen, etc., whose pay is either annual or monthly, are paid for thirty (30) days in each month and, if called upon, are required to render service on each day. Employees other than mechanics, laborers, and workmen, whose compensation is either annual or monthly — such as draftsmen, inspectors, etc. — are not limited to eight hours in any one day, but eight hours is the rule.

[3] Rate per month.

[4] Rates for helpers are paid according to length of service and ability.

[5] Rates per annum are paid according to length of service and ability as follows: $1,500, $1,400, $1,320, $1,200, $1,100, and $1,000.

[6] Rate per annum.

[7] Seven classes; fifth class, $3.04; sixth class, $2.80; seventh class, $2.56.

[8] Rate per month, traveling to various forts.

[9] Rate per month, according to fort where stationed, and hardships entailed.

TABLE 14. FEDERAL SERVICE — CONCLUDED.

Occupations.	Rates of Wages				
	No Stated Class	First Class	Second Class	Third Class	Fourth Class
Watertown Arsenal Employees — Con.					
Masons,	$5.20	-	-	-	-
Masons' helpers,	2.24	-	-	-	-
Messenger boys,	[1] 420.00 360.00	-	-	-	-
Metallurgists,	[2] 2,000.00	-	-	-	-
Molders,	-	$3.68	$3.52	$3.28	$3.04
Molders' apprentices,	1.52	-	-	-	-
Molders, foremen,	[2] 1,650.00	-	-	-	-
Molders' helpers,[3]	-	[4] 70.00	2.24	2.00	-
Oilers,	2.24	-	-	-	-
Packers,	[5] 2.40 2.24	-	-	-	-
Painters,	-	2.88	2.72	-	-
Painters, foremen,	3.04	-	-	-	-
Pattern makers,	-	4.00	3.76	3.52	-
Plumbers,	[4] 108.00	-	-	-	-
Plumbers' helpers,[3]	[4] 70.00 2.00	-	-	-	-
Polishers,	2.80	-	-	-	-
Rate setters (chief),	[4] 120.00	-	-	-	-
Rate setters,	-	[4] 110.00	[4] 100.00	-	-
Riggers,	-	[4] 62.00	3.04	-	-
Screw makers,	2.56	-	-	-	-
Speed bosses (assistant foremen machinists),	[4] 100.00	-	-	-	-
Stablemen,	[4] 68.00	-	-	-	-
Steamfitters,	4.50	-	-	-	-
Steamhammer drivers,	2.24	-	-	-	-
Storehouse keepers,	[1] 1,200.00 900.00	-	-	-	-
Storehouse keepers, assistant,	[1] 840.00 2.24	-	-	-	-
Teamsters (one horse),	2.00	-	-	-	-
Teamsters (two horse),	2.24	-	-	-	-
Tool grinders,	2.24	-	-	-	-
Tool keepers (in charge),	2.40	-	-	-	-
Tool keepers,	2.24	-	-	-	-
Tool makers,	-	3.68	3.52	3.28	3.04
Tool makers, foremen,	[4] 125.00	-	-	-	-
Toolsmiths,	3.28	-	-	-	-
Watchmen,	[4] 63.00	-	-	-	-
Woodworkers,	-	3.28	3.04	2.80	-
Woodworkers, foremen,	[4] 125.00	-	-	-	-

[1] Rates per annum; paid according to length of service and ability instead of by classes.
[2] Rate per annum.
[3] Rates for helpers are paid according to length of service and ability.
[4] Rate per month.
[5] Higher rate is paid when other duties are also performed.

TABLE 15. MUNICIPAL SERVICE.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime[1]		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees.									
Ambulance Drivers.									
Boston,	$0.25	$2.00	$14.00	Reg.	Reg.	8	8	[2] 56	[2] 6
Attendants.									
Boston (Bath dept.),	.31¼	2.50	15.00	-	-	8	8	48	-
Blacksmiths.									
Boston (Highway dept.),	-	3.75	-	-	-	8	4	44	12
Boston (Park employees),	-	-	21.00	-	-	8	4	44	12
Boston (Paving dept.),	-	3.75	-	1½ T.	2 T.	8	4	44	12
New Bedford,	-	-	21.00	-	-	8½	5½	48	12
Newton,	-	3.00	-	-	-	8	[3] 8	[3] 48	[3] 3
Blacksmiths' Helpers.									
New Bedford,	-	-	16.50	-	-	8½	5½	48	12
Newton,	-	2.25	-	-	-	8	[3] 8	[3] 48	[3] 3
Carpenters.									
Newton,	-	3.50	-	-	-	8	[3] 8	[3] 48	[3] 3
Chauffeurs.									
Boston (ambulance),	.25	2.00	14.00	Reg.	Reg.	8	8	[2] 56	[2] 6
Boston (first class),	-	-	21.00	-	-	8	4	44	12
Boston (second class),	-	-	18.00	-	-	8	4	44	12
Custodians.									
Boston (Bath dept.),	.37½	3.00	18.00	-	-	8	8	48	-
Deck Hands.									
Boston (ferry),	-	3.00	18.00	Reg.	Reg.	8	8	48	-
Drawtenders.									
Boston:									
Drawtenders,	-	-	24.68	Reg.	Reg.	8	8	56	-
Drawtenders, first assistant,	-	-	20.04	Reg.	Reg.	8	8	56	-
Drawtenders, second assistant,	-	-	18.22	Reg.	Reg.	8	8	56	-
Drillers.									
Lowell,	-	-	12.00	1½ T.	2 T.	9	4	48	12
New Bedford (hand),	-	-	16.50	-	-	8½	5½	48	12
New Bedford (steam),	-	-	21.00	-	-	8½	5½	48	12
Newton,	-	2.50	-	-	-	8	[3] 8	[3] 48	[3] 3
Engineers.									
Boston (Paving dept., steam rollers),	-	3.50	-	1½ T.	2 T.	8	4	44	12
Ferry Captains.									
Boston,	-	-	[5] 1,320.00	-	-	8	8	48	-
Ferry Quartermasters.									
Boston,	-	-	[5] 900.00	-	-	8	8	48	-
Foremen.									
Boston (Park employees),	-	-	19.50	-	-	8	4	44	12
Boston (Public Grounds dept.),	-	3.50	21.00	Reg.	Reg.	8	4	44	12
Boston (sub-foremen),	-	3.65	20.07	-	-	8	4	44	12

[1] For explanation of symbols, see note 1 on page 8.

[2] On alternate Sundays, 4 hours — equivalent to weekly half-holiday during 6 months.

[3] During 3 months, 5 hours on Saturday, 45 hours a week.

[4] One day, 8 hours.

[5] Annual rate

TABLE 15. MUNICIPAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees — Con.									
Foremen — Con.									
Boston (Sanitary and Street Cleaning dept.),	–	$3.50	$21.00	–	–	8	4	44	12
Everett (Highway dept.),	–	3.25	–	–	–	8	8	48	3
Fall River,	–	3.50	21.00	Reg.	Reg.	8½	5½	48	12
Lynn,	–	3.00	18.00	–	–	8	8	48	–
Nahant,	–	3.00	18.00	2 T.	2 T.	8	8	48	6
New Bedford (sewers),	–	–	24.00	–	–	8½	5½	48	12
New Bedford (street),	–	–	21.00	–	–	8½	5½	48	12
Newton,	–	3.25	–	–	–	8	[1] 8	[1] 48	[1] 3
Revere,	–	2.75	16.50	Reg.	Reg.	8	8	48	3
Winchester (first class),	–	3.25	19.50	1½ T.	1½ T.	[2] 9	[2] 5	[2] 48	[2] 12
Winchester (second class),	–	2.75	16.50	1½ T.	1½ T.	[2] 9	[2] 5	[2] 48	[2] 12
Gardeners and Assistants.									
Boston (Cemetery dept.),	–	2.50	–	–	–	8	4	44	12
Gatemen.									
Boston (ferry),	–	3.25	19.50	Reg.	Reg.	8	8	48	–
Graders and Sodders.									
Boston (Cemetery dept.),	–	2.50	–	–	–	8	4	44	12
Grave Diggers.									
Boston (Cemetery dept.),	–	2.50	–	–	–	8	4	44	12
Inspectors.									
Boston (Sanitary and Street Cleaning dept.),	–	3.50	21.00	Reg.	Reg.	8	4	44	12
Boston (Street dept.),	–	3.50	21.00	Reg.	Reg.	8	4	44	12
Boston (Street Oiling and Watering dept.),	–	3.00	18.00	Reg.	Reg.	8	4	44	12
Iron Workers.									
Boston (Park employees),	–	–	21.00	–	–	8	4	44	12
Janitors (School).									
Worcester,	–	–	[3] 12.90	–	–	8	8	48	–
Laborers.									
Arlington,	–	2.00	12.00	Reg.	1½ T.	8	[1] 8	[1] 48	[1] 3
Boston (Cemetery dept.),	–	2.50	–	–	–	8	4	44	12
Boston (Highway dept.),	–	2.50	–	–	–	8	4	44	12
Boston (Metropolitan District),[4]	–	–	15.00	1½ T.	1½ T.	8	8	48	4
Boston (Park dept.),	–	–	15.00	Reg.	Reg.	8	4	44	12
Boston (Paving dept.),	–	2.50	–	1½ T.	2 T.	8	4	44	12
Boston (Public Grounds dept.),	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Boston (Sanitary and Street Cleaning dept.),	–	2.50	15.00	–	–	8	4	44	12
Boston (sewer),	–	2.50	–	1½ T.	2 T.	8	4	44	12
Boston (sewer, skilled),	–	2.75	–	1½ T.	2 T.	8	4	44	12
Boston (water workers),	–	2.50	–	–	–	8	4	44	12
Boston (water workers, foremen),	–	3.50	–	–	–	8	4	44	12

[1] During 3 months, 5 hours on Saturday, 45 hours a week.

[2] During nine months, 8 hours on two days, 48 hours a week; during 3 months 8 hours on 5 days, 4 hours on Saturday, 44 hours a week.

[3] Paid according to floor space; minimum rate, $12.90.

[4] Employed by the Metropolitan Water and Sewerage Board. Strictly speaking these are State employees, not employees of any municipality.

TABLE 15. MUNICIPAL SERVICE — CONTINUED.

Occupations and Municipalities.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees — Con.									
Laborers — Con.									
Brookline,	–	$2.50	$15.00	–	–	8	8	48	4
Cambridge,	–	2.25	13.50	–	–	8	4	44	12
Chelsea,	–	2.37½	14.25	Reg.	Reg.	8	8	48	–
Everett (Highway dept.),	–	2.25	13.50	–	–	8	8	48	3
Fall River,	–	2.40	14.40	Reg.	Reg.	8½	5½	48	12
Lynn,	–	2.50	15.00	–	–	8	8	48	–
Malden,	–	2.25	–	–	–	8	8	48	5
Nahant,	–	2.50	15.00	2 T.	2 T.	8	8	48	6
New Bedford,	–	–	13.50	–	–	8½	5½	48	12
New Bedford (sewers),	–	–	15.00	–	–	8½	5½	48	12
Newton,	–	2.25	–	–	–	8	[1] 8	[1] 48	[1] 3
Revere,	–	2.50	15.00	Reg.	Reg.	8	8	48	3
Somerville,	–	2.25	13.50	Reg.	Reg.	8	8	48	5
Winchester,	–	2.50	15.00	1½ T.	1½ T.	[2] 9	[2] 5	[2] 48	[2] 12
Winchester (unskilled),	–	2.00	–	–	–	9	9	54	–
Worcester,	–	2.00	12.00	Reg.	Reg.	8	8	48	–
Lamplighters.									
Boston,	–	2.00	14.00	–	–	8	8	56	–
Pavers.									
Boston (Highway dept.),	–	3.00	–	–	–	8	4	44	12
Boston,[3]	$0.62½	5.00	30.00	1½ T.	1½ T.	8	8	48	–
New Bedford (block),	–	–	18.00	–	–	8½	5½	48	12
New Bedford (cobble),	–	–	16.50	–	–	8½	5½	48	12
Sewer Workers.									
Cambridge:									
Bracers,	–	2.50	15.00	–	–	8	4	44	12
Concrete mixers,	–	2.40	14.40	–	–	8	4	44	12
Pipe layers,	–	2.50	15.00	–	–	8	4	44	12
Stablemen.									
Boston (Cemetery dept.),	–	2.50	–	–	–	8	4	44	12
Boston (Park dept.),	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Boston (Public Grounds dept.),	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Boston (Sanitary and Street Cleaning dept.),	–	2.75	16.50	–	–	8	8	48	–
Brookline,	–	–	15.00	–	–	8	8	48	4
Cambridge,	–	2.50	15.00	–	–	8	4	44	12
Chelsea,	–	2.37½	14.25	Reg.	Reg.	8	8	48	–
Everett (Highway dept.),	–	2.25	13.50	–	Reg.	8	8	48	3
Fall River,	–	2.40	16.80	Reg.	Reg.	8	8	56	–
Lowell,	–	–	15.75	–	–	8	8	56	–
Lynn,	–	2.50	15.00	–	–	8	8	48	–
Malden,	–	2.25	–	–	–	8	8	[4] –	5
Malden (foremen),	–	3.00	–	–	–	8	8	[4] –	5
Revere,	–	2.50	15.00	Reg.	Reg.	8	8	48	3
Somerville,	–	2.25	13.50	Reg.	Reg.	8	8	48	5
Winchester,	–	2.50	15.00	1½ T.	1½ T.	[2] 9	[2] 5	[2] 48	[2] 12
Winchester (foremen),	–	2.75	16.50	1½ T.	1½ T.	[2] 9	[2] 5	[2] 48	[2] 12
Worcester,	–	2.00	12.00	Reg.	Reg.	8	8	48	–
Steam Roller Men.									
Winchester,	–	3.75	22.50	1½ T.	1½ T.	[2] 9	[2] 5	[2] 48	[2] 12

[1] During 3 months, 5 hours on Saturday, 45 hours a week.

[2] During 9 months, 8 hours on two days, 48 hours a week; during 3 months, 8 hours on 5 days, 4 hours on Saturday, 44 hours a week.

[3] Includes wood block paving, brick paving on streets and sidewalks, granite paving, edgestone setting and flag laying.

[4] Seven days a week.

TABLE 15. MUNICIPAL SERVICE — CONCLUDED.

Occupations and Municipalites.	Rates of Wages					Hours of Labor			
				Overtime		Day			
	Hour	Day	Week	Hour	Sundays and Holidays (Hour)	Monday to Friday	Saturday	Week	Number of Months Weekly Half-holiday in Effect
Municipal Employees — Con.									
Stone Cutters.									
Boston (Highway dept.),	–	$3.00	–	–	–	8	4	44	12
Boston (Paving dept.),	–	3.00	–	1½ T.	2 T.	8	4	44	12
Teamsters.									
Arlington,	–	2.25	$13.50	Reg.	1½ T.	8	[1] 8	[1] 48	[1] 3
Boston,	–	2.50	15.00	[2] –	[2] –	8	4	44	12
Brockton,	–	–	15.00	–	–	8	8	48	3
Brookline (single),	–	–	15.00	–	–	8	8	48	4
Brookline (double),	–	–	16.00	–	–	8	8	48	4
Cambridge,	–	2.25	13.50	–	–	8	4	44	12
Chelsea,	–	2.37½	14.25	Reg.	Reg.	8	8	48	–
Everett (Highway dept.),	–	2.25	13.50	–	Reg.	8	8	48	3
Fall River (single),	–	2.40	14.40	Reg.	Reg.	8½	5½	48	12
Fall River (double),	–	2.75	16.50	Reg.	Reg.	8½	5½	48	12
Haverhill (single),	–	–	14.00	1½ T.	1½ T.	8	8	48	3
Haverhill (double),	–	–	15.00	1½ T.	1½ T.	8	8	48	3
Lowell (Union A),	–	–	13.50	1½ T.	2 T.	[3] 9	4	48	12
Lowell (Union B),	–	–	13.50	–	–	8½	5½	48	12
Lynn,	–	2.50	15.00	–	–	8	8	48	–
Malden (single),	–	2.37½	–	–	–	8	8	48	5
Malden (double),	–	2.37½	–	–	–	8	8	48	5
Malden (Highway dept., double),	–	2.40	–	–	–	8	8	48	5
New Bedford,	–	–	15.00	–	–	8½	5½	48	12
Newton,	–	2.25	–	–	–	8	[1] 8	[1] 48	[1] 3
Revere,	–	2.50	15.00	Reg.	Reg.	8	8	48	3
Somerville,	–	2.25	13.50	Reg.	Reg.	8	8	48	5
Winchester,	–	2.50	15.00	1½ T.	1½ T.	[4] 9	[4] 5	[4] 48	[4] 12
Winchester (foremen),	–	2.75	16.50	1½ T.	1½ T.	[4] 9	[4] 5	[4] 48	[4] 12
Worcester,	–	2.40	14.40	Reg.	Reg.	8	8	48	–
Teamsters' Helpers.									
Boston (Public Grounds dept.),	–	2.50	15.00	Reg.	Reg.	8	4	44	12
Boston (Sanitary and Street Cleaning dept.),	–	2.50	15.00	–	–	8	4	44	12
Brookline,	–	–	15.00	–	–	8	8	48	4
Cambridge,	–	2.25	13.50	–	–	8	4	44	12
Everett (Highway dept.),	–	2.25	13.50	–	Reg.	8	8	48	3
Fall River,	–	2.40	14.40	Reg.	Reg.	8½	5½	48	12
Lowell (Union A),	–	–	13.50	1½ T.	2 T.	[3] 9	4	48	12
Lowell (Union B),	–	–	12.00	–	–	8½	5½	48	12
Lynn,	–	2.50	15.00	–	–	8	8	48	–
Malden,	–	2.25	–	–	–	8	8	48	5
New Bedford,	–	–	13.50	–	–	8½	5½	48	12
Revere,	–	2.50	15.00	–	–	8	8	48	3
Somerville,	–	2.25	13.50	Reg.	Reg.	8	8	48	5
Winchester,	–	2.50	15.00	1½ T.	1½ T.	[4] 9	[4] 5	[4] 48	[4] 12
Tree Climbers.									
Winchester,	–	2.75	16.50	1½ T.	1½ T.	[4] 9	[4] 5	[4] 48	[4] 12
Winchester (Tree dept. foremen),	–	3.00	18.00	1½ T.	1½ T.	[4] 9	[4] 5	[4] 48	[4] 12
Tree Men.									
Boston (Cemetery dept.),	–	2.75	–	–	–	8	4	44	12

[1] During 3 months, five hours on Saturday, 45 hours a week.

[2] In some cases regular rate is paid.

[3] One day, 8 hours.

[4] During 9 months, 8 hours on two days, 48 hours a week; during 3 months, 8 hours on 5 days, 4 hours on Saturday, 44 hours a week.

TABLE 16. STEAM RAILROAD EMPLOYEES.

Introductory. — The information presented in the following table (Table 16) has reference to those occupations only which are peculiar to railroad service and which relate primarily to the operation of trains. Considerable information relative to rates of wages and hours of labor in railway maintenance and construction work has been reserved for a later bulletin.

It is the custom of the steam railroad companies operating within this Commonwealth to issue from time to time printed "Rules" applicable to employees in the several branches of service showing the rates of pay, hours of labor, and other conditions of employment. These printed rules virtually constitute written agreements between the companies and their employees. Owing to the varying nature of the several branches of service it is exceedingly difficult to present in one uniform tabular statement the essential items of information contained in these schedules. Thus, conductors, trainmen, locomotive engineers, and locomotive firemen receive compensation based on mileage covered, but certain minimum rates of wages an hour, day, or month are guaranteed. For employees engaged in station and other local service the rates of pay and hours of labor vary according to local conditions. The hours of labor of those who are actually employed in the movement of trains, including conductors, locomotive engineers, locomotive firemen, trainmen, and telegraph operators are regulated by the Federal Law applicable to that class of service.

In view of the above considerations it was deemed advisable to present the information in a series of tabular statements, each of which has been so devised as to bring out the essential facts with reference to the several occupations considered therein. It will be observed that the rates of pay and hours of labor applicable to employees in train and yard service are quite uniform for three of the railroad systems considered. Attention is called to the fact that the rates of pay and hours of labor applicable to railroad employees are not confined merely to those portions of the several railroad systems which are within the confines of the Commonwealth, but are applicable likewise throughout the entire systems.

TABLE 16. STEAM RAILROAD EMPLOYEES.

Branches of Service and Occupations.	Rates of Wages			Overtime[1]	Emergency Service[2]			Daily Miles	Daily Hours of Labor
	Mileage Rates	Guaranteed Daily Rates	Weekly or Guaranteed Monthly Rates	Hourly Rates of Wages	One Hour or Less	From One to Five Hours	Over Five Hours		
Conductors, Trainmen, and Yardmen.									
Baggagemen, Passenger.									
Railroad A,	$0.0165	$2.75	$82.50	$0.275	$0.275	$1.375	$2.75	166	10
Railroad B,	.0165	2.75	77.35	.275	–	–	–	166	10
Railroad C,	.0165	2.75	77.00	.275	.275	1.375	2.75	166	10
Railroad D,	–	–	[3] 16.00	Reg.	–	–	–	–	10
Brakemen, Local Freight, Pick-up, and Drop Service.									
Railroads A, B, and C,	.03	3.00	–	Reg.	–	–	–	100	10
Brakemen, Milk Train.									
Railroad A,	.0189	3.05	79.30	Reg.	–	–	–	162	10
Brakemen, Passenger.									
Railroad A,	.016	2.55	76.50	.255	.255	1.275	2.55	159	10
Railroad B,	.016	2.55	72.35	.255	–	–	–	159	10
Railroad C,	.016	2.55	71.40	.255	.255	1.275	2.55	159	10
Railroad D,	–	–	[3] 14.75	Reg.	–	–	–	–	10
Brakemen, Through and Irregular Freight, etc.									
Railroads A, B, and C,	.0267	–	–	Reg.	–	–	–	100	10
Brakemen, Yard.									
Railroad A, day,	[4] .33, .35	–	–	Reg.	–	–	–	–	10
Railroad A, night,	[4] .35, .37	–	–	Reg.	–	–	–	–	10
Railroad B, day,	[5] .35	–	–	Reg.	–	–	–	–	10
Railroad B, night,	[5] .37	–	–	Reg.	–	–	–	–	10
Railroad B, first trick,	–	2.80	–	Reg.	–	–	–	–	8
Railroad B, second trick,	–	2.88	–	Reg.	–	–	–	–	8
Railroad B, third trick,	–	2.96	–	Reg.	–	–	–	–	8
Railroad C, day,	[4] .33, .34, .35	–	–	Reg.	–	–	–	–	10
Railroad C, night,	[4] .35, .36, .37	–	–	Reg.	–	–	–	–	10
Conductors, Local Freight, Pick-up and Drop Service.									
Railroads A, B, and C,	.045	4.50	–	Reg.	–	–	–	100	10
Conductors, Milk Train.									
Railroad A,	.029	4.50	117.00	Reg.	–	–	–	155	10

[1] Overtime is time in excess of 10 hours a day or 100 miles a day, except for extension circuit trips, so-called. Unless otherwise stated in the table it is paid for pro-rata. For extension circuit trips the payment is for not less than one-quarter of a day, for a round trip or fraction thereof. Special conditions apply to employees tied up on runs under the 16-hour law, or 14-hour law. The abbreviation "Reg." signifies regular rate or "pro-rata."

[2] Emergency rates for all employees except as shown in the table are as follows:

On railroad A the rate for emergency service is one-half day's pay for less than five hours and not less than a day's pay for over five hours.

On railroad B rate for emergency service of more than 30 minutes and less than two hours is paid on hourly basis, 60 minutes or less to count as one hour; service of less than five hours or less than one-half of daily mileage — rate is one-half day's pay; over five hours or more than one-half daily mileage — rate is full day's pay.

On railroad C rate for emergency service of 10 miles or less or one hour or less is as for 10 miles; over one hour or over 10 miles but less than five hours or less than 50 miles is as for 50 miles; over five hours or over 50 miles is a day's pay.

[3] Weekly rate.

[4] Hourly rates; paid different rates according to location of yard.

[5] Hourly rates.

TABLE 16. STEAM RAILROAD EMPLOYEES — CONTINUED.

Branches of Service and Occupations.	Rates of Wages			Over-time	Emergency Service			Daily Miles	Daily Hours of Labor
	Mileage Rates	Guaranteed Daily Rates	Weekly or Guaranteed Monthly Rates	Hourly Rates of Wages	One Hour or Less	From One to Five Hours	Over Five Hours		
Conductors, Trainmen, and Yardmen — Con.									
Conductors, Passenger.									
Railroad A,	$0.029	[1] $4.25 4.50	[1] $110.50 135.00	$0 45	$0.45	$2.25	$4.50	155	10
Railroad B,	.029	4.50	125.00	.45	–	–	–	155	10
Railroad C,	.029	4.50	126.00	.45	.45	2.25	4.50	155	10
Railroad D,	–	–	[2] 24.00	Reg.	–	–	–	–	10
Conductors, Through and Irregular Freight.									
Railroads A, B, and C,	.04	–	–	Reg.	–	–	–	100	10
Conductors, Yard.									
Railroad A, day,	[3] .36 .38	–	–	Reg.	–	–	–	–	10
Railroad A, night,	[3] .38 .40	–	–	Reg.	–	–	–	–	10
Railroad B, day,	[4] .38	–	–	Reg.	–	–	–	–	10
Railroad B, night,	[4] .40	–	–	Reg.	–	–	–	–	10
Railroad B, first trick,	–	3.04	–	Reg.	–	–	–	–	8
Railroad B, second trick,	–	3.12	–	Reg.	–	–	–	–	8
Railroad B, third trick,	–	3.20	–	Reg.	–	–	–	–	8
Railroad C, day,	[3] .36 .37 .38	–	–	Reg.	–	–	–	–	10
Railroad C, night,	[3] .38 .39 .40	–	–	Reg.	–	–	–	–	10
Conductors, Assistant, Passenger.									
Railroad A,	.023	3.57	106.60	.357	.357	1.785	3.57	155	10
Railroad B,	.023	3.57	100.00	.357	–	–	–	155	10
Railroad C,	.023	3.57	100.00	.357	.357	1.785	3.57	155	10
Flagmen or Rear Trainmen, Local Freight, Pick-up, and Drop Service.									
Railroads A, B, and C,	.03	3.00	–	Reg.	–	–	–	100	10
Flagmen or Rear Trainmen, Milk Train.									
Railroad A,	.0193	3.05	79.30	Reg.	–	–	–	158	10
Flagmen or Rear Trainmen, Passenger.									
Railroad A,	.016	2.60	78.00	.26	.26	1.30	2.60	162	10
Railroad B,	.016	2.60	72.35	.26	–	–	–	162	10
Railroad C,	.016	2.60	72.80	.26	.26	1.30	2.60	162	10
Flagmen or Rear Trainmen, Through and Irregular Freight.									
Railroads A, B, and C,	.0267	–	–	Reg.	–	–	–	100	10

[1] On one branch receive the smaller rate.

[2] Weekly rate.

[3] Hourly rates; paid different rates according to location of yard.

[4] Hourly rates.

TABLE 16. STEAM RAILROAD EMPLOYEES — CONTINUED.

Branches of Service and Occupations.	Rates of Wages			Daily Miles	Daily Hours of Labor
	Day or Week	Overtime[1]			
		Hour	Mileage Rate (pro rata over 100 miles)		
Engineers, Locomotive.					
Local Freight.					
Railroad A,	[2] $5.00	–	$0.05	100	–
	[2] 5.10	–	.051		
Railroad B,	5.00	Reg.	.05	100	10
Railroad C,	5.00	$0.667	.0667	75	10
Local Passenger.					
Railroads B and C,	4.25	.50	.0425	100	10
Railroad C (consolidation engine),	4.75	Reg.	.0475	100	10
Railroad D,	[3] 25.50	Reg.	–	–	10
Mallet Type Engines.					
Railroad A,	5.85	Reg.	.0585	100	10
Milk Trains.					
Railroad A,	[2] 4.75	Reg.	.0475	100	10
	[2] 4.85	Reg.	.0485		
Railroad B,	4.75	Reg.	.0475	100	10
Switching.					
Railroad A,	4.11	Reg.	–	–	10
Railroads B and C,	4.10	Reg.	–	–	10
Railroad C (consolidation engine),	4.75	Reg.	–	–	10
Railroad D,	[3] 24.60	Reg.	–	–	[4] 9
Through Freight.					
Railroad A,[2]	4.75	Reg.	.0475	100	10
	4.85	Reg.	.0485		
Railroads B and C,	4.75	Reg.	.0475	100	10
Through Passenger.					
Railroads A, B, and C,	4.25	.50	.0425	100	5

[1] Rates shown do not include rates paid for emergency service, so-called, or special rates for certain duties. On Railroad A engineers in train service when resuming duty on continuous trips, after having been tied up under the law governing hours, are paid from tie-up point to terminal on following basis: For 50 miles or less, or 5 hours or less, payment is for 50 miles; for more than 50 miles or over 5 hours, payment is for 100 miles. Engineers of road freight trains, when required in emergency to go with stock to certain yards, are allowed a minimum road rate of 2 hours after arrival at yard. If time exceeds 2 hours they are allowed 3 hours' pay; if 3 hours, 4 hours pay, etc. Engineers in switching service receive road rates for work in certain yards.

On Railroad C, emergency service (extra work required between regular laid-out day trips or before registering off duty) payment for 10 miles is allowed for less than 10 miles, or less than one hour's work; payment for 50 miles is allowed for over 10 miles and less than 50 miles, or for over one hour and less than 5 hours; a day's pay is allowed for 50 miles or over, or for 5 hours or over. For emergency service in making locomotive repairs, payment is for one hour when employed less than an hour; 5 hours for over one hour but less than 5 hours, and one day's pay for over 5 hours and up to 10 hours. Passenger engineers who are required to heat trains, who repair engines at points where no men are employed for the purpose, or perform other extra service for which extra time is agreed to be paid, are paid 50 cents an hour. In switching service 29 minutes or less are not counted in paying overtime. For over 29 minutes payment is for one hour; for over one hour and less than 5 hours, payment is for 5 hours; for 5 hours or over, one day's pay.

[2] Rates paid according to class of engine.

[3] Weekly rate.

[4] First 5 days, 9 hours; 53 hours a week.

TABLE 16. STEAM RAILROAD EMPLOYEES — CONTINUED.

Branches of Service and Occupations.	Rates of Wages			Daily Miles	Daily Hours of Labor
	Day or Week	Overtime[1] Hour	Overtime[1] Mileage Rate (pro rata over 100 miles)		
Firemen, Locomotive.[2]					
Freight, Local.					
Railroads A, B, and C:					
Less than 80,000 pounds,	$2.90	Reg.	$0.029	100	10
80,000 to 100,000 pounds,	3.00	Reg.	.03	100	10
100,000 to 140,000 pounds,	3.15	Reg.	.0315	100	10
140,000 to 170,000 pounds,	3.25	Reg.	.0325	100	10
170,000 to 200,000 pounds,	3.35	Reg.	.0335	100	10
200,000 to 250,000 pounds,	3.45	Reg.	.0345	100	10
250,000 to 300,000 pounds,	3.70	Reg.	.037	100	10
Over 300,000 pounds,	4.15	Reg.	.0415	100	10
Mallet engines (regardless of weight),	4.15	Reg.	.0415	100	10
Two firemen on locomotive.					
100,000 to 250,000 pounds,	2.90	Reg.	.029	100	10
Over 250,000 pounds,	3.15	Reg.	.0315	100	10
Freight, Through.					
Railroads A, B, and C:					
Less than 80,000 pounds,	2.75	Reg.	.0275	100	10
80,000 to 100,000 pounds,	2.85	Reg.	.0285	100	10
100,000 to 140,000 pounds,	3.00	Reg.	.03	100	10
140,000 to 170,000 pounds,	3.10	Reg.	.031	100	10
170,000 to 200,000 pounds,	3.20	Reg.	.032	100	10
200,000 to 250,000 pounds,	3.30	Reg.	.033	100	10
250,000 to 300,000 pounds,	3.55	Reg.	.0355	100	10
Over 300,000 pounds,	4.00	Reg.	.04	100	10
Mallet engines (regardless of weight),	4.00	Reg.	.04	100	10
Two firemen on locomotive.					
100,000 to 250,000 pounds,	2.75	Reg.	.0275	100	10
Over 250,000 pounds,	3.00	Reg.	.03	100	10
Passenger.					
Railroad D,	[3] 15.75	Reg.	–	–	10
Passenger, Through.[4]					
Railroads A, B, and C:					
Less than 80,000 pounds,	2.45	.30	.0245	100	5
80,000 to 100,000 pounds,	2.50	.30	.025	100	5
100,000 to 140,000 pounds,	2.60	.30	.026	100	5
140,000 to 170,000 pounds,	2.70	.30	.027	100	5
170,000 to 200,000 pounds,	2.85	.30	.0285	100	5
200,000 to 250,000 pounds,	3.00	.30	.03	100	5
250,000 to 300,000 pounds,	3.20	.30	.032	100	5
300,000 to 350,000 pounds,	3.40	.30	.034	100	5
Over 350,000 pounds,	3.60	.30	.036	100	5
Mallet engines (regardless of weight),	4.00	.30	.04	100	5
Switching.					
Railroads A, B, and C:					
Less than 140,000 pounds,	2.50	Reg.	.025	100	10
140,000 pounds and over,	2.60	Reg.	.026	100	10
Mallet engines (regardless of weight),	4.00	Reg.	.04	100	10
Consolidation type engines, 70 tons and over,	2.90	Reg.	.029	100	10
Railroad D,	[3] 14.55	Reg.	–	–	[5] 9
Hostlers.					
Railroads A, B, and C:					
Hostlers,	2.40	Reg.	–	–	10
Hostlers handling engines between passenger stations, and roundhouses or yards or on main tracks,	3.25	Reg.	–	–	10
Assistants in above work,	2.50	Reg.	–	–	10

[1] For emergency service, or certain special duties, rates are practically the same as in the case of engineers.

[2] Classified by weight of locomotives in pounds on drivers.

[3] Weekly rate.

[4] Same rates of wages apply for same type of engines in local (or "turn-around") passenger service, but hours are 8 in 12 a day.

[5] First 5 days, 9 hours; 53 hours a week.

TABLE 16. STEAM RAILROAD EMPLOYEES — CONTINUED.

Branches of Service and Occupations.	Rates of Wages Per Day (Paid according to class of service, priority of service, or local conditions)	Hours of Labor[1] Day: Monday to Friday	Hours of Labor[1] Day: Saturday	Hours of Labor[1] Week
Signal Maintenance Department.				
Blacksmiths.				
Railroad B,	$2.95	10	8	58
Clerks.				
Railroad C,[2]	1.25–2.50	8	5	45
Draftsmen.				
Railroad C,[2]	2.25–2.50	8	5	45
Electricians.				
Railroad A (interlocking),	[3] 2.50	10	10	60
Railroad A (linemen, chief),	[3] 2.75	10	10	60
Railroad A (linemen, telephone),	2.62	10	10	70
Railroad B (linemen),	2.95	10	8	58
Railroad C (linemen, tower),	2.75	10	10	70
Railroad C (linemen, tower, Terminal Division),	2.92	8	8	56
Railroad A (wiremen, chief, signal),	3.21, 2.94	10	10	70
Railroad D (first class),	[4] 16.50	9	9	54
Railroad D (second class),	[4] 15.00	9	9	54
Foremen.				
Railroad B,[4]	25.00, 24.00, 23.00	10	10	60
Railroad C,	3.25	10	10	70
Railroad C (electrical),	3.25	10	10	70
Railroad B (general),	[4] 28.80	10	10	60
Railroad C (general),	3.50	10	10	70
Railroad A (interlocking),	3.21	10	10	70
Railroad B (line),	[4] 22.00	10	10	60
Railroad A (signal),	3.21	10	10	70
Railroad C (tower),	3.75	10	10	70
Railroad D,	[4] 18.00	9	9	54
Foremen, Assistant.				
Railroad B,	[4] 22.00	10	10	60
Railroad C,	3.00	10	10	70
Railroad A (interlocking),	3.10	10	10	70
Railroad A (signal),	2.94	10	10	70
Groundmen.				
Railroad B,	2.10	10	8	58
Helpers.				
Railroad B,	2.40, 2.10, 1.85	10	8	58
Railroad C,	1.85, 1.75	10	10	60
Railroad C (general),	2.00	10	10	60

[1] Overtime rates are as follows:

Railroad A. — Regular maintenance men having large plants or sections are paid for 7 days a week but work only 8 hours on Sunday. Construction men work 6 days a week and are paid time and one-half for all overtime. When regular maintenance men work with construction men on Sundays, during extensive repairs, they receive time and one-half.

Railroad B. — Time and one-quarter is paid for overtime on Sundays, July Fourth, Labor Day, Thanksgiving Day, and Christmas Day up to 6 P.M.; time and one-half thereafter. On other days regular rate is paid up to 8 P.M.; and time and one-half thereafter. When called out at night, time and one-half is paid.

Railroad C. — Regular maintenance men are paid time and one-half for all emergency work due to conditions over which they have no control, such as accidents, breakages, or climatic conditions. Construction men are paid time and one-half for all overtime.

Railroad D. — Overtime is paid for as time and one-half.

[2] Minimum and maximum rates.

[3] Paid regular rate for first three hours overtime; time and one-half thereafter and for Sunday work.

[4] Weekly rates.

TABLE 16. STEAM RAILROAD EMPLOYEES — CONTINUED.

Branches of Service and Occupations.	Rates of Wages Per Day (Paid according to class of service, priority of service, or local conditions)	Hours of Labor: Day: Monday to Friday	Hours of Labor: Day: Saturday	Hours of Labor: Week
Signal Maintenance Department — Con.				
Helpers — Con.				
Railroad A,	$2.00, 1.75	10	10	70
Railroad A (mechanical and electric),	2.25	10	10	60
Railroad C (tower),	2.25, 2.15	8	8	56
Railroad C (tower, Terminal Division),	2.42	8	8	56
Laborers.				
Railroad C,	1.80, 1.60	10	10	60
Lampmen, Tower.				
Railroad C,	1.85	10	10	70
Railroad C (Terminal Division),	2.32, 2.02	10	10	70
Machinists, Signal.				
Railroad A,	3.25	10	10	70
Maintainers.				
Railroad A,	2.85	10	10	70
Railroad A (interlocking),	[1] 2.65	12	12	84
Maintainers, Assistant.				
Railroad A,	2.55	10	10	70
Mechanics.				
Railroad A (interlocking),	[2] 2.94	10	10	60
Railroad A (signal),	[2] 2.67	10	10	60
Painters, Tower.				
Railroad C,	2.50	9	9	54
Railroad C (Terminal Division),	2.67	9	9	54
Repairmen.				
Railroad B,	3.20, 2.95, 2.70	10	8	58
Railroad C (tower),	3.25, 2.75	9	9	54
Railroad C (tower, Terminal Division),	3.42, 3.17	9	9	54
Signalmen.				
Railroad C,	2.25	10	8	58
Railroad C (general),	2.50	10	8	58
Railroad C (Universal),	3.00, 2.75	10	8	58
Signalmen, Assistant.				
Railroad C,	2.15	10	8	58
Switchfitters.				
Railroad B (chief),	3.20, 2.95, 2.70	10	8	58

[1] One day off, alternate weeks, with pay.

[2] Paid regular rate for first three hours overtime; time and one-half thereafter and for Sunday work.

TABLE 16. STEAM RAILROAD EMPLOYEES — CONTINUED.

Branches of Service and Occupations.	Rates of Wages Per Day (Paid according to class of service, priority of service, and conditions in different locations in State)	Hours of Labor: Day	Hours of Labor: Week
Station Service.			
Baggagemasters.[1]			
Railroads A and B (Boston),[2]	$25.00, 23.00	10	70
Railroad C (Boston),	3.40	–	–
Railroad C (track, Boston),	2.80	–	–
Railroad D (Boston),[2]	15.00, 13.50, 12.50	–	–
Railroad D (way stations),	[2] 11.00	–	–
Baggagemasters, Assistant.[1]			
Railroads A and B (Boston),	2.50	10	60, 70
Railroads A and B (foremen, Boston),	2.90	10	60, 70
Railroad C (Boston),	3.20	–	–
Baggagemen.[1]			
Railroads A and B (Boston),	2.15, 2.00, 1.90, 1.75, 1.60	–	–
Railroad C (Boston),	2.30, 2.15, 2.00, 1.90, 1.75	–	–
Baggagemen (Boardmen and Valise Room Men).[1]			
Railroads A and B (Boston),	2.25	10	60, 70
Railroad C (Boston),	2.65	–	–
Baggagemen (Checkmen).[1]			
Railroads A and B (Boston),	2.50	10	60, 70
Railroad C (Boston),	2.65	–	–
Baggagemen (Floormen).[1]			
Railroad C (Boston),	2.45	–	–
Baggagemen (Parcel Clerks).[1]			
Railroads A and B (Boston),	2.00	10	60, 70
Baggagemen (Porters).			
Railroads A and B (Boston),	2.10, 1.90, 1.75, 1.60	10	60, 70
Railroad D,[2]	11.00, 10.50	9	53
Baggagemen (Shippers).[1]			
Railroads A and B (Boston),	2.50	10	60, 70
Railroad C (Boston),	2.75	–	–
Baggagemen (Tube Room).[1]			
Railroad C (Boston),	2.55	–	–
Cashiers and Operators.			
Railroad C,	2.75, 2.45	–	–
Cleaners.			
Railroads A and B (Boston),	1.85, 1.60	10	70
Railroads A and B (Boston),	1.75	9, 10	63, 70
Railroad C,[3]	.50–2.25	–	–
Clerks.			
Railroad A,	2.05	9	–
Railroad B,	2.12, 2.05	9	–
Railroad C,	2.12	9	–

[1] Rates shown are for Boston Terminal Stations only. Rates in other stations in the State are not usually as large unless the station has an unusual amount of business or traffic.

[2] Weekly rates.

[3] Minimum and maximum rates.

TABLE 16. STEAM RAILROAD EMPLOYEES — CONTINUED.

Branches of Service and Occupations.	Rates of Wages Per Day (Paid according to class of service, priority of service, and conditions in different locations in State)	Hours of Labor: Day	Hours of Labor: Week
Station Service — Con.			
Clerks and Operators.			
Railroad B,[1]	$18.00, 17.50, 17.30, 16.95, 16.50, 16.00	8	-
Railroad B,[1]	18.50, 18.00, 17.25, 17.15, 17.00, 16.75, 16.50, 16.00, 15.75, 15.50, 15.00	9	-
Railroad B,[1]	18.50, 16.00, 14.00	10	-
Railroad B,[1]	19.00, 18.50, 17.50, 17.15, 17.00, 16.50, 16.00, 15.70, 15.50, 15.00, 14.50, 14.00	12	-
Railroad C,	2.85, 2.70, 2.60, 2.55, 2.50, 2.45, 2.41⅔, 2.40, 2.35, 2.30, 2.25, 2.20, 2.15, 1.25	-	-
Crossing Tenders and Gatemen.			
Railroads A and B (Boston),	2.50	9	63
Railroad C,[2]	1.70–2.15	-	-
Railroad D,	[1] 11.50	9	53
Elevatormen, Passenger.[3]			
Railroads A and B (Boston),	1.75, 1.50	10	70
Freight Agents.			
Railroad B,	[1] 18.75	9	-
Railroad B,[1]	23.10, 21.00, 19.00, 18.00, 17.00	12	-
Railroad C,	[1] 26.26	-	-
Freight Agents and Operators.			
Railroad B,[1]	25.00, 24.00, 22.00, 20.00	12	-
Railroad C,	3.40	-	-
Freight Checkers.[3]			
Railroads A, B, and C (Boston),	2.65	10	-
Freight Deliverers.[3]			
Railroads A and B (Boston),	2.45	10	-
Railroad C (Boston),	2.65	10	-
Freight Handlers.[3]			
Railroads A, B, and C (Boston),	2.30, [4] 1.75	10	-
Railroad C (longshoremen, Boston),	2.30, 2.20	9 10	- -
Freight Receivers.[3]			
Railroads A and B (Boston),	2.55	10	-
Railroad C (Boston),	2.65	10	-
Guides.[3]			
Railroads A and B (Boston),	2.50	9	63
Mail Carriers.			
Railroad C,[2]	1.65–1.90	-	-
Matrons.			
Railroad D,	[1] 8.25	8	48
Night Men.			
Railroad C,[2]	.55–1.70	-	-
Station Agents.			
Railroad A,	3.53, 3.21, 3.00, 2.95, 2.75, 2.67, 2.50, 2.41, 2.40, 2.35, 2.31, 2.25, 2.14, 2.05, 2.00, 1.87, 1.85, 1.80, 1.75, 1.72, 1.70, 1.60	-	-
Railroad A (relief),	3.29	-	-
Railroad B,[1]	26.00, 25.00, 23.10, 22.50, 21.00, 20.50, 20.00, 19.00, 18.50, 18.00, 17.50, 17.00, 16.50, 16.00, 15.50, 15.25, 15.00, 14.50, 14.00, 13.50, 13.25, 13.00, 12.00, 11.25, 11.00, 10.50, 10.00, 9.00, 8.50	12	-

[1] Weekly rates.

[2] Minimum and maximum rates.

[3] Rates shown are for Boston Terminal Stations only. Rates in other stations in the State are not usually as large unless the station has an unusual amount of business or traffic.

[4] Rate for first three months, then $2.30.

TABLE 16. STEAM RAILROAD EMPLOYEES — CONTINUED.

Branches of Service and Occupations.	Rates of Wages Per Day (Paid according to class of service, priority of service, and conditions in different locations in State)	Hours of Labor: Day	Hours of Labor: Week
Station Service — Con.			
Station Agents — Con.			
Railroad B (relief),	[1]$23.10	-	-
Railroad C,	3.75, 3.70, 3.55, 3.54, 3.50, 3.45, 3.35, 3.30, 3.25, 3.20, 3.15, 3.10, 3.00, 2.95, 2.90, 2.75, 2.65, 2.55, 2.50, 2.45, 2.40, 2.35, 2.30, 2.20, 2.15, 2.10, 2.05, 2.00, 1.90	-	-
Railroad D,	[1]23.00	9	53
Station Agents and Operators.			
Railroad B,[1]	21.00, 17.50, 17.00, 16.50	9	-
Railroad B,[1]	23.10, 22.50, 22.00, 21.00, 19.50, 19.00, 18.50, 18.00, 17.50, 17.00, 16.50, 16.30, 16.25, 16.00, 15.50, 15.00	12	-
Railroad B (relief),	[1]23.10	-	-
Railroad C,	3.75, 3.60, 3.50, 3.45, 3.40, 3.25, 3.20, 3.15, 3.05, 3.00, 2.95, 2.90, 2.85, 2.80, 2.75, 2.70, 2.65, 2.60, 2.55, 2.50, 2.45, 2.40, 2.35, 2.30, 2.25, 2.20, 2.15, 2.10	-	-
Station Agents and Operators, Assistant.			
Railroad B,	[1]16.00	9	-
Railroad B,	[1]19.00	12	-
Railroad C,	2.50	-	-
Telegraph Operators.[2]			
Railroad A,	2.85, 2.82, 2.60, 2.50, 2.41, 2.35, 2.30, 2.25, 2.20, 2.14, 2.00	-	-
Railroad B,[1]	21.00, 17.50, 16.50	8	-
Railroad B,[1]	15.25	10	-
Railroad B,[1]	13.65	12	-
Railroad C,[3]	3.05, 3.00, 2.70, 2.65, 2.55, 2.50, 2.45, 2.40, 2.35, 2.30, 2.25, 2.20, 2.15	-	-
Ticket Agents.			
Railroads A and B (Boston),[1]	25.00, 23.00, 21.00, 19.25, 17.30, 15.00, 13.85	9	63
Railroad A,[1]	23.75, 22.00, 19.00, 18.50	12	-
Railroad C,	2.90, 2.70, 2.65, 2.45	-	-
Railroad D,[1]	21.00, 17.00, 14.50, 13.50, 13.00, 12.00	-	-
Ticket Agents, Assistant.			
Railroad C,	2.35	-	-
Ticket Agents and Operators.			
Railroad B,[1]	17.75, 17.50, 17.25, 16.00	9	-
Railroad B,[1]	22.00, 20.50, 18.50, 18.00, 17.50, 16.50, 16.00, 15.00	12	-
Railroad C,	3.00, 2.90, 2.75, 2.70, 2.65, 2.60, 2.40, 2.35, 1.40	-	-
Ticket Agents and Operators, Assistant.			
Railroad C,	2.70, 2.65, 2.45, 2.40, 2.30, 2.25, 2.20, 2.15, 2.10	-	-
Ticket Clerks.			
Railroad B,	[1]16.50	9	-
Ticket Clerks and Operators.			
Railroad B,[1]	18.00, 17.50, 17.00, 16.00, 15.75	9	-
Railroad B,	[1]16.00	10	-
Railroad B,[1]	17.00, 16.50, 14.00	12	-
Watchmen.			
Railroad C,[4]	1.25–3.00	-	-

[1] Weekly rates.

[2] In many cases telegraph operators work in 3 tricks of 8 hours each; in a few cases 2 tricks of 12 hours each or 4 tricks of 6 hours each. Rates paid employees in a group of tricks are not always uniform.

[3] Also one weekly rate of $20.25 for 6 days.

[4] Minimum and maximum rates.

TABLE 16. STEAM RAILROAD EMPLOYEES — Concluded.

Branches of Service and Occupations.	Rates of Wages Per Week (Paid according to class of service, priority of service, or conditions in different locations in State)	Daily Hours of Labor[1]
Switch Towers.		
Agents, Operators and Towermen.		
Railroad B,	$18.25, 17.80	9
Railroad B,	17.00	12
Announcers.		
Boston (Terminal Division),[2]	2.50, 2.45, 2.20	8
Car Distributors.		
Railroad B,	24.50	–
Clerks, Operators, and Towermen.		
Railroad B,	17.30	9
Levermen or Helpers.		
Boston (Terminal Division),	[2] 3.55	8
Railroad A,[2]	2.60, 2.46	8
Railroad B,	19.35, 19.25, 18.10, 17.60, [3] 16.50, [3] 16.25, [3] 15.30	8
Railroad C,[2]	3.67, 3.37, 3.27, 3.22, 2.82, 2.77	8
Railroad C (relief),	[2] 2.92	8
Levermen, Head.		
Railroad B,	20.00	8
Sheetmen.		
Railroad C,	[2] 2.92	8
Railroad C (Terminal, clerks and sheetmen),	[2] 3.02	8
Switchmen.		
Railroad A (groundmen),	[2] 2.35	12
Switchmen and Telegraph Operators.		
Railroad B,	16.50	12
Railroad C,	[2] 2.35	12
Railroad C (day),[2]	2.25, 2.20	12
Railroad C (night),[2]	2.40, 2.20	12
Telephone Operators.		
Boston (Terminal Division),	[2] 2.70	8
Tower Directors.		
Boston (Terminal Division),	[2] 4.35	8
Railroad B,	24.50	8
Railroad C,[4]	4.42, 3.97, 3.67, 3.37, 3.17, 3.07	8
Railroad D,	18.25	9
Towermen.		
Railroad A,[2]	2.85, 2.70, 2.60, 2.50, 2.41, 2.30, 2.25	8
Railroad A (relief),	[2] 3.00	8
Railroad B,	21.00, 20.70, 20.50, 20.20, 20.15, 20.00, 19.80, 19.75, 19.70, 19.25, 19.00, 18.75, 18.60, 18.25, 18.10, 18.00, 17.90, 17.80, 17.60, 17.50, 17.35, 17.30, 17.25, 17.20, 17.15, 17.00, 16.25, 16.00	8
Railroad B,	18.00, 17.75, 17.00, 16.80	9
Railroad B,	19.00, 18.00, 17.60, 17.00, 16.00, 15.50, 15.00	12
Railroad B (relief),	21.00, 20.70	–
Railroad C,[2]	3.17, 3.07, 3.02, 2.97, 2.87, 2.82, 2.77, 2.67, 2.57, 2.47	8
Railroad D,	17.00, 15.35	9

[1] Nearly all towermen work 7 days a week.

[2] Day rates.

[3] Six days' work.

[4] Includes foremen and director levermen; day rates.

TABLE 17. STREET AND ELECTRIC RAILWAY EMPLOYEES.

Companies.	Years of Service and Rates per Hour								
	1st 6 Mos.	2d 6 Mos.	2d Year	3d Year	4th Year	5th Year	6th Year	7th Year	8th Year and After
Motormen and Conductors — Surface Lines.									
Bay State St. Ry. Co.,	$0.24	$0.24	$0.25	$0.26	$0.26	$0.26	$0.27	$0.27	$0.28
Boston Elevated Ry. Co.,	.26½	.26¾	.27¾	.28¾	.29¼	.29¾	.31¼	.31¼	.31¼
Berkshire St. Ry. Co.,	–	–	.26	.27	.28½	.28½	.28½	.28½	.28½
Boston & Worcester St. Ry. Co.,[1]	.24	.24	.25	.26	.27	.28	.29	.29	.29
Concord, Maynard and Hudson St. Ry. Co.,	.20	.20	.21	.22	.23	.24	.25	.25	.25
Connecticut Valley St. Ry. Co.,	.20	.20	.21	.22	.23	.24	.25	.25	.25
Fitchburg and Leominster St. Ry. Co.,	.20	.21	.23	.24	.25	.27½	.27½	.27½	.27½
Haverhill and Amesbury St. Ry. Co.,	.22	.22	.23	.24	.24	.25	.25	.25	.26½
Holyoke St. Ry. Co.,	.23	.24½	.26	.27	.28½	.28½	.28½	.28½	.28½
Interstate Consolidated St. Ry. Co.,	.23	.24½	.26	.27	.28½	.28½	.28½	.28½	.28½
Mass. Northeastern St. Ry. Co.,	.22	.22	.23	.24	.24	.25	.25	.25	.26½
Middlesex & Boston St. Ry. Co.,	.24	.24	.26	.28	.29	.30	.30	.30	.30
Milford & Uxbridge St. Ry. Co.,	.24	.24	.25	.26	.27	.28	.29	.29	.29
Milford, Attleborough & Woonsocket St. Ry. Co.	.23	.24½	.26	.27	.28½	.28½	.28½	.28½	.28½
New Bedford & Onset St. Ry. Co.,	.25	.25	.26	.27	.28	.29	.30	.30	.30
Northampton St. Ry. Co.,	.25	.25	.26	.27	.28	.29	.30	.30	.30
Northern Mass. St. Ry. Co.,	.20	.20	.21	.22	.23	.24	.25	.25	.25
Springfield St. Ry. Co.,[2]	2.30	2.45	2.60	2.70	2.85	2.85	2.85	2.85	2.85
Union St. Ry. Co. (New Bedford),	.25	.25	.26	.27	.28	.29	.30	.30	.30
Worcester Consolidated St. Ry. Co.,	.23	.24½	.26	.27	.28½	.28½	.28½	.28½	.28½

Occupations and Companies.	Years of Service and Rates per Hour					
	1st Year	2d Year	3d Year	4th Year	5th Year	6th–10th Year
Brakemen, Rapid Transit Lines.						
Boston Elevated Ry. Co.,	$0.21¾	$0.22¼	$0.23	$0.23½	$0.24	$0.24½
Collectors.						
Boston Elevated Ry. Co.,	[3] .15 .16	[3] .17 .18	.19	.19	.19	.19
Gatemen, Rapid Transit Lines.						
Boston Elevated Ry. Co.,	.18	.19	.19½	.19¾	.20	.20½
Guards, Rapid Transit Lines.						
Boston Elevated Ry. Co.,	.25	.26	.26½	.27	.27½	.28
Motormen, Rapid Transit Lines.						
Boston Elevated Ry. Co.,	.29¼	.30	.30¾	.31½	.32¼	.33

[1] Minimum wage $2.40 for 8 to 9 hours.

[2] Rates per day for 9 hours' work.

[3] Smaller rate paid for first 6 months of the year; larger rate for second 6 months.

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